

Now accepting proposals!

The 37th Creating Change Conference Las Vegas, Nevada — January 22–26, 2025

Deadline for proposal submissions: September 9, 2024
Notifications delivered beginning: November 4, 2024

The National LGBTQ Task Force’s annual [Creating Change Conference](#) is the nation’s foremost political, leadership and skills-building conference for the LGBTQ+ movement. Through Creating Change and other advocacy programs, the Task Force is pushing back against a continued wave of anti-LGBTQ+ attacks in schools, communities, and state legislatures. **As the Task Force prepares for its 37th Creating Change Conference, we remain rooted in resistance, power, and love.** Join us in Las Vegas – submit your proposal today!

Please read this document completely. It contains critical instructions and information.

Registration Fees, Travel, and Lodging

Registration fees help cover the cost of producing Creating Change and help sustain future conferences. Thank you for making the investment with us!

1. All presenters whose proposals are accepted for scheduling will receive a link to register at the presenter rate.
2. If your proposal is declined, you will register at a discount equal to the cost of Kick-Off registration.
3. Presenters are responsible for the cost of travel and lodging.

Please do not register for Creating Change 2025 until you receive notice regarding your proposal. Notices will be sent via email beginning November 4, 2024. Thank you for your understanding and cooperation!

Conference Schedule and Location

All programming will be held Wednesday, January 22 to Sunday, January 26, 2025.

1. **Presenters are expected to plan travel and lodging according to the conference dates above. Session scheduling requests cannot be accommodated.**
2. All programming will be held at the Rio Hotel, Casino, and Convention Center in Las Vegas, Nevada.

Please continue reading this document. It includes critical instructions and information.

Content Priorities

Sessions at Creating Change include movement-building, grassroots organizing, leadership development, organization-building, and educational opportunities for both new and seasoned activists, advocates, and leaders. Our current social and political climate also requires an explicit commitment to the Task Force's values of racial, economic, gender, and disability justice. Therefore, the Task Force prioritizes proposals that:

- Center Trans, Black, and/or Indigenous people and communities.
- Demonstrate a deep analysis of the intersections between LGBTQ+ issues and other movements for social justice including reproductive freedom, environmental justice, immigration, and education/access to information.

Format

Sessions offered at Creating Change 2025 include **identity-based caucuses** and **skills-building workshops**. To allow more time for breaks while also providing extra time during sessions, **all sessions are 75 minutes**.

1. **Caucus** – A time for people who share identities and/or people working on similar projects to network, build community, and exchange ideas. Caucus space can also be an opportunity to convene a group of interested participants to discuss a specific topic. **Caucus space should not prioritize practical skills-building.** This will be the focus of workshops.
2. **Workshop** – Workshop sessions are ideal for topics that can be effectively covered in the allotted time. Workshops feature opportunities to build skills and knowledge, emphasizing participant engagement and interactivity.

NOTICE: Session format (caucus vs. workshop) is critical to determining the overall Creating Change schedule. Upon submission, any proposal that is tagged under an incorrect/inaccurate format may be declined at the Task Force's discretion. Based on the guidance above, please ensure your submission is accurately categorized as a caucus or workshop.

Learning Objectives

Workshop proposals are reviewed for emphasis on engagement and practice. On the submission form, you will be asked to respond to the following prompts:

- What do you seek to achieve, both for and with, your workshop participants?
- What are you prioritizing – sharing knowledge, sharing tools, building skills, or all the above?
- How will you achieve your desired outcomes? How will participants engage with you and each other?
- What is the intended skill level for your workshop? Entry level, intermediate, or advanced?

Language Justice and Access

Creating Change prioritizes accessibility to include the provision of American Sign Language (ASL) and Spanish/English interpretation in workshops and caucuses.

- Interpreters work hard to help build an accessible conference, relying on advance preparation to optimize the services they provide. Presenters are responsible for submitting session materials (outlines, handouts, slide decks, etc.) by Monday, January 13, 2025, according to a process set by Creating Change staff.
- **If materials are not received by this deadline, your session may be canceled at the discretion of the Task Force.**
- **By submitting a proposal, you understand and agree to these terms.**

Language access is for everyone. Thank you for joining us in this important commitment!

Tracks

For Creating Change 2025, the Task Force requires that session proposals fall under one of the following **tracks**. You will make a track selection on the proposal application.

Building Capacity for the Movement

Sessions in this track focus on building individual, community, organizational, and movement capacity for doing the work of LGBTQ justice, equity, and liberation. Sessions in this track will prioritize knowledge dissemination, skills-building, and shifting attitudes within individual, interpersonal, and organizational systems. The work of dismantling white supremacy, anti-Blackness, transphobia, antisemitism, misogyny, ableism, and classism is also a priority in this track. Sessions may address best and/or innovative practices in the areas of resource development/fundraising, human resources, leadership development and management tools, fiscal management, communications and marketing, board development, and legislative and ballot measure campaign tactics.

Democracy and Civic Engagement

Sessions in this track will offer in-depth conversations to build the necessary political power and social momentum to meet our current moment. Sessions will create space for strategizing and creative exploration to push forward an equitable and intersectional democracy. Skills and knowledge gained in this track will emphasize lessons for building effective coalitions, defending against legislative attacks, and advancing a people-powered, pro-LGBTQ+ agenda at the ballot box and in local government and state houses.

Health and Wellness

Sessions in this track focus on the broad range of physical and behavioral health issues critical to LGBTQ+ communities, as well as how resistance and resilience manifest in the short term and long term for people with multiple marginalized identities. Sessions may focus on medical and cultural practices such as talk therapy, music and dance, acupuncture, and meditation as tools for liberation, health, and healing. Sessions in this track may also provide information and data about the state of health for LGBTQ+ people and what we can do to yield better individual and community health outcomes.

Practice Spirit, Do Justice

Conservative white nationalist Christianity weaponizes faith to further erode the separation of church and state and pit people of good conscience against one another. Sessions in this track will help participants to think about the ways in which formal and informal faith/religion/spiritual communities can be leveraged to reclaim religious freedom as a progressive and collective value and integrated in our campaigns and power-building efforts. PSDJ (Practice Spirit, Do Justice) sessions will also teach participants how to dismantle the false narrative that queer identities and faith identities are incompatible.

Sexual Healing and Liberation

Sessions in this track emphasize the significance of sexual and relational dynamics throughout our work and lives. With the prevalence of sexual and relational violence, including within the LGBTQ movements, sessions in this track will model an intersectional and healing justice approach centered on breaking cycles of harm and reviving sexual liberation. Topics include survivorship, sex work, relationship dynamics, kink/BDSM, asexuality, sexual pleasure, and more.

IMPORTANT: Submission Deadline

Proposals received by 11:59 pm Pacific Time on September 9, 2024, will be reviewed and considered for scheduling. The deadline of 11:59 pm Pacific Time, September 9, will not be extended. The Task Force reserves the right to decline proposals received after this deadline.

No Solicitation

Proposals that primarily promote or sell commercial products – and/or that promote or sell the commercial work of individual people – **will be declined**.

Proposal Review and Notification

Teams of Task Force staff and outside experts review proposals. Proposals are evaluated based on depth of content, demonstrated qualifications and experience, and whether there is an expressed commitment to representation and inclusion across race, gender, class, age, and disability. Each year, proposal submissions exceed what can be accommodated in the conference schedule. As such, the Task Force reserves the right to decline proposals.

Notifications regarding the status of proposals will be delivered via email beginning on or after **November 4, 2024**.

Thank you for reading – you are ready to submit!

[Submit Your Proposal](#)