### Form **8879-EO**

# IRS e-file Signature Authorization for an Exempt Organization For calendar year 2017, or facal year beginning \_\_JUL\_1 \_\_\_\_\_ 2017, and ending \_\_JUN\_30 \_\_\_\_, 2018

OMB No. 1545-1878

| Department of the Treasury   |                             |  | o not send to the IRS. Keep fo  |                                       |                                 | 201/                                   |
|--|-----------------------------|--|---|---------------------------------------|---------------------------------|--|
| Name of exempt organization  |                             | ► Go to w                                  | ww.irs.gov/Form8879EO for th  | ne latest information.                |                                 |  |
| Traine of example of generation  |                             |  |   |                                       | Employer id                     | lentification number                   |
| NATIONAL LGBT  | TASK                        | FORCE                                      |   |                                       | 52-16                           | 24852                                  |
| Name and title of officer KIMBERLY CARE  | 7                           |  |   |                                       | 102 20                          | 21002                                  |
| EXECUTIVE DIR  | ECTOR                       |  |   |                                       |                                 |  |
| Part   Type of I   | Return a                    | nd Return Info                             | ormation (Whole Dollars Onl   | vi                                    |                                 |  |
| Or mie ia, za, 32, 42, 07 5  | a, Delow, a                 | ng the amount on                           | s Form 8879-EO and enter the a<br>that line for the return being file<br>you entered -0- on the return, the | d with this form was blank +          | then leave lin                  | a th 0h 0h th a #1                     |
| 1a Form 990 check here   | <b>▶</b> [X]                | h Total rayan                              | ue, if any (Form 990, Part VIII, c  | ohumm (A) lime 10)                    | 41.                             | 6 022 627                              |
| 2a Form 990-EZ check he  |                             | b Total re                                 | venue, if any (Form 990-EZ, line  | Oldfir (A), iirie 12)                 | 1D                              | 0,323,037                              |
| 3a Form 1120-POL check   | here 🕨                      | ☐ b Tota                                   | al tax (Form 1120-POL, line 22)   | , 5)                                  | ZD                              |  |
| 4a Form 990-PF check her   | е 🏲 🗀                       | b Tax bas                                  | sed on investment income (For   | m 990-PF Part VI line 5)              |                                 |  |
| 5a Form 8868 check here  | ightharpoons                | b Balance Du                               | e (Form 8868, line 3c)  |                                       | 5b                              |  |
| Part II Declarati  | on and s                    |  | norization of Officer   |                                       |                                 |  |
|  |                             |  | of the above organization and the   |                                       |                                 |  |
| arocessing or the electronic   | personal id<br>ectronic ful | of taxes to receive<br>lentification numbi | e payment (settlement) date. I al<br>confidential information necess<br>er (PIN) as my signature for the a  | ary to answer inquiries and :         | raenius iesus                   | e related to the                       |
| X I authorize RUE  | •                           | COMPANY.                                   | CHARTERED   |                                       |                                 | PIN 24852                              |
|  |                             |  | ERO firm name   |                                       | to enter my F                   | Enter five numbers, i                  |
| as my signature o  | n the orgar                 | nization's tax year                        | 2017 electronically filed return.   | If I have indicated within this       | s return that :                 | do not enter all zero:                 |
| is being filed with  | a state age                 | ency(ies) regulating<br>disclosure conser  | charities as part of the IRS Fed  | d/State program, I also autho         | orize the afor                  | ementioned ERO to                      |
| indicated within th  | nis return th               | nat a copy of the n                        | r PIN as my signature on the org<br>eturn is being filed with a state a<br>slosure consent screen.          | igency(ies) regulating chariti        | es as part of                   | the IRS Fed/State                      |
| Officer's signature  |                             |  |   | Date >                                | 4/19/                           | 9                                      |
| Part III   Certificati   | on and /                    | Authentication                             |   |                                       | , ,                             |  |
| RO's EFIN/PIN. Enter you   |                             |  |   |                                       |                                 |  |
| umber (EFIN) followed by y   |                             |  |   | 52534999999<br>Do not enter all zeros |                                 |  |
| certify that the above nume<br>onfirm that I am submitting<br>-file Providers for Business | this return                 | my PIN, which is in accordance wit         | my signature on the 2017 electr<br>th the requirements of <b>Pub. 416</b>                                   | onically filed return for the o       | rganization in<br>Information f | ndicated above. I<br>or Authorized IRS |
| RO's signature   | uc                          | e (ho)                                     | malley of   | Date ▶ 410                            | 3/19                            |  |
| (  |                             | ERO Mus                                    | t Retain This Form - See  | Instructions                          |                                 |  |

Do Not Submit This Form to the IRS Unless Requested To Do So

### Form **990**

Department of the Treasury Internal Revenue Service

### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2017
Open to Public Inspection

| ΑΙ            | For the                    | 2017 calendar year, or tax year beginning $UUL1$ , $2U1$ / and end   | ل ing        | UN 30, 201                              | 8                                       |
|---------------|----------------------------|--|--------------|---|---|
| В             | Check if applicable        | C Name of organization   |              | D Employer ident                        | ification number                        |
|               | Addres<br>change           | NATIONAL LGBTQ TASK FORCE  |              |   |   |
|               | Name<br>change             | Doing business as  |              | 52-                                     | 1624852                                 |
| F             | Initial<br>return<br>Final | Number and street (or P.0. box if mail is not delivered to street address)  1325 MASSACHUSETTS AVENUE, NW  600                                     | m/suite<br>O | E Telephone numb                        | oer<br>-393-5177                        |
|               | ireturn/ termin- ated      |  |              | G Gross receipts \$                     | 10,193,866.                             |
|               | Amend                      |  |              | H(a) Is this a group                    |   |
|               | Applica<br>tion            |  |              | for subordinat                          |   |
|               | pendin                     | SAME AS C ABOVE  |              | H(b) Are all subordinates               |   |
|               |                            | empt status: X 501(c)(3) 501(c)( ) ◀ (insert no.) 4947(a)(1) or  | 527          | If "No," attach                         | a list. (see instructions)              |
|               |                            | e: WWW.THETASKFORCE.ORG  |              | H(c) Group exempt                       |   |
|               |                            |  | L Year o     | of formation: 1988                      | M State of legal domicile: DC           |
| P             | art I                      | Summary  | 7070         | N OF THE N                              | A III T ON A T                          |
| ė             | 1 !                        | Briefly describe the organization's mission or most significant activities: $\   {	t THE \   MIS} \  $ LGBTQ TASK FORCE IS TO BUILD POWER, TAKE AC |              |   |   |
| Governance    | ا ا                        | Check this box  if the organization discontinued its operations or disposed or   |              |   |   |
| /err          | 3                          | Number of voting members of the governing body (Part VI, line 1a)  |              | l                                       | 16                                      |
| Ġ             | 4                          | Number of independent voting members of the governing body (Part VI, line 1b)  |              |   | 16                                      |
| وم<br>در      | 5                          | Total number of individuals employed in calendar year 2017 (Part V, line 2a)   |              |   | 58                                      |
| Ĕ.            | 6                          | Total number of volunteers (estimate if necessary)   |              |   | 733                                     |
| Activities &  | 7 a                        | Total unrelated business revenue from Part VIII, column (C), line 12   |              |   |   |
| _ ⋖           | b l                        | Net unrelated business taxable income from Form 990-T, line 34   |              |   | ь 6,741.                                |
|               |                            |  |              | Prior Year                              | Current Year                            |
| Φ             | 8 (                        | Contributions and grants (Part VIII, line 1h)  |              | 7,785,043                               |   |
| Revenue       | 9 1                        | Program service revenue (Part VIII, line 2g)   |              | 532,544                                 |   |
| ě             | 10                         | nvestment income (Part VIII, column (A), lines 3, 4, and 7d)   |              | 16,051                                  |   |
| <u> </u>      | 11 (                       | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)   |              | 568,672                                 |   |
|               |                            | Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)   |              | 8,902,310                               |   |
|               | 1                          | Grants and similar amounts paid (Part IX, column (A), lines 1-3)   |              | 360,125                                 |   |
|               |                            | Benefits paid to or for members (Part IX, column (A), line 4)  |              | 0                                       | -                                       |
| es            | 15                         | Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)  |              | 3,944,826                               |   |
| Expenses      | 16a                        | Professional fundraising fees (Part IX, column (A), line 11e)  |              | 196,953                                 | . 260,032.                              |
| X             | _b                         | Total fundraising expenses (Part IX, column (D), line 25)   1,040,855  |              | 2 704 650                               | . 2,794,780.                            |
|               | '' '                       | Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)   |              | 2,784,650<br>7,286,554                  |   |
|               | 1                          | Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)  |              | 1,615,756                               |   |
|               |                            | Revenue less expenses. Subtract line 18 from line 12   | Po           | ginning of Current Yea                  | <u> </u>                                |
| sts o         | 20                         | Total assets (Part X, line 16)   | Dei          | 4,513,468                               |   |
| ASSE          | 21                         | Total liabilities (Part X, line 26)  |              | 1,029,456                               |   |
| Net Assets or | 22                         | Net assets or fund balances. Subtract line 21 from line 20   |              | 3,484,012                               |   |
| Pi            | art II                     | Signature Block  |              | , | , |
| Und           | ler penal                  | ties of perjury, I declare that I have examined this return, including accompanying schedules and  | stateme      | nts, and to the best of i               | my knowledge and belief, it is          |
| true          | , correct                  | t, and complete. Declaration of preparer (other than officer) is based on all information of which p   | oreparer     | has any knowledge.                      |   |
|               |                            |  |              |   |   |
| Sig           | n                          | Signature of officer   |              | Date                                    |   |
| Hei           | re                         | KIMBERLY R. CAREY, EXECUTIVE DIRECTOR  |              |   |   |
|               |                            | Type or print name and title   | In           | )oto La                                 | DTIN                                    |
|               | . [                        | Print/Type preparer's name Preparer's signature  |              | Oate Check if                           | PTIN                                    |
| Pai           | 1                          | PATRICIA A. O'MALLEY, CPA  |              | self-emp                                |   |
|               | parer                      | Firm's name RUBINO & COMPANY, CHARTERED  |              | Firm's EIN                              | 52-1186096                              |
| use           | Only                       | Firm's address 6903 ROCKLEDGE DRIVE, SUITE 1200 BETHESDA, MD 20817-1818  |              | Di 3                                    | 01_561_2626                             |
| <u> </u>      |                            | ·  |              | Phone no. 3                             | 01-564-3636<br>X Yes No                 |
| Ma            | y tne IF                   | S discuss this return with the preparer shown above? (see instructions)  |              |   | X Yes No                                |

) (Revenue \$

Other program services (Describe in Schedule O.)

Total program service expenses ►

including grants of \$

5,743,107.

### Form 990 (2017) NATIONAL LGBTQ TASK FORCE Part IV Checklist of Required Schedules

|     |  |                | Yes  | No           |
|-----|--|----------------|------|--------------|
| 1   | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?                              |                |      |              |
|     | If "Yes," complete Schedule A  | 1              | Х    |              |
| 2   | Is the organization required to complete Schedule B, Schedule of Contributors?   | 2              | Х    |              |
| 3   | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for  |                |      |              |
|     | public office? If "Yes," complete Schedule C, Part I   | 3              |      | x            |
| 4   | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect |                |      |              |
| •   | during the tax year? If "Yes," complete Schedule C, Part II  | 4              | Х    |              |
| 5   | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or     | ┝╌             |      |              |
| 3   |  | 5              |      | x            |
| 6   | similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III                                   | <u> </u>       |      | 122          |
| 6   | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to        |                |      | X            |
| _   | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I     | 6              |      |              |
| 7   | Did the organization receive or hold a conservation easement, including easements to preserve open space,                        | l _            |      | ,            |
|     | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II                             | 7              |      | X            |
| 8   | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete     |                |      |              |
|     | Schedule D, Part III   | 8              |      | X            |
| 9   | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for    |                |      |              |
|     | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?        |                |      |              |
|     | If "Yes," complete Schedule D, Part IV   | 9              |      | X            |
| 10  | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent    |                |      |              |
|     | endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V   | 10             |      | Х            |
| 11  | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X |                |      |              |
|     | as applicable.   |                |      |              |
| а   | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D.      |                |      |              |
|     | Part VI  | 11a            | Х    |              |
| h   | Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total      |                |      |              |
| _   | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII  | 11b            |      | x            |
| _   | Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total       |                |      |              |
| ·   |  | 11c            |      | x            |
| a   | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII   | 110            |      |              |
| u   |  | 444            |      | x            |
|     | Part X, line 16? If "Yes," complete Schedule D, Part IX  | 11d            | Х    |              |
|     | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X            | 11e            | Λ    |              |
| f   | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses          | l              | 37   |              |
|     | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X           | 11f            | X    |              |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete              |                |      |              |
|     | Schedule D, Parts XI and XII   | 12a            | Х    |              |
| b   | Was the organization included in consolidated, independent audited financial statements for the tax year?                        |                |      |              |
|     | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional            | 12b            | Х    |              |
| 13  | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E                                | 13             |      | X            |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States?                                      | 14a            |      | X            |
| b   | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,          |                |      |              |
|     | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000       |                |      |              |
|     | or more? If "Yes," complete Schedule F, Parts I and IV   | 14b            |      | Х            |
| 15  | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any        |                |      |              |
|     | foreign organization? If "Yes," complete Schedule F, Parts II and IV   | 15             |      | х            |
| 16  | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to         |                |      |              |
|     | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV  | 16             |      | x            |
| 17  | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,          |                |      |              |
| ••  | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I   | 17             | х    |              |
| 18  | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines     | <b>-''</b> -   |      |              |
| 10  |  | 18             | Х    |              |
| 10  | 1c and 8a? If "Yes," complete Schedule G, Part II  | 1 <del>0</del> | - 22 | $\vdash$     |
| 19  | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"           | 4.             |      | <sub>v</sub> |
|     | complete Schedule G, Part III  | 19             |      | X            |

## Form 990 (2017) NATIONAL LGBTQ TASK FORCE Part IV Checklist of Required Schedules (continued)

|     |   |     | Yes      | No |
|-----|---|-----|----------|----|
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H                                     | 20a |          | X  |
| b   | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?                    | 20b |          |    |
| 21  | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or                     |     |          |    |
|     | domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II                               | 21  | Х        |    |
| 22  | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on                   |     |          |    |
|     | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III   | 22  | Х        |    |
| 23  | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current      |     |          |    |
|     | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete                  |     |          |    |
|     | Schedule J  | 23  | X        |    |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the         |     |          |    |
|     | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete              |     |          |    |
|     | Schedule K. If "No", go to line 25a   | 24a |          | Х  |
| b   | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?                               | 24b |          |    |
| С   | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease            |     |          |    |
|     | any tax-exempt bonds?   | 24c |          |    |
| d   | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?                         | 24d |          |    |
| 25a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit                    |     |          |    |
|     | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I                                   | 25a |          | X  |
| b   | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and      |     |          |    |
|     | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete           |     |          |    |
|     | Schedule L, Part I  | 25b |          | Х  |
| 26  | Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or           |     |          |    |
|     | former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"          |     |          |    |
|     | complete Schedule L, Part II  | 26  |          | Х  |
| 27  | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial            |     |          |    |
|     | contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member             |     |          |    |
|     | of any of these persons? If "Yes," complete Schedule L, Part III  | 27  |          | Х  |
| 28  | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV               |     |          |    |
|     | instructions for applicable filing thresholds, conditions, and exceptions):   |     |          |    |
| а   | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV                         | 28a |          | Х  |
| b   | A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV      | 28b |          | Х  |
| С   | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, |     |          |    |
|     | director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV  | 28c |          | Х  |
| 29  | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M                        | 29  | X        |    |
| 30  | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation     |     |          |    |
|     | contributions? If "Yes," complete Schedule M  | 30  |          | Х  |
| 31  | Did the organization liquidate, terminate, or dissolve and cease operations?  |     |          |    |
|     | If "Yes," complete Schedule N, Part I   | 31  |          | X  |
| 32  | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete                |     |          |    |
|     | Schedule N, Part II   | 32  |          | X  |
| 33  | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations                      |     |          |    |
|     | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I   | 33  |          | X  |
| 34  | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and       |     |          |    |
|     | Part V, line 1  | 34  | Х        |    |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)?   | 35a |          | X  |
| b   | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity       |     |          |    |
|     | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2   | 35b |          |    |
| 36  | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?      |     |          |    |
|     | If "Yes," complete Schedule R, Part V, line 2   | 36  |          | Х  |
| 37  | Did the organization conduct more than 5% of its activities through an entity that is not a related organization                |     |          |    |
|     | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI                    | 37  |          | Х  |
| 38  | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?                  |     |          |    |
|     | Note. All Form 990 filers are required to complete Schedule O   | 38  | Х        |    |
|     |   |     | $\alpha$ |    |

### Form 990 (2017) NATIONAL LGBTQ TASK FORCE Part V Statements Regarding Other IRS Filings and Tax Compliance

|        | Check if Schedule O contains a response or note to any line in this Part V   |          |     |        |
|--------|--|----------|-----|--------|
|        |  |          | Yes | No     |
| 1a     | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable   |          |     |        |
| b      | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable  |          |     |        |
| С      | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming   |          |     |        |
|        | (gambling) winnings to prize winners?  | 1c       | Х   |        |
| 2a     | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,  |          |     |        |
|        | filed for the calendar year ending with or within the year covered by this return  |          |     |        |
| b      | If at least one is reported on line 2a, did the organization file all required federal employment tax returns?   | 2b       | X   |        |
|        | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)  |          |     |        |
| За     | Did the organization have unrelated business gross income of \$1,000 or more during the year?  | 3a       | Х   |        |
| b      | If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O   | 3b       | Х   |        |
| 4a     | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a  |          |     |        |
|        | financial account in a foreign country (such as a bank account, securities account, or other financial account)?   | 4a       |     | X      |
| b      | If "Yes," enter the name of the foreign country: ▶   |          |     |        |
|        | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).  |          |     |        |
|        | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  | 5a       |     | X      |
|        | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?   | 5b       |     | X      |
| С      | If "Yes," to line 5a or 5b, did the organization file Form 8886-T?   | 5c       |     |        |
| 6a     | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit  |          |     | l      |
|        | any contributions that were not tax deductible as charitable contributions?  | 6a       |     | X      |
| b      | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts   |          |     |        |
|        | were not tax deductible?   | 6b       |     |        |
| 7      | Organizations that may receive deductible contributions under section 170(c).  |          |     |        |
|        | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?  | 7a       | X   | _      |
|        | If "Yes," did the organization notify the donor of the value of the goods or services provided?  | 7b       | X   |        |
| С      | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required  | _        |     | . v    |
|        | to file Form 8282?   | 7c       |     | X      |
|        | If "Yes," indicate the number of Forms 8282 filed during the year  | 7.       |     |        |
| _      | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  | 7e       |     |        |
| f      | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?  If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?   | 7f       |     |        |
| g      | If the organization received a contribution of qualified intellectual property, did the organization file a Form 1098-C?   | 7g<br>7h |     |        |
| ь<br>8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the   | /11      |     |        |
| 0      | sponsoring organization have excess business holdings at any time during the year?   | 8        |     |        |
| 9      | Sponsoring organizations maintaining donor advised funds.  | Ů        |     |        |
|        | Pid the analysis and a size of the state of the size o | 9a       |     |        |
| h      | Did the sponsoring organization make any taxable distributions under section 4966?  Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?  | 9b       |     |        |
| 10     | Section 501(c)(7) organizations. Enter:  | 0.5      |     |        |
|        | Initiation fees and capital contributions included on Part VIII, line 12   |          |     |        |
|        | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b  |          |     |        |
| 11     | Section 501(c)(12) organizations. Enter:   |          |     |        |
|        | Gross income from members or shareholders 11a  |          |     |        |
|        | Gross income from other sources (Do not net amounts due or paid to other sources against   |          |     |        |
|        | amounts due or received from them.)  |          |     |        |
| I2a    | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?   | 12a      |     |        |
|        | If "Yes," enter the amount of tax-exempt interest received or accrued during the year  |          |     |        |
| 13     | Section 501(c)(29) qualified nonprofit health insurance issuers.   |          |     |        |
| а      | Is the organization licensed to issue qualified health plans in more than one state?   | 13a      |     |        |
|        | Note. See the instructions for additional information the organization must report on Schedule O.  |          |     |        |
| b      | Enter the amount of reserves the organization is required to maintain by the states in which the   |          |     |        |
|        | organization is licensed to issue qualified health plans   |          |     |        |
| С      | Enter the amount of reserves on hand   |          |     |        |
| I4a    | Did the organization receive any payments for indoor tanning services during the tax year?   | 14a      |     | X      |
| b      | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O  | 14b      | 255 |        |
|        |  | Г        | uan | (0047) |

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

|          | Check if Schedule O contains a response or note to any line in this Part VI   |        |     | X      |  |  |  |  |  |  |
|----------|---|--------|-----|--------|--|--|--|--|--|--|
| Sec      | tion A. Governing Body and Management   |        |     | 1      |  |  |  |  |  |  |
|          |   |        | Yes | No     |  |  |  |  |  |  |
| 1a       | Enter the number of voting members of the governing body at the end of the tax year   |        |     |        |  |  |  |  |  |  |
|          | If there are material differences in voting rights among members of the governing body, or if the governing   |        |     |        |  |  |  |  |  |  |
|          | body delegated broad authority to an executive committee or similar committee, explain in Schedule O.   |        |     |        |  |  |  |  |  |  |
| b        | Enter the number of voting members included in line 1a, above, who are independent 1b 16  |        |     |        |  |  |  |  |  |  |
| 2        | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other  |        |     |        |  |  |  |  |  |  |
|          | officer, director, trustee, or key employee?  | 2      |     | X      |  |  |  |  |  |  |
| 3        | Did the organization delegate control over management duties customarily performed by or under the direct supervision   |        |     |        |  |  |  |  |  |  |
|          | of officers, directors, or trustees, or key employees to a management company or other person?  | 3      |     | X      |  |  |  |  |  |  |
| 4        | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?  | 4      |     | X      |  |  |  |  |  |  |
| 5        | Did the organization become aware during the year of a significant diversion of the organization's assets?  | 5<br>6 |     | X      |  |  |  |  |  |  |
| 6        |   |        |     |        |  |  |  |  |  |  |
| 7a       |   |        |     |        |  |  |  |  |  |  |
|          | more members of the governing body?   | 7a     |     | X      |  |  |  |  |  |  |
| b        | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or  |        |     |        |  |  |  |  |  |  |
|          | persons other than the governing body?  | 7b     |     | X      |  |  |  |  |  |  |
| 8        | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:   |        |     |        |  |  |  |  |  |  |
| а        | The governing body?   | 8a     | _X_ |        |  |  |  |  |  |  |
| b        | Each committee with authority to act on behalf of the governing body?   | 8b     | X   |        |  |  |  |  |  |  |
| 9        | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the  |        |     |        |  |  |  |  |  |  |
| <u> </u> | organization's mailing address? If "Yes," provide the names and addresses in Schedule O   | 9      |     | X      |  |  |  |  |  |  |
| Sec      | tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)  |        |     | 1      |  |  |  |  |  |  |
|          |   |        | Yes | No     |  |  |  |  |  |  |
|          | Did the organization have local chapters, branches, or affiliates?  | 10a    |     | X      |  |  |  |  |  |  |
| b        | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,  |        |     |        |  |  |  |  |  |  |
|          | and branches to ensure their operations are consistent with the organization's exempt purposes?   | 10b    |     | 77     |  |  |  |  |  |  |
|          | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?   | 11a    |     | X      |  |  |  |  |  |  |
|          | Describe in Schedule O the process, if any, used by the organization to review this Form 990.   |        | 37  |        |  |  |  |  |  |  |
| 12a      | Did the organization have a written conflict of interest policy? If "No," go to line 13   | 12a    | X   |        |  |  |  |  |  |  |
|          | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?   | 12b    | X   |        |  |  |  |  |  |  |
| С        | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe  |        | v   |        |  |  |  |  |  |  |
| 40       | in Schedule O how this was done   | 12c    | X   |        |  |  |  |  |  |  |
| 13       | Did the organization have a written whistleblower policy?   | 13     | X   |        |  |  |  |  |  |  |
| 14       | Did the organization have a written document retention and destruction policy?  | 14     | X   |        |  |  |  |  |  |  |
| 15       | Did the process for determining compensation of the following persons include a review and approval by independent  |        |     |        |  |  |  |  |  |  |
|          | persons, comparability data, and contemporaneous substantiation of the deliberation and decision?   | 45-    | v   |        |  |  |  |  |  |  |
|          | The organization's CEO, Executive Director, or top management official  | 15a    | X   | Х      |  |  |  |  |  |  |
| D        | Other officers or key employees of the organization   | 15b    |     |        |  |  |  |  |  |  |
| 16-      | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).   |        |     |        |  |  |  |  |  |  |
| ioa      | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a   | 16-    |     | Х      |  |  |  |  |  |  |
| h        | taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation                               | 16a    |     | -22    |  |  |  |  |  |  |
| ь        | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's  |        |     |        |  |  |  |  |  |  |
|          | exempt status with respect to such arrangements?  | 16b    |     |        |  |  |  |  |  |  |
| Sec      | tion C. Disclosure  | 100    |     | l      |  |  |  |  |  |  |
| 17       | List the states with which a copy of this Form 990 is required to be filed <b>\Delta AL</b> , <b>AK</b> , <b>AR</b> , <b>CA</b> , <b>CT</b> , <b>DC</b> , <b>FL</b> , <b>GA</b> , <b>HI</b> | TT.    | KS  | ΚV     |  |  |  |  |  |  |
| 18       | Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) as   |        |     | , 11 1 |  |  |  |  |  |  |
| 10       | for public inspection. Indicate how you made these available. Check all that apply.   | anable | •   |        |  |  |  |  |  |  |
|          | X   Own website   |        |     |        |  |  |  |  |  |  |
| 19       | Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and   | financ | al  |        |  |  |  |  |  |  |
| 13       | statements available to the public during the tax year.   | iai ic | ui  |        |  |  |  |  |  |  |
| 20       | State the name, address, and telephone number of the person who possesses the organization's books and records:   |        |     |        |  |  |  |  |  |  |
| 20       | KIMBERLY R. CAREY - 202-393-5177  |        |     |        |  |  |  |  |  |  |
|          | 1325 MASSACHUSETTS AVENUE NW STE 600 WASHINGTON DC 20005  |        |     |        |  |  |  |  |  |  |

### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

| Check this box if neither the organization no | or any related         | orga                           | niza                                 | tion    | con          | npen                            | sate   | ed any current officer, di | rector, or trustee.              |                          |
|---|------------------------|--------------------------------|--------------------------------------|---------|--------------|---------------------------------|--------|----------------------------|----------------------------------|--------------------------|
| (A)   | (B)                    |                                |                                      |         |              |                                 |        | (D)                        | (E)                              | (F)                      |
| Name and Title                                | Average                | (do                            | Position (do not check more than one |         |              |                                 | no     | Reportable                 | Reportable                       | Estimated                |
|   | hours per              | box                            | , unles                              | ss per  | son i        | s both                          | an     | compensation               | compensation                     | amount of                |
|   | week                   |                                | er an                                | a a a   | recto        | r/trust                         | .ee)   | from                       | from related                     | other                    |
|   | (list any<br>hours for | Individual trustee or director |                                      |         |              |                                 |        | the organization           | organizations<br>(W-2/1099-MISC) | compensation<br>from the |
|   | related                | eord                           | tee                                  |         |              | sated                           |        | (W-2/1099-MISC)            | (88-2/1099-181130)               | organization             |
|   | organizations          | truste                         | Institutional trustee                |         | yee          | Highest compensated<br>employee |        | (** 2/ 1000 1/1100)        |                                  | and related              |
|   | below                  | idual                          | ution                                | ъ       | Key employee | est co<br>oyee                  | er     |                            |                                  | organizations            |
|   | line)                  | Indiv                          | Instit                               | Officer | Key 6        | High<br>empl                    | Former |                            |                                  |                          |
| (1) MARY HARPER                               | 4.00                   |                                |                                      |         |              |                                 |        |                            |                                  |                          |
| BOARD MEMBER                                  |                        | Х                              |                                      | Х       |              |                                 |        | 0.                         | 0.                               | 0.                       |
| (2) ROGER THOMSON                             | 4.00                   |                                |                                      |         |              |                                 |        |                            |                                  |                          |
| TREASURER                                     |                        | Х                              |                                      | Х       |              |                                 |        | 0.                         | 0.                               | 0.                       |
| (3) SUMAN CHAKRABORTY                         | 4.00                   |                                |                                      |         |              |                                 |        |                            |                                  |                          |
| CO-CHAIR                                      |                        | Х                              |                                      | Х       |              |                                 |        | 0.                         | 0.                               | 0.                       |
| (4) HEZ NORTON                                | 4.00                   |                                |                                      |         |              |                                 |        | _                          | _                                | _                        |
| CO-CHAIR                                      |                        | Х                              |                                      | Х       |              |                                 |        | 0.                         | 0.                               | 0.                       |
| (5) BRADLEY CARLSON                           | 1.50                   |                                |                                      |         |              |                                 |        | _                          |                                  |                          |
| BOARD MEMBER                                  | 1.50                   | Х                              |                                      |         |              |                                 |        | 0.                         | 0.                               | 0.                       |
| (6) JUAN PENALOSA                             | 1.50                   |                                |                                      |         |              |                                 |        | _                          |                                  | _                        |
| BOARD MEMBER                                  | 1.50                   | Х                              |                                      |         |              |                                 |        | 0.                         | 0.                               | 0.                       |
| (7) REV. J. BENNETT GUESS                     | 1.50                   |                                |                                      |         |              |                                 |        | _                          |                                  |                          |
| BOARD MEMBER                                  |                        | Х                              |                                      |         |              |                                 |        | 0.                         | 0.                               | 0.                       |
| (8) MONISHA HARRELL                           | 1.50                   |                                |                                      |         |              |                                 |        | _                          |                                  |                          |
| BOARD MEMBER                                  | 1.50                   | Х                              |                                      |         |              |                                 |        | 0.                         | 0.                               | 0.                       |
| (9) ROSE HAYES                                | 1.50                   |                                |                                      |         |              |                                 |        |                            |                                  |                          |
| BOARD MEMBER                                  | 1                      | Х                              |                                      |         |              |                                 |        | 0.                         | 0.                               | 0.                       |
| (10) JEFFERY HOYLE                            | 1.50                   |                                |                                      |         |              |                                 |        |                            |                                  |                          |
| BOARD MEMBER                                  | 4 00                   | Х                              |                                      |         |              |                                 |        | 0.                         | 0.                               | 0.                       |
| (11) NAOMI METZ                               | 4.00                   |                                |                                      |         |              |                                 |        |                            | •                                | •                        |
| SECRETARY                                     | 1 50                   | Х                              |                                      | Х       |              |                                 |        | 0.                         | 0.                               | 0.                       |
| (12) CANDY COX                                | 1.50                   | ,,                             |                                      |         |              |                                 |        |                            |                                  | 0                        |
| BOARD MEMBER                                  | 1 50                   | Х                              |                                      |         |              |                                 |        | 0.                         | 0.                               | 0.                       |
| (13) ANIKA SIMPSON                            | 1.50                   | ٠,                             |                                      |         |              |                                 |        | _                          | 0                                | 0                        |
| BOARD MEMBER                                  | 1 50                   | Х                              |                                      |         |              |                                 |        | 0.                         | 0.                               | 0.                       |
| (14) JASON TESTER                             | 1.50                   | ٠,                             |                                      |         |              |                                 |        | _                          | 0                                | 0                        |
| BOARD MEMBER                                  | 1 50                   | Х                              |                                      |         |              |                                 |        | 0.                         | 0.                               | 0.                       |
| (15) CHRIS MALIWAT                            | 1.50                   | v                              |                                      |         |              |                                 |        | _                          | 0                                | 0                        |
| 60ARD MEMBER<br>(16) KARIN MITCHELL           | 1.50                   | Х                              |                                      |         |              |                                 |        | 0.                         | 0.                               | 0.                       |
| BOARD MEMBER                                  | 1.30                   | х                              |                                      |         |              |                                 |        | 0.                         | 0.                               | ^                        |
| (17) KIMBERLY CAREY                           | 33.00                  | Δ                              |                                      |         |              |                                 |        | · ·                        | U •                              | 0.                       |
| EXECUTIVE DIRECTOR                            | 4.50                   |                                |                                      | х       |              |                                 |        | 248,906.                   | 1 /05                            | 13 206                   |
| HALCOIIVE DIRECTOR                            | 1 4.70                 | <u> </u>                       |                                      | Λ       | <u> </u>     |                                 |        | 440,300.                   | 1,495.                           | 43,896.                  |

Form **990** (2017)

| Section A. Officers, Directors, Trus              | tees, Key Em          | oloy                           | ees,                  | , and       | <u>jiHi</u>  | ghes                         | <u>st C</u>                                  | ompensated Employee            | S (continued)                  |                 |             |                      |             |
|---|-----------------------|--------------------------------|-----------------------|-------------|--------------|------------------------------|--|--------------------------------|--------------------------------|-----------------|-------------|----------------------|-------------|
| (A)   | (B) (C)               |                                |                       |             |              |                              |  | (D)                            | (E)                            |                 |             | (F)                  |             |
| Name and title                                    | Average               | (do                            |                       | Pos<br>heck |              |                              | one  | Reportable                     | Reportable                     |                 | Es          | timate               | ed          |
|   | hours per             | box                            | , unle                | ss per      | rson i       | s bot                        | h an   | compensation                   | compensatio                    | - 1             |             | nount (              | of          |
|   | week                  |                                | Cer ai                | luau        | recid        | Trus                         | T  | from                           | from related                   | - 1             |             | other                |             |
|   | (list any hours for   | irecto                         |                       |             |              |                              |  | the organization               | organizations<br>(W-2/1099-MIS |                 |             | pensation the        |             |
|   | related               | eord                           | tee                   |             |              | sated                        |  | (W-2/1099-MISC)                | (44-2/1099-14113               | ,0)             |             | anizati              |             |
|   | organizations         | truste                         | al trus               |             | /ee          | m per                        |  | (** 2/ 1000 1/1100)            |                                |                 | •           | d relate             |             |
|   | below                 | Individual trustee or director | Institutional trustee | E E         | oldm         | est co                       | er .   |                                |                                |                 | orga        | anizatio             | ons         |
|   | line)                 | Indiv                          | Instit                | Officer     | Key employee | Highest compensated employee | Former                                       |                                |                                |                 |             |                      |             |
| (18) RUSSELL ROYBAL                               | 37.50                 |                                |                       |             |              |                              |  |                                |                                |                 |             |                      |             |
| DEPUTY EXE DIRECTOR                               |                       |                                |                       |             |              | Х                            |  | 134,284.                       |                                | 0.              | (           | 6,66                 | 68.         |
| (19) STACEY LONG                                  | 36.50                 |                                |                       |             |              |                              |  |                                |                                |                 |             |                      |             |
| DIRECTOR OF ADVOCACY AND ACTION                   | 1.00                  |                                |                       |             |              | Х                            |  | 100,195.                       | 1,96                           | 50.             | <u> </u>    | 5,29                 | 95.         |
| (20) SAURABH BAJAJ                                | 36.50                 |                                |                       |             |              |                              |  |                                |                                |                 |             |                      |             |
| CHIEF DEVELOPMENT OFFICER                         | 1.00                  |                                |                       |             |              | Х                            |  | 120,733.                       | 1,39                           | <del>)</del> 2. | (           | 6,96                 | 62.         |
| (21) WILLIAM DALEY                                | 32.50                 |                                |                       |             |              |                              |  |                                |                                |                 |             |                      |             |
| CHIEF COMMUNICATIONS OFFIC                        | 5.00                  |                                |                       |             |              | X                            |  | 124,710.                       | 4,77                           | <i>1</i> 7.     |             | 4,34                 | 48.         |
|   |                       |                                |                       |             |              |                              |  |                                |                                |                 |             |                      |             |
|   |                       |                                |                       |             |              |                              |  |                                |                                |                 |             |                      |             |
|   |                       |                                |                       |             |              |                              |  |                                |                                |                 |             |                      |             |
|   |                       |                                |                       |             |              |                              | L  |                                |                                |                 |             |                      |             |
|   |                       | ]                              |                       |             |              |                              |  |                                |                                |                 |             |                      |             |
|   |                       |                                |                       |             |              |                              | L  |                                |                                |                 |             |                      |             |
|   |                       | 1                              |                       |             |              |                              |  |                                |                                |                 |             |                      |             |
|   |                       |                                |                       |             |              |                              | $ldsymbol{ldsymbol{ldsymbol{ldsymbol{eta}}}$ |                                |                                | ightharpoonup   |             |                      |             |
|   |                       | 1                              |                       |             |              |                              |  |                                |                                |                 |             |                      |             |
|   |                       |                                |                       |             |              |                              |  |                                |                                |                 |             |                      |             |
| 1b Sub-total                                      |                       |                                |                       |             |              |                              |  | 728,828.                       | 9,62                           |                 | <u> </u>    | 7,16                 |             |
| c Total from continuation sheets to Part VI       | I, Section A          |                                |                       |             |              |                              |  | 0.                             |                                | 0.              |             |                      | 0.          |
| d Total (add lines 1b and 1c)                     |                       |                                |                       |             |              |                              | <u> </u>                                     | 728,828.                       | 9,62                           |                 | <u> </u>    | 7,16                 | <u> 69.</u> |
| 2 Total number of individuals (including but n    | ot limited to th      | ose                            | liste                 | ed ab       | ove          | ) wh                         | ıo re  | ceived more than \$100,        | 000 of reportable              | )               |             |                      | _           |
| compensation from the organization                |                       |                                |                       |             |              |                              |  |                                |                                |                 | <del></del> | 1                    | 5           |
|   |                       |                                |                       |             |              |                              |  |                                |                                |                 |             | Yes                  | No          |
| 3 Did the organization list any former officer,   | •                     |                                | ,                     | •           | •            | •                            | ,  | •                              | . ,                            |                 |             |                      | 7.7         |
| line 1a? If "Yes," complete Schedule J for s      |                       |                                |                       |             |              |                              |  |                                |                                |                 | 3           |                      | X           |
| 4 For any individual listed on line 1a, is the su | · ·                   |                                | -                     |             |              |                              |  | <u>-</u> '                     | -                              |                 |             |                      |             |
| and related organizations greater than \$150      |                       |                                | •                     |             |              |                              |  |                                |                                |                 | 4           | Х                    |             |
| 5 Did any person listed on line 1a receive or a   | =                     |                                |                       |             | -            |                              |  |                                |                                |                 |             |                      |             |
| rendered to the organization? If "Yes." com       | <u>iplete Schedul</u> | e J f                          | or su                 | ıch ı       | oers         | on                           |  |                                |                                | <u></u>         | 5           |                      | X           |
| Section B. Independent Contractors                |                       |                                |                       |             |              |                              |  |                                |                                |                 |             |                      |             |
| 1 Complete this table for your five highest co    |                       |                                |                       |             |              |                              |  |                                |                                | ensatio         | on fro      | m                    |             |
| the organization. Report compensation for         | the calendar ye       | ear e                          | endir                 | ng w        | ith c        | or wi                        | thin<br>T                                    |                                | ear.                           |                 |             |                      |             |
| <b>(A)</b><br>Name and business                   | address               |                                |                       |             |              |                              |  | <b>(B)</b><br>Description of s | envices                        | Ca              | (C          | <b>))</b><br>nsatior | n           |
| THE HARRINGTON AGENCY                             | auu1633               |                                |                       |             |              |                              | ٠,   | <u>-</u>                       | CI VICES                       |                 | "TIPEI      | isaliUl              | -           |
| THE HARKINGION AGENCY                             |                       |                                |                       |             |              |                              | Ш  | DIRECT MAIL                    |                                |                 |             |                      |             |

Name and business address

THE HARRINGTON AGENCY
329 DICKINSON AVENUE, SWARTHMORE, PA 19081
MATIELLA CONSULTING, 770 PRINCETON PL NW
UNIT B, WASHINGTON, DC 20010
RICHSEN ENTERTAINMENT, 3450 CABUENGA BLVD.
WEST #302, LOS ANGELES, CA 90068
PRODUCTION SOLUTIONS, 1953 GALLOWS ROAD,

DIRECT MAIL
MARKETING CONSULTANT
131,580.

IT CONSULTANT
119,441.

SUITE 500, VIENNA, VA 22182 MAILHOUSE/ POSTAGE 113,501.

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization • 4

|  |      | Check if Schedule O conta                     | ains a response  | or note to any line                   | e in this Part VIII  |  |   |  |
|--|------|---|------------------|---------------------------------------|----------------------|--|---|--|
|  |      |   |                  |                                       | (A)<br>Total revenue | (B) Related or exempt function revenue | (C)<br>Unrelated<br>business<br>revenue | (D)<br>Revenue excluded<br>from tax under<br>sections<br>512 - 514 |
| ts ts  | 1 a  | Federated campaigns                           | 1a               |                                       |                      |  |   |  |
| ran  |      | Membership dues                               |                  |                                       |                      |  |   |  |
| Ē,   |      | Fundraising events                            |                  | 163,000.                              |                      |  |   |  |
| iifts<br>ar A  |      | Related organizations                         |                  |                                       |                      |  |   |  |
| s, G<br>mila   |      | Government grants (contributi                 |                  |                                       |                      |  |   |  |
| ion  |      | All other contributions, gifts, gran          |                  |                                       |                      |  |   |  |
| but  |      | similar amounts not included above            |                  | 5,655,514.                            |                      |  |   |  |
| Contributions, Gifts, Grants and Other Similar Amounts | g    | Noncash contributions included in lines       | 1a-1f: \$        | 513,174.                              |                      |  |   |  |
| an C   | h    | Total. Add lines 1a-1f                        |                  | <b>&gt;</b>                           | 5,818,514.           |  |   |  |
|  |      |   |                  | Business Code                         |                      |  |   |  |
| ě  | 2 a  | CONFERENCE REGISTRATION                       | 1                | 900099                                | 601,659.             | 601,659.                               |   |  |
| r<br>e vic   | b    |   |                  |                                       |                      |  |   |  |
| am Ser<br>evenue                                       | С    |   |                  |                                       |                      |  |   |  |
| am   | d    |   |                  |                                       |                      |  |   |  |
| Program Service<br>Revenue                             | е    |   |                  |                                       |                      |  |   |  |
| P  | f    | All other program service reve                | nue              |                                       |                      |  |   |  |
|  | g    | Total. Add lines 2a-2f                        |                  | <b></b>                               | 601,659.             |  |   |  |
|  | 3    | Investment income (including                  | dividends, inter | est, and                              |                      |  |   |  |
|  |      | other similar amounts)                        |                  |                                       | 50,071.              |  |   | 50,071.  |
|  | 4    | Income from investment of tax                 | x-exempt bond    | proceeds 🕨                            |                      |  |   |  |
|  | 5    | Royalties                                     |                  |                                       |                      |  |   |  |
|  |      |   | (i) Real         | (ii) Personal                         |                      |  |   |  |
|  | 6 a  | Gross rents                                   |                  |                                       |                      |  |   |  |
|  | b    |   |                  |                                       |                      |  |   |  |
|  |      | Rental income or (loss)                       |                  |                                       |                      |  |   |  |
|  |      | Net rental income or (loss)                   |                  |                                       |                      |  |   |  |
|  | 7 a  | Gross amount from sales of                    | (i) Securities   |                                       |                      |  |   |  |
|  |      | assets other than inventory                   | 1,942,867        | -                                     |                      |  |   |  |
|  | b    | Less: cost or other basis                     | 1 047 074        |                                       |                      |  |   |  |
|  |      | and sales expenses                            | 5 007            | •                                     |                      |  |   |  |
|  |      | Gain or (loss)                                |                  |                                       | -5,007.              |  |   | -5,007.  |
|  |      | Net gain or (loss)                            |                  | ·····                                 | 3,007.               |  |   | 3,007.   |
| ne   | 8 a  | Gross income from fundraising including \$163 |                  |                                       |                      |  |   |  |
| ven  |      | contributions reported on line                |                  |                                       |                      |  |   |  |
| Other Reven  |      | Part IV, line 18                              | •                | 1 780 755                             |                      |  |   |  |
| her  | h    | Less: direct expenses                         |                  | 1,322,355.                            |                      |  |   |  |
| ŏ  |      | Net income or (loss) from fund                |                  | , , , , , , , , , , , , , , , , , , , | 458,400.             |  |   | 458,400.   |
|  |      | Gross income from gaming ac                   |                  |                                       | ,                    |  |   | , ,  |
|  | - 4  | Part IV, line 19                              |                  | a                                     |                      |  |   |  |
|  | b    | Less: direct expenses                         |                  | b                                     |                      |  |   |  |
|  |      | Net income or (loss) from gam                 |                  |                                       |                      |  |   |  |
|  |      | Gross sales of inventory, less                | -                |                                       |                      |  |   |  |
|  |      | and allowances                                |                  | a                                     |                      |  |   |  |
|  | b    | Less: cost of goods sold                      |                  | ь                                     |                      |  |   |  |
|  |      | Net income or (loss) from sale                |                  |                                       |                      |  |   |  |
|  |      | Miscellaneous Revenu                          |                  | Business Code                         |                      |  |   |  |
|  | 11 a |   |                  |                                       |                      |  |   |  |
|  | b    |   |                  |                                       |                      |  |   |  |
|  | С    |   |                  |                                       |                      |  |   |  |
|  |      | All other revenue                             |                  |                                       |                      |  |   |  |
|  | е    | Total. Add lines 11a-11d                      |                  | <b>&gt;</b>                           |                      |  |   |  |
|  | 12   | Total revenue. See instructions.              |                  | <b>&gt;</b>                           | 6,923,637.           | 601,659.                               | 0.                                      | 503,464.   |

#### Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (B)
Program service
expenses (**D**)
Fundraising (C) Management and general expenses (A) Do not include amounts reported on lines 6b. Total expenses expenses 7b, 8b, 9b, and 10b of Part VIII. Grants and other assistance to domestic organizations 218,000. 218,000. and domestic governments. See Part IV, line 21 Grants and other assistance to domestic 22,500. 22,500. individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 ...... Benefits paid to or for members Compensation of current officers, directors, 298,322. 29,832. 149,162. 119,328. trustees, and key employees ..... Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages 2,808,057. 2,609,290. 99,219. 99,548. 7 Pension plan accruals and contributions (include 43,679. 43,679. section 401(k) and 403(b) employer contributions) 20,214. 432,865. 391,151. 21,500. Other employee benefits 9 228,865. 196,837. 16,956. 15,072. Payroll taxes 10 11 Fees for services (non-employees): Management 19,289. 9,693. 4,688. 4,908. Legal 83,618.25,023. 108,807. 166. Accounting Lobbying 260,032. 260,032. Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, 503,099. 417,289. 58,108. 27,702. column (A) amount, list line 11g expenses on Sch O.) 19,528.12,508. 1,399. 5,621. Advertising and promotion 12 489,039. 258,629. 110,843. 119,567. Office expenses 13 128,651. 38,180. 90,471. 14 Information technology Royalties 15 409,668. 420,928. 11,260. Occupancy 16 341,063. 269,957. 17,794. 53,312. 17 Travel Payments of travel or entertainment expenses 18 for any federal, state, or local public officials 743,720. 647,879. 11,067. 84,774. Conferences, conventions, and meetings 19 8,089. 8,089. 20 Payments to affiliates 21 16,001. 16,001. Depreciation, depletion, and amortization 22 21,100. 21,100. 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) -384,850.-5,367.260,384. 119,099. FACILITY ALLOCATIONS G&A ALLOCATION  $\overline{111}, 512.$ -19,167. 222,421. -353,100.С All other expenses 7,107,100. 5,743,107. 323,138. 1,040,855. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Form 990 (2017)
Part X Balance Sheet

| Pai                         | rt X | Balance Sheet  |   |                                       |                                 |          |                           |  |  |
|-----------------------------|------|--|---|---------------------------------------|---------------------------------|----------|---------------------------|--|--|
|                             |      | Check if Schedule O contains a response or not   | e to any  | line in this Part X                   |                                 |          |                           |  |  |
|                             |      |  |   |                                       | <b>(A)</b><br>Beginning of year |          | <b>(B)</b><br>End of year |  |  |
|                             | 1    | Cash - non-interest-bearing  |   |                                       | 504,609.                        | 1        | 391,313.                  |  |  |
|                             | 2    | Savings and temporary cash investments   |   |                                       |                                 | 2        |                           |  |  |
|                             | 3    | Pledges and grants receivable, net   |   |                                       | 2,513,991.                      | 3        | 1,349,417.                |  |  |
|                             | 4    | Accounts receivable, net   |   |                                       |                                 | 4        |                           |  |  |
|                             | 5    | Loans and other receivables from current and fo  |   |                                       |                                 |          |                           |  |  |
|                             |      | trustees, key employees, and highest compensa  | ted em  | oloyees. Complete                     |                                 |          |                           |  |  |
|                             |      | Part II of Schedule L  |   |                                       |                                 | 5        |                           |  |  |
|                             | 6    | Loans and other receivables from other disqualit   |   |                                       |                                 |          |                           |  |  |
|                             |      | section 4958(f)(1)), persons described in section  |   |                                       |                                 |          |                           |  |  |
|                             |      | employers and sponsoring organizations of sect   |   |                                       |                                 |          |                           |  |  |
| ş                           |      | employees' beneficiary organizations (see instr).  | employees' beneficiary organizations (see instr). Complete Part II of Sch L |                                       |                                 |          |                           |  |  |
| Assets                      | 7    | Notes and loans receivable, net  |   |                                       |                                 | 7        |                           |  |  |
| Ä                           | 8    | Inventories for sale or use  |   |                                       |                                 | 8        |                           |  |  |
|                             | 9    | Prepaid expenses and deferred charges  |   |                                       | 182,901.                        | 9        | 99,416.                   |  |  |
|                             | 10a  | Land, buildings, and equipment: cost or other  |   |                                       |                                 |          |                           |  |  |
|                             |      | basis. Complete Part VI of Schedule D Less: accumulated depreciation                                       | 10a   | 258,371.                              |                                 |          |                           |  |  |
|                             | b    | Less: accumulated depreciation   | 10b   | 228,696.                              | 45,676.                         | 10c      | 29,675.<br>2,298,776.     |  |  |
|                             | 11   | Investments - publicly traded securities   |   |                                       | 1,192,897.                      | 11       | 2,298,776.                |  |  |
|                             | 12   | Investments - other securities. See Part IV, line 1  | 1   |                                       |                                 | 12       |                           |  |  |
|                             | 13   | Investments - program-related. See Part IV, line   |   |                                       | 13                              |          |                           |  |  |
|                             | 14   | Intangible assets  |   | 14                                    |                                 |          |                           |  |  |
|                             | 15   | Other assets. See Part IV, line 11   | 73,394.   | 15                                    | 68,480.                         |          |                           |  |  |
|                             | 16   | Total assets. Add lines 1 through 15 (must equa  | 4,513,468.  | 16                                    | 4,237,077.                      |          |                           |  |  |
|                             | 17   | Accounts payable and accrued expenses  |   |                                       | 876,244.                        | 17       | 754,782.                  |  |  |
|                             | 18   | Grants payable   |   | 111 000                               | 18                              | 105.005  |                           |  |  |
|                             | 19   | Deferred revenue   |   |                                       | 114,996.                        | 19       | 126,005.                  |  |  |
|                             | 20   | Tax-exempt bond liabilities  |   |                                       |                                 | 20       |                           |  |  |
|                             | 21   | Escrow or custodial account liability. Complete I  |   |                                       |                                 | 21       |                           |  |  |
| es                          | 22   | Loans and other payables to current and former   |   |                                       |                                 |          |                           |  |  |
| ≝                           |      | key employees, highest compensated employee  |   |                                       |                                 |          |                           |  |  |
| Liabilities                 |      |  |   |                                       |                                 | 22       |                           |  |  |
| _                           | 23   | Secured mortgages and notes payable to unrela  |   | · · · · · · · · · · · · · · · · · · · |                                 | 23       |                           |  |  |
|                             | 24   | Unsecured notes and loans payable to unrelated   |   |                                       |                                 | 24       |                           |  |  |
|                             | 25   | Other liabilities (including federal income tax, pa  |   |                                       |                                 |          |                           |  |  |
|                             |      | parties, and other liabilities not included on lines   | 17-24).   | Complete Part X of                    | 20 216                          |          | E4 600                    |  |  |
|                             |      | Schedule D   |   |                                       | 38,216.<br>1,029,456.           | 25       | 54,680.<br>935,467.       |  |  |
|                             | 26   | Total liabilities. Add lines 17 through 25   |   |                                       | 1,029,430.                      | 26       | 333,407.                  |  |  |
|                             |      | Organizations that follow SFAS 117 (ASC 958  |   | c nere ▶ 🔼 and                        |                                 |          |                           |  |  |
| Ses                         |      | complete lines 27 through 29, and lines 33 an  |   |                                       | 154,510.                        | 07       | -148,008.                 |  |  |
| anc                         | 27   | Unrestricted net assets  |   |                                       | 3,329,502.                      | 27       | 3,449,618.                |  |  |
| Bal                         | 28   | Temporarily restricted net assets  | 3,329,302.  | 28<br>29                              | 3,449,010.                      |          |                           |  |  |
| pu                          | 29   | Permanently restricted net assets  Organizations that do not follow SFAS 117 (A                            |   | A shook hows                          |                                 | 29       |                           |  |  |
| Ţ                           |      |  |   |                                       |                                 |          |                           |  |  |
| s or                        | 20   | and complete lines 30 through 34.  |   |                                       |                                 | 20       |                           |  |  |
| set                         | 30   | Capital stock or trust principal, or current funds<br>Paid-in or capital surplus, or land, building, or ed |   |                                       |                                 | 30<br>31 |                           |  |  |
| As                          | 31   | Retained earnings, endowment, accumulated in   |   |                                       |                                 | 32       |                           |  |  |
| Net Assets or Fund Balances | 32   |  |   |                                       | 3,484,012.                      | 33       | 3,301,610.                |  |  |
| _                           | 33   | Total liabilities and not assets/fund balances   |   |                                       | 4,513,468.                      | 34       | 4,237,077.                |  |  |
|                             | 34   | Total liabilities and net assets/fund balances   |   |                                       | ェ, リエン, 400・                    | ა4       | <u> </u>                  |  |  |

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Form 990 (2017)

#### SCHEDULE A

Internal Revenue Service

Total

(Form 990 or 990-EZ)

Department of the Treasury

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

**Employer identification number** NATIONAL LGBTQ TASK FORCE 52-1624852 Reason for Public Charity Status (All organizations must complete this part.) See instructions Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec  | tion A. Public Support                       |                       |                      |                        |                      |                     |                   |
|------|--|-----------------------|----------------------|------------------------|----------------------|---------------------|-------------------|
| Cale | ndar year (or fiscal year beginning in) 🕨    | (a) 2013              | <b>(b)</b> 2014      | (c) 2015               | (d) 2016             | <b>(e)</b> 2017     | (f) Total         |
| 1    | Gifts, grants, contributions, and            |                       |                      |                        |                      |                     |                   |
|      | membership fees received. (Do not            |                       |                      |                        |                      |                     |                   |
|      | include any "unusual grants.")               | 5261878.              | 8052376.             | 5643879.               | 7785043.             | 5818514.            | 32561690 <b>.</b> |
| 2    | Tax revenues levied for the organ-           |                       |                      |                        |                      |                     |                   |
|      | ization's benefit and either paid to         |                       |                      |                        |                      |                     |                   |
|      | or expended on its behalf                    |                       |                      |                        |                      |                     |                   |
| 3    | The value of services or facilities          |                       |                      |                        |                      |                     |                   |
|      | furnished by a governmental unit to          |                       |                      |                        |                      |                     |                   |
|      | the organization without charge              |                       |                      |                        |                      |                     |                   |
| 4    | Total. Add lines 1 through 3                 | 5261878.              | 8052376.             | 5643879.               | 7785043.             | 5818514.            | 32561690.         |
| 5    | The portion of total contributions           |                       |                      |                        |                      |                     |                   |
|      | by each person (other than a                 |                       |                      |                        |                      |                     |                   |
|      | governmental unit or publicly                |                       |                      |                        |                      |                     |                   |
|      | supported organization) included             |                       |                      |                        |                      |                     |                   |
|      | on line 1 that exceeds 2% of the             |                       |                      |                        |                      |                     |                   |
|      | amount shown on line 11,                     |                       |                      |                        |                      |                     |                   |
|      | column (f)                                   |                       |                      |                        |                      |                     | 9631427.          |
| 6    | Public support. Subtract line 5 from line 4. |                       |                      |                        |                      |                     | 22930263.         |
|      | tion B. Total Support                        |                       |                      |                        |                      |                     |                   |
| Cale | ndar year (or fiscal year beginning in) 🕨    | (a) 2013              | <b>(b)</b> 2014      | (c) 2015               | (d) 2016             | <b>(e)</b> 2017     | (f) Total         |
| 7    | Amounts from line 4                          | 5261878.              | 8052376.             | 5643879.               | 7785043.             | 5818514.            | 32561690.         |
| 8    | Gross income from interest,                  |                       |                      |                        |                      |                     |                   |
|      | dividends, payments received on              |                       |                      |                        |                      |                     |                   |
|      | securities loans, rents, royalties,          |                       |                      |                        |                      |                     |                   |
|      | and income from similar sources              | 125,157.              | 101,259.             | 32,881.                | 23,934.              | 50,071.             | 333,302.          |
| 9    | Net income from unrelated business           |                       |                      |                        |                      |                     |                   |
|      | activities, whether or not the               |                       |                      |                        |                      |                     |                   |
|      | business is regularly carried on             |                       |                      |                        |                      |                     |                   |
| 10   | Other income. Do not include gain            |                       |                      |                        |                      |                     |                   |
|      | or loss from the sale of capital             |                       |                      |                        |                      |                     |                   |
|      | assets (Explain in Part VI.)                 | 64,767.               |                      |                        |                      |                     | 64,767.           |
| 11   | <b>Total support.</b> Add lines 7 through 10 |                       |                      |                        |                      |                     | 32959759.         |
| 12   | Gross receipts from related activities,      | etc. (see instruction | ons)                 |                        |                      | 12 2                | ,837,379.         |
| 13   | First five years. If the Form 990 is for     | the organization's    | first, second, third | d, fourth, or fifth ta | x year as a section  | 501(c)(3)           |                   |
|      | organization, check this box and stop        | here                  |                      |                        |                      |                     | <b>&gt;</b>       |
| Sec  | tion C. Computation of Publi                 | c Support Per         | centage              |                        |                      |                     |                   |
| 14   | Public support percentage for 2017 (li       | ine 6, column (f) di  | vided by line 11, co | olumn (f))             |                      | 14                  | 69.57 <u>%</u>    |
| 15   | Public support percentage from 2016          | Schedule A, Part      | II, line 14          |                        |                      | 15                  | 72.45 %           |
| 16a  | 33 1/3% support test - 2017. If the o        | organization did no   | t check the box or   | n line 13, and line 1  | 14 is 33 1/3% or m   | ore, check this bo  |                   |
|      | <b>stop here.</b> The organization qualifies |                       | •                    |                        |                      |                     |                   |
| b    | 33 1/3% support test - 2016. If the o        | organization did no   | t check a box on li  |                        |                      |                     |                   |
|      | and <b>stop here.</b> The organization qual  |                       | • • •                |                        |                      |                     |                   |
| 17a  | 10% -facts-and-circumstances test            | - 2017. If the org    | anization did not c  | heck a box on line     | e 13, 16a, or 16b, a | and line 14 is 10%  | or more,          |
|      | and if the organization meets the "fac       |                       |                      | -                      | •                    | rt VI how the orgar | nization          |
|      | meets the "facts-and-circumstances"          | -                     | •                    |                        | -                    |                     |                   |
| b    | 10% -facts-and-circumstances test            | - 2016. If the org    | anization did not c  | heck a box on line     | e 13, 16a, 16b, or 1 | 7a, and line 15 is  | 10% or            |
|      | more, and if the organization meets the      |                       | •                    |                        | •                    |                     | e                 |
|      | organization meets the "facts-and-circ       |                       |                      | •                      | ,                    |                     | ▶∐                |
| 18   | Private foundation. If the organizatio       | n did not check a     | box on line 13, 16a  | a, 16b, 17a, or 17b    | , check this box a   | nd see instructions | <u> </u>          |

### Schedule A (Form 990 or 990-EZ) 2017 NATIONAL LGBTQ TASK FORCE | Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Sec      | etion A. Public Support  | low, picase comp   | olete i art ii.j   |                     |                      |                     |             |
|----------|--|--------------------|--------------------|---------------------|----------------------|---------------------|-------------|
| Cale     | ndar year (or fiscal year beginning in)  | (a) 2013           | <b>(b)</b> 2014    | (c) 2015            | (d) 2016             | (e) 2017            | (f) Total   |
| 1        | Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")   |                    |                    |                     |                      |                     |             |
| 2        | Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose |                    |                    |                     |                      |                     |             |
| 3        | Gross receipts from activities that are not an unrelated trade or business under section 513   |                    |                    |                     |                      |                     |             |
| 4        | Tax revenues levied for the organ-<br>ization's benefit and either paid to<br>or expended on its behalf  |                    |                    |                     |                      |                     |             |
| 5        | The value of services or facilities furnished by a governmental unit to the organization without charge  |                    |                    |                     |                      |                     |             |
| 6        | Total. Add lines 1 through 5   |                    |                    |                     |                      |                     |             |
| 7a       | Amounts included on lines 1, 2, and 3 received from disqualified persons   |                    |                    |                     |                      |                     |             |
| b        | Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year           |                    |                    |                     |                      |                     |             |
| c        | Add lines 7a and 7b  |                    |                    |                     |                      |                     |             |
| 8<br>Sec | Public support. (Subtract line 7c from line 6.)  |                    |                    |                     |                      |                     |             |
| Cale     | ndar year (or fiscal year beginning in)  | (a) 2013           | <b>(b)</b> 2014    | (c) 2015            | (d) 2016             | (e) 2017            | (f) Total   |
| 9        | Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources                      | (1)                | \\\                | , , , = · · ·       | (1)                  | (7)                 | (1)         |
| b        | Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  |                    |                    |                     |                      |                     |             |
|          | Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on                       |                    |                    |                     |                      |                     |             |
|          | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)  |                    |                    |                     |                      |                     |             |
|          | Total support. (Add lines 9, 10c, 11, and 12.)   |                    |                    |                     | <u> </u>             |                     | <u></u>     |
| 14       | First five years. If the Form 990 is for   | · ·                |                    |                     | •                    |                     |             |
| Sar      | check this box and stop here<br>ction C. Computation of Public   |                    |                    |                     |                      |                     | <b>P</b>    |
|          | Public support percentage for 2017 (lin  |                    |                    | column (f)          |                      | 15                  | 0/          |
|          | Public support percentage for 2017 (III  |                    |                    |                     |                      | 16                  | <u>%</u>    |
|          | ction D. Computation of Invest   |                    |                    |                     |                      | 10                  | %           |
|          | Investment income percentage for 20  |                    |                    | ne 13 column (f)    |                      | 17                  | %           |
|          | Investment income percentage from 2  |                    |                    |                     |                      | 18                  |             |
|          | 33 1/3% support tests - 2017. If the   |                    |                    |                     |                      |                     |             |
| 130      | more than 33 1/3%, check this box an   |                    |                    |                     |                      |                     |             |
| b        | 33 1/3% support tests - 2016. If the   | organization did r | not check a box or | line 14 or line 19a | a, and line 16 is mo | ore than 33 1/3%, a | and         |
| 20       | line 18 is not more than 33 1/3%, chec<br><b>Private foundation.</b> If the organization   |                    | -                  | •                   |                      | -                   | <b>&gt;</b> |
| /11      | EUVATE TOURDATION IT THE ORGANIZATION  | LUICHOT CHECK A    | 00x 00 100 14 19   | a or ign check th   | us nox and see ing   | SHUCHOUS            |             |

### Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes." *and if you checked 12a or 12b in Part I, answer (b) and (c) below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

|   |          | Yes   | No   |
|---|----------|-------|------|
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|   | 46.      |       |      |
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| • | an or ac |       |      |

| Pai    | t IV    | Supporting Organizations (continued)  |          |     |     |
|--------|---------|---|----------|-----|-----|
|        |         |   |          | Yes | No  |
| 11     | Has th  | ne organization accepted a gift or contribution from any of the following persons?  |          |     |     |
| а      | A pers  | son who directly or indirectly controls, either alone or together with persons described in (b) and (c)   |          |     |     |
|        | -       | , the governing body of a supported organization?   | 11a      |     |     |
| b      |         | ily member of a person described in (a) above?  | 11b      |     |     |
|        |         | 6 controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.   | 11c      |     |     |
|        |         | 3. Type I Supporting Organizations  |          |     |     |
|        |         |   |          | Yes | No  |
| 1      | Did th  | e directors, trustees, or membership of one or more supported organizations have the power to   |          |     |     |
|        |         | arly appoint or elect at least a majority of the organization's directors or trustees at all times during the   |          |     |     |
|        | -       | ear? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or  |          |     |     |
|        |         | olled the organization's activities. If the organization had more than one supported organization,  |          |     |     |
|        |         | ibe how the powers to appoint and/or remove directors or trustees were allocated among the supported  |          |     |     |
|        |         | izations and what conditions or restrictions, if any, applied to such powers during the tax year.   | 1        |     |     |
| 2      | -       | e organization operate for the benefit of any supported organization other than the supported   |          |     |     |
|        | organ   | ization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in   |          |     |     |
|        | Part \  | now providing such benefit carried out the purposes of the supported organization(s) that operated,   |          |     |     |
|        | super   | vised, or controlled the supporting organization.   | 2        |     |     |
| Sec    |         | C. Type II Supporting Organizations   |          |     |     |
|        |         |   |          | Yes | No  |
| 1      | Were    | a majority of the organization's directors or trustees during the tax year also a majority of the directors   |          |     |     |
|        | or trus | stees of each of the organization's supported organization(s)? If "No," describe in Part VI how control   |          |     |     |
|        | or ma   | nagement of the supporting organization was vested in the same persons that controlled or managed   |          |     |     |
|        |         | pported organization(s).  | 1        |     |     |
| Sec    | tion [  | D. All Type III Supporting Organizations  |          |     |     |
|        |         |   |          | Yes | No  |
| 1      | Did th  | e organization provide to each of its supported organizations, by the last day of the fifth month of the  |          |     |     |
|        | organ   | ization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax  |          |     |     |
|        | year, ( | (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the  |          |     |     |
|        | organ   | ization's governing documents in effect on the date of notification, to the extent not previously provided?   | 1        |     |     |
| 2      |         | any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported   |          |     |     |
|        | organ   | ization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how   |          |     |     |
|        |         | ganization maintained a close and continuous working relationship with the supported organization(s).   | 2        |     |     |
| 3      | -       | ason of the relationship described in (2), did the organization's supported organizations have a  |          |     |     |
|        | •       | cant voice in the organization's investment policies and in directing the use of the organization's   |          |     |     |
|        |         | ne or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's  | _        |     |     |
| 800    | suppo   | orted organizations played in this regard.  Type III Functionally Integrated Supporting Organizations   | 3        |     |     |
|        |         |   |          |     |     |
| 1      |         | k the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).   |          |     |     |
| a<br>b |         | The organization satisfied the Activities Test. Complete line 2 below.  |          |     |     |
| C      |         | The organization is the parent of each of its supported organizations. Complete line 3 below.  The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instr |          |     |     |
| 2      |         | ties Test. <b>Answer (a) and (b) below.</b>   | uctions) | Yes | No  |
| a      |         | ubstantially all of the organization's activities during the tax year directly further the exempt purposes of   |          | 103 | 140 |
| ŭ      |         | upported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify   |          |     |     |
|        |         | supported organizations and explain how these activities directly furthered their exempt purposes,  |          |     |     |
|        |         | he organization was responsive to those supported organizations, and how the organization determined  |          |     |     |
|        |         | nese activities constituted substantially all of its activities.  | 2a       |     |     |
| b      |         | e activities described in (a) constitute activities that, but for the organization's involvement, one or more   |          |     |     |
|        | of the  | organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the   |          |     |     |
|        |         | ns for the organization's position that its supported organization(s) would have engaged in these   |          |     |     |
|        |         | ies but for the organization's involvement.   | 2b       |     |     |
| 3      | Paren   | t of Supported Organizations. Answer (a) and (b) below.   |          |     |     |
| а      | Did th  | e organization have the power to regularly appoint or elect a majority of the officers, directors, or   |          |     |     |
|        | truste  | es of each of the supported organizations? Provide details in Part VI.  | 3a       |     |     |
| b      | Did th  | e organization exercise a substantial degree of direction over the policies, programs, and activities of each   |          |     |     |
|        | of its  | supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.  | 3b       |     |     |

| Ра   | rt V  | Type III Non-Functionally Integrated 509(a)(3) Supporting                       | g Orgar      | nizations                   |                                 |
|------|-------|---|--------------|-----------------------------|---------------------------------|
| 1    |       | Check here if the organization satisfied the Integral Part Test as a qualifying | g trust on   | Nov. 20, 1970 (explain in I | Part VI.) See instructions. All |
|      |       | other Type III non-functionally integrated supporting organizations must co     | mplete Se    | ections A through E.        |                                 |
| Sect | ion A | - Adjusted Net Income   |              | (A) Prior Year              | (B) Current Year<br>(optional)  |
| 1    | Net:  | short-term capital gain   | 1            |                             |                                 |
| 2    | Reco  | overies of prior-year distributions   | 2            |                             |                                 |
| 3    | Othe  | er gross income (see instructions)  | 3            |                             |                                 |
| 4    | Add   | lines 1 through 3   | 4            |                             |                                 |
| 5    | Depi  | reciation and depletion   | 5            |                             |                                 |
| 6    | Porti | ion of operating expenses paid or incurred for production or                    |              |                             |                                 |
|      | colle | ection of gross income or for management, conservation, or                      |              |                             |                                 |
|      |       | ntenance of property held for production of income (see instructions)           | 6            |                             |                                 |
| 7    | Othe  | er expenses (see instructions)  | 7            |                             |                                 |
| 8    | Adju  | isted Net Income (subtract lines 5, 6, and 7 from line 4)                       | 8            |                             |                                 |
| Sect |       | - Minimum Asset Amount  |              | (A) Prior Year              | (B) Current Year<br>(optional)  |
| 1    | Aggı  | regate fair market value of all non-exempt-use assets (see                      |              |                             |                                 |
|      | instr | uctions for short tax year or assets held for part of year):                    |              |                             |                                 |
| а    | Aver  | age monthly value of securities   | 1a           |                             |                                 |
| b    | Aver  | rage monthly cash balances  | 1b           |                             |                                 |
| с    | Fair  | market value of other non-exempt-use assets                                     | 1c           |                             |                                 |
|      |       | I (add lines 1a, 1b, and 1c)  | 1d           |                             |                                 |
| е    | Disc  | count claimed for blockage or other   |              |                             |                                 |
|      | facto | ors (explain in detail in <b>Part VI</b> ):                                     |              |                             |                                 |
| 2    | Acqı  | uisition indebtedness applicable to non-exempt-use assets                       | 2            |                             |                                 |
| 3    | Subt  | tract line 2 from line 1d   | 3            |                             |                                 |
| 4    | Cash  | n deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,       |              |                             |                                 |
|      | see i | instructions)   | 4            |                             |                                 |
| 5    | Net   | value of non-exempt-use assets (subtract line 4 from line 3)                    | 5            |                             |                                 |
| 6    | Mult  | iply line 5 by .035   | 6            |                             |                                 |
| 7    | Reco  | overies of prior-year distributions   | 7            |                             |                                 |
| 8    | Mini  | mum Asset Amount (add line 7 to line 6)   | 8            |                             |                                 |
| Sect | ion C | - Distributable Amount  |              |                             | Current Year                    |
| 1    | Adju  | sted net income for prior year (from Section A, line 8, Column A)               | 1            |                             |                                 |
| 2    |       | r 85% of line 1   | 2            |                             |                                 |
| 3    | Mini  | mum asset amount for prior year (from Section B, line 8, Column A)              | 3            |                             |                                 |
| 4    |       | r greater of line 2 or line 3   | 4            |                             |                                 |
| 5    |       | me tax imposed in prior year  | 5            |                             |                                 |
| 6    |       | ributable Amount. Subtract line 5 from line 4, unless subject to                |              |                             |                                 |
|      |       | rgency temporary reduction (see instructions)                                   | 6            |                             |                                 |
| 7    |       | Check here if the current year is the organization's first as a non-functional  | ly integrate | ed Type III supporting orga | anization (see                  |
|      |       | instructions).  |              |                             | ,                               |

Schedule A (Form 990 or 990-EZ) 2017

| Par   | rt V   Type III Non-Functionally Integrated 509                      | 9(a)(3) Supporting Orga        | inizations <sub>(continued)</sub> |                                  |
|-------|--|--------------------------------|-----------------------------------|----------------------------------|
| Secti | ion D - Distributions  |                                |                                   | Current Year                     |
| 1     | Amounts paid to supported organizations to accomplish ex             |                                |                                   |                                  |
| 2     | Amounts paid to perform activity that directly furthers exem         | npt purposes of supported      |                                   |                                  |
|       | organizations, in excess of income from activity                     |                                |                                   |                                  |
| 3     | Administrative expenses paid to accomplish exempt purpos             | ses of supported organizations |                                   |                                  |
| 4     | Amounts paid to acquire exempt-use assets                            |                                |                                   |                                  |
| 5     | Qualified set-aside amounts (prior IRS approval required)            |                                |                                   |                                  |
| 6     | Other distributions (describe in <b>Part VI</b> ). See instructions. |                                |                                   |                                  |
| 7     | Total annual distributions. Add lines 1 through 6.                   |                                |                                   |                                  |
| 8     | Distributions to attentive supported organizations to which          |                                |                                   |                                  |
|       | (provide details in <b>Part VI</b> ). See instructions.              | 3                              |                                   |                                  |
| 9     | Distributable amount for 2017 from Section C, line 6                 |                                |                                   |                                  |
|       | Line 8 amount divided by line 9 amount                               |                                |                                   |                                  |
|       |  | (i)                            | (ii)                              | (iii)                            |
| Secti | ion E - Distribution Allocations (see instructions)                  | Excess Distributions           | Underdistributions<br>Pre-2017    | Distributable<br>Amount for 2017 |
| 1_    | Distributable amount for 2017 from Section C, line 6                 |                                |                                   |                                  |
| 2     | Underdistributions, if any, for years prior to 2017 (reason-         |                                |                                   |                                  |
|       | able cause required- explain in Part VI). See instructions.          |                                |                                   |                                  |
| 3     | Excess distributions carryover, if any, to 2017                      |                                |                                   |                                  |
| а     |  |                                |                                   |                                  |
| b     | From 2013  |                                |                                   |                                  |
| С     | From 2014  |                                |                                   |                                  |
| d     | From 2015  |                                |                                   |                                  |
| е     | From 2016  |                                |                                   |                                  |
| f     | Total of lines 3a through e  |                                |                                   |                                  |
| g     | Applied to underdistributions of prior years                         |                                |                                   |                                  |
| h     | Applied to 2017 distributable amount                                 |                                |                                   |                                  |
| i     | Carryover from 2012 not applied (see instructions)                   |                                |                                   |                                  |
| j     | Remainder. Subtract lines 3g, 3h, and 3i from 3f.                    |                                |                                   |                                  |
| 4     | Distributions for 2017 from Section D,                               |                                |                                   |                                  |
|       | line 7: \$   |                                |                                   |                                  |
| а     | Applied to underdistributions of prior years                         |                                |                                   |                                  |
| b     | Applied to 2017 distributable amount                                 |                                |                                   |                                  |
| С     | Remainder. Subtract lines 4a and 4b from 4.                          |                                |                                   |                                  |
| 5     | Remaining underdistributions for years prior to 2017, if             |                                |                                   |                                  |
|       | any. Subtract lines 3g and 4a from line 2. For result greater        |                                |                                   |                                  |
|       | than zero, explain in Part VI. See instructions.                     |                                |                                   |                                  |
| 6     | Remaining underdistributions for 2017. Subtract lines 3h             |                                |                                   |                                  |
|       | and 4b from line 1. For result greater than zero, explain in         |                                |                                   |                                  |
|       | Part VI. See instructions.   |                                |                                   |                                  |
| 7     | Excess distributions carryover to 2018. Add lines 3j                 |                                |                                   |                                  |
|       | and 4c.  |                                |                                   |                                  |
| 8     | Breakdown of line 7:   |                                |                                   |                                  |
| а     | Excess from 2013   |                                |                                   |                                  |
| b     | Excess from 2014   |                                |                                   |                                  |
| С     | Excess from 2015   |                                |                                   |                                  |
| d     | Excess from 2016   |                                |                                   |                                  |
|       | Excess from 2017   |                                |                                   |                                  |

Schedule A (Form 990 or 990-EZ) 2017

| Schedule A | (Form 990 or 990 EZ) 2017 NATIONAL LGBTQ TASK FORCE   | 27-T074027  | Page 8   |
|------------|---|---|----------|
| Part VI    | Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 1 Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 a line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, Ine 1; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additiona (See instructions.) | and 2; Part IV, Section C<br>Section B, line 1e; Part | C,<br>V, |
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#### **SCHEDULE C**

(Form 990 or 990-EZ)

### **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy

| Tax) (s                    | ee separate instructions), then   |  |   |  |   |
|----------------------------|---|--|---|--|---|
| ● Se                       | ction 501(c)(4), (5), or (6) organizat  | tions: Complete Part III.  |   |  |   |
| Name (                     | of organization   |  |   | Empl   | oyer identification number  |
|                            | NATIONA   | L LGBTQ TASK FOR   | CE  |  | 52-1624852  |
| Part                       | I-A Complete if the org   | anization is exempt unde   | er section 501(c) o   | or is a section 527 or   | ganization.   |
| <b>2</b> P                 | rovide a description of the organiz<br>olitical campaign activity expendit<br>olunteer hours for political campai   | ures   |   | <b>▶</b> \$  |   |
| Part                       | I-B Complete if the org   | janization is exempt unde  | er section 501(c)(  | 3).  |   |
| <b>1</b> Er                | nter the amount of any excise tax   | incurred by the organization und   | er section 4955   | ▶\$  |   |
|                            | nter the amount of any excise tax   |  |   |  |   |
| <b>3</b> If                | the organization incurred a sectio  | n 4955 tax, did it file Form 4720  | for this year?  |  | Yes No  |
| 4a W                       | as a correction made?   |  |   |  | Yes No  |
| b If                       | "Yes," describe in Part IV.   |  |   |  |   |
| Part                       | I-C Complete if the org   | anization is exempt unde   | er section 501(c),  | except section 501(c   | <u>)(3).</u>  |
| 93 To lir 14 Di 55 Er m co | nter the amount of the filing organ tempt function activities of tall exempt function expenditures are 17b of the filing organization file Form of the filing organization file Form and the names, addresses and en ade payments. For each organization tributions received that were problitical action committee (PAC). If | a. Add lines 1 and 2. Enter here and 1120-POL for this year?  Inployer identification number (EIN tion listed, enter the amount paic party and directly delivered to a | nd on Form 1120-POL,  N) of all section 527 pol I from the filing organiz a separate political orga | Itical organizations to which cation's funds. Also enter the anization, such as a separate | Yes No n the filing organization e amount of political  |
|                            | (a) Name  | (b) Address  | (c) EIN   | (d) Amount paid from filing organization's funds. If none, enter -0                        | (e) Amount of political contributions received and promptly and directly delivered to a separate political organization.  If none, enter -0 |
|                            |   |  |   |  |   |
|                            |   |  |   |  |   |
|                            |   |  |   |  |   |
|                            |   |  |   |  |   |
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| 52-1624852        |    |
|-------------------|----|
| 68 (election unde | er |

| Schodula C    | (Form 990 c   | r 000-E7\ 2017           | NATIONAL | T.CDTO | $m \lambda C K$ |       |
|---------------|---------------|--------------------------|----------|--------|-----------------|-------|
| Scriedule C i | 1F01111 990 C | )  990-EZ  20   <i> </i> | NATIONAL | TIGDIO | TAOV            | LOVCE |

| Part II-A Complete if the orga                               | anizatio   | n is exen    | npt under section  | 501(c)(3) and file    |  | ction under                 |
|--|------------|--------------|--|-----------------------|--|-----------------------------|
| expenses, and share  | e of exces | s lobbying e | . ,  |                       | group member's name                    | , address, EIN,             |
| Limit  | s on Lobb  | ying Expe    | nd "limited control" pro<br>nditures<br>nts paid or incurred.) | visions apply.        | (a) Filing<br>organization's<br>totals | (b) Affiliated group totals |
| 1a Total lobbying expenditures to influ                      | ence publ  | ic opinion ( | arass roots lobbying)  |                       | 0.                                     |                             |
| <b>b</b> Total lobbying expenditures to influ                | 10,600.    |              |  |                       |  |                             |
| c Total lobbying expenditures (add lin                       |            |              |  |                       | 10,600.                                |                             |
| d Other exempt purpose expenditure                           |            |              |  |                       | 7,096,500.                             |                             |
| e Total exempt purpose expenditures                          |            |              |  |                       | 7,107,100.                             |                             |
| f Lobbying nontaxable amount. Ente                           | r the amo  | unt from the | following table in both  | columns.              | 505,355.                               |                             |
| If the amount on line 1e, column (a) or                      | (b) is:    | The lob      | bying nontaxable amo   | ount is:              |  |                             |
| Not over \$500,000   |            | 20% of       | the amount on line 1e.   |                       |  |                             |
| Over \$500,000 but not over \$1,000                          | ,000       | \$100,00     | 00 plus 15% of the exce  | ess over \$500,000.   |  |                             |
| Over \$1,000,000 but not over \$1,50                         | 00,000     | \$175,00     | 00 plus 10% of the exce  | ess over \$1,000,000. |  |                             |
| Over \$1,500,000 but not over \$17,0                         | 000,000    | \$225,00     | 00 plus 5% of the exces  | s over \$1,500,000.   |  |                             |
| Over \$17,000,000  |            | \$1,000,     | 000.   |                       |  |                             |
|  |            |              |  |                       |  |                             |
| g Grassroots nontaxable amount (ent                          | er 25% of  | line 1f)     |  |                       | 126,339.                               |                             |
| h Subtract line 1g from line 1a. If zero                     | or less, e | nter -0      |  |                       | 0.                                     |                             |
| i Subtract line 1f from line 1c. If zero                     | or less, e | nter -0      |  |                       | 0.                                     |                             |
| j If there is an amount other than zer                       |            |              |  |                       | Г                                      | Yes No                      |
| reporting section 4911 tax for this y                        |            |              | eraging Period Under   |                       |  | Tes INO                     |
| (Some organizations th                                       | at made a  | section 5    |  | ave to complete all o | of the five columns be                 | low.                        |
|  | Lobb       | ying Expe    | nditures During 4-Yea  | r Averaging Period    |  |                             |
| Calendar year<br>(or fiscal year beginning in)               | (a) 2      | 2014         | <b>(b)</b> 2015  | <b>(c)</b> 2016       | <b>(d)</b> 2017                        | (e) Total                   |
| 2a Lobbying nontaxable amount                                |            |              |  |                       | 505,355.                               | 505,355.                    |
| <b>b</b> Lobbying ceiling amount                             |            |              |  |                       |  |                             |
| (150% of line 2a, column(e))                                 |            |              |  |                       |  | 758,033.                    |
| c Total lobbying expenditures                                |            |              |  |                       | 10,600.                                | 10,600.                     |
| d Grassroots nontaxable amount                               |            |              |  |                       | 126,339.                               | 126,339.                    |
| e Grassroots ceiling amount<br>(150% of line 2d, column (e)) |            |              |  |                       |  | 189,509.                    |

Schedule C (Form 990 or 990-EZ) 2017

f Grassroots lobbying expenditures

### Schedule C (Form 990 or 990-EZ) 2017 NATIONAL LGBTQ TASK FORCE 52-16248 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

| f the I                         | ch "Yes," response on lines 1a through 1i below, provide in Part IV a detailed description  | T                                      | )                                | ,        | b)      |
|---------------------------------|---|--|----------------------------------|----------|---------|
|                                 | lobbying activity.  | Yes                                    | No                               | Amo      | ount    |
| 1 [                             | During the year, did the filing organization attempt to influence foreign, national, state or   |  |                                  |          |         |
|                                 | local legislation, including any attempt to influence public opinion on a legislative matter  |  |                                  |          |         |
| c                               | or referendum, through the use of:  |  |                                  |          |         |
| a \                             | Volunteers?   |  |                                  |          |         |
|                                 | Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?  |  |                                  |          |         |
| c N                             | Media advertisements?   |  |                                  |          |         |
| d N                             | Mailings to members, legislators, or the public?  |  |                                  |          |         |
| e F                             | Publications, or published or broadcast statements?   |  |                                  |          |         |
|                                 | Grants to other organizations for lobbying purposes?  |  |                                  |          |         |
|                                 | Direct contact with legislators, their staffs, government officials, or a legislative body?   |  |                                  |          |         |
|                                 | Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?   |  |                                  |          |         |
|                                 | Other activities?   |  |                                  |          |         |
|                                 | Total. Add lines 1c through 1i  |  |                                  |          |         |
|                                 | Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?   |  |                                  |          |         |
|                                 | If "Yes," enter the amount of any tax incurred under section 4912   |  |                                  | $\vdash$ |         |
| CI                              | If "Yes," enter the amount of any tax incurred by organization managers under section 4912  |  |                                  |          |         |
|                                 | If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?  | 501(c)(5                               | ) or se                          | ction    |         |
| d l                             | III-A Complete if the organization is exempt under section 501(c)(4), section   |  | ,, 0. 00                         |          |         |
| d l                             | III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).  |  |                                  |          |         |
| d l                             |   |  |                                  | Yes      | N       |
| d I                             | 501(c)(6).  |  | 1                                | Yes      | N       |
| d li<br>art                     |   |  |                                  | Yes      | N       |
| d li<br>art                     | Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered   | e prior year?<br>า <b>501(c)(</b> 5    | ), or sec                        | etion    |         |
| d it                            | 501(c)(6).  Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "Yes."  | e prior year?<br>n 501(c)(5<br>No," OR | 3<br>), or sec<br>(b) Part       | etion    |         |
| d  <br>art  <br>  V<br>! [      | Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered   | prior year?<br>1 501(c)(5              | 3<br>), or sec<br>(b) Part       | etion    |         |
| d i                             | Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "answered "Yes."  Dues, assessments and similar amounts from members  | prior year?<br>1 501(c)(5              | 3<br>), or sec<br>(b) Part       | etion    |         |
| d li                            | Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures)   | e prior year?<br>1 501(c)(5<br>No," OR | 2<br>3<br>5), or sec<br>(b) Part | etion    |         |
| V<br>E<br>E<br>E<br>E<br>E<br>E | Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid).  | e prior year?<br>1 501(c)(5<br>No," OR | 2<br>3), or see<br>(b) Part      | etion    |         |
| d i art                         | Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the lili-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year   | e prior year?<br>n 501(c)(5<br>No," OR | 2<br>3<br>3), or sec<br>(b) Part | etion    |         |
| d li                            | Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  | e prior year?<br>n 501(c)(5<br>No," OR | 2<br>3<br>3), or sec<br>(b) Part | etion    |         |
| d                               | Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds  | prior year?<br>1 501(c)(5<br>No," OR   | 2<br>3<br>3), or sec<br>(b) Part | etion    |         |
| d li art                        | Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  | prior year?<br>1 501(c)(5<br>No," OR   | 2<br>3<br>3), or sec<br>(b) Part | etion    |         |
| d                               | Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the substantial street in the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues if notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceed the organization agree to carryover to the reasonable estimate of nondeductible lobbying and potexpenditure next year?   | e prior year? n 501(c)(5 No," OR eal   | 2<br>3<br>3), or see<br>(b) Part | etion    |         |
| d                               | Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the TIII-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues for notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceedable the organization agree to carryover to the reasonable estimate of nondeductible lobbying and polexpenditure next year?  Taxable amount of lobbying and political expenditures (see instructions) | e prior year? n 501(c)(5 No," OR eal   | 2<br>3<br>3), or see<br>(b) Part | etion    | e 3, is |

### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

NATIONAL LGBTQ TASK FORCE

**Employer identification number** 52-1624852

| Pa     |  |  | or Accounts. Complete if the                   |
|--------|--|--|--|
|        | organization answered "Yes" on Form 990, Part IV, line                               |  | (1) 5  |
|        |  | (a) Donor advised funds                      | (b) Funds and other accounts                   |
| 1      | Total number at end of year  |  |  |
| 2      | Aggregate value of contributions to (during year)                                    |  |  |
| 3      | Aggregate value of grants from (during year)   |  |  |
| 4      | Aggregate value at end of year   |  |  |
| 5      | Did the organization inform all donors and donor advisors in w                       | _  |  |
| _      | are the organization's property, subject to the organization's e                     |  |  |
| 6      | Did the organization inform all grantees, donors, and donor ac                       |  |  |
|        | for charitable purposes and not for the benefit of the donor or                      |  |  |
| Pai    |  | rapization answered "Ves" on Form 900        |  |
| 1      | Purpose(s) of conservation easements held by the organization                        |  | raitiv, iiile 1.                               |
| '      | Preservation of land for public use (e.g., recreation or ed                          | · — ; , , ,                                  | torically important land area                  |
|        | Protection of natural habitat  |  | tified historic structure                      |
|        | Preservation of open space   | i reservation of a cer                       | tilled Historic structure                      |
| 2      | Complete lines 2a through 2d if the organization held a qualification of open space. | ed conservation contribution in the form     | of a conservation easement on the last         |
| _      | day of the tax year.   | od dender varion dentingation in the form    | Held at the End of the Tax Year                |
| а      | Total number of conservation easements   |  |  |
| b      |  |  | _  |
|        | Number of conservation easements on a certified historic stru                        |  |  |
|        | Number of conservation easements included in (c) acquired at                         |  |  |
| _      | listed in the National Register  | · ·  | 1 1  |
| 3      | Number of conservation easements modified, transferred, rele                         |  |  |
|        | year >   | , , ,  |  |
| 4      | Number of states where property subject to conservation ease                         | ement is located                             |  |
| 5      | Does the organization have a written policy regarding the peri                       | odic monitoring, inspection, handling of     |  |
|        | violations, and enforcement of the conservation easements it                         | holds?                                       | Yes No   |
| 6      | Staff and volunteer hours devoted to monitoring, inspecting, h                       | nandling of violations, and enforcing con    | servation easements during the year            |
|        | <b>&gt;</b>  |  |  |
| 7      | Amount of expenses incurred in monitoring, inspecting, handle                        | ling of violations, and enforcing conserva   | ation easements during the year                |
|        | <b>▶</b> \$  |  |  |
| 8      | Does each conservation easement reported on line 2(d) above                          | e satisfy the requirements of section 170    | (h)(4)(B)(i)                                   |
|        | and section 170(h)(4)(B)(ii)?  |  | Yes No   |
| 9      | In Part XIII, describe how the organization reports conservation                     | on easements in its revenue and expense      | statement, and balance sheet, and              |
|        | include, if applicable, the text of the footnote to the organizati                   | ion's financial statements that describes    | the organization's accounting for              |
| Da     | conservation easements.  | Aut Historical Transcures or Of              | they Similar Assets                            |
| Pai    | rt III Organizations Maintaining Collections of                                      |  | ther Similar Assets.                           |
|        | Complete if the organization answered "Yes" on Form                                  |  |  |
| 1a     | If the organization elected, as permitted under SFAS 116 (ASC                        | ,,   | ·  |
|        | historical treasures, or other similar assets held for public exhi                   |  | ince of public service, provide, in Part XIII, |
|        | the text of the footnote to its financial statements that describ                    |  |  |
| D      | If the organization elected, as permitted under SFAS 116 (ASC                        | •  |  |
|        | treasures, or other similar assets held for public exhibition, ed                    | lucation, or research in furtherance of pu   | blic service, provide the following amounts    |
|        | relating to these items:   |  | <b>•</b> •                                     |
|        | (i) Revenue included on Form 990, Part VIII, line 1                                  |  |  |
| 0      |  | pourse, or other similar appets for financia | · · · · · · · · · · · · · · · · · · ·          |
| 2      | If the organization received or held works of art, historical trea                   |  | argani, provide                                |
| _      | the following amounts required to be reported under SFAS 11                          |  | <b>L</b> \$                                    |
| a<br>h | Revenue included on Form 990, Part VIII, line 1  Assets included in Form 990, Part X |  |  |
| IJ     | A NOOCIO IN IOIUUCU III I OIIII OOO, I AILA  |  | 🕶 Ψ  |

| Sche   | edule D (Form 990) 2017 NATIONA                        | L LGBTQ TASK F                        | ORCE                         | 52-                        | 1624852                   | Page <b>2</b>    |
|--------|--|---------------------------------------|------------------------------|----------------------------|---------------------------|------------------|
|        | rt III Organizations Maintaining C                     |                                       |                              |                            |                           |                  |
| 3      | Using the organization's acquisition, accession        | on, and other records, chec           | k any of the following tha   | t are a significant use of | its collection item       | าร               |
|        | (check all that apply):                                |                                       |                              |                            |                           |                  |
| а      | Public exhibition                                      | d 🗌                                   | Loan or exchange progr       | rams                       |                           |                  |
| b      | Scholarly research                                     | е 🗌                                   | Other                        |                            |                           |                  |
| С      | Preservation for future generations                    |                                       |                              |                            |                           |                  |
| 4      | Provide a description of the organization's co         | llections and explain how the         | ney further the organization | on's exempt purpose in     | Part XIII.                |                  |
| 5      | During the year, did the organization solicit o        | · · · · · · · · · · · · · · · · · · · | •                            |                            |                           |                  |
|        | to be sold to raise funds rather than to be ma         |                                       |                              |                            | Yes                       | No               |
| Par    | rt IV Escrow and Custodial Arran                       |                                       |                              |                            | t IV. line 9. or          |                  |
|        | reported an amount on Form 990, Par                    |                                       | 3                            | ,                          | ,                         |                  |
|        | Is the organization an agent, trustee, custodi         | an or other intermediary for          | contributions or other as    | sets not included          |                           |                  |
|        | on Form 990, Part X?                                   |                                       |                              |                            | Yes                       | No               |
| b      | If "Yes," explain the arrangement in Part XIII         |                                       |                              |                            |                           |                  |
|        |  | g                                     |                              |                            | Amount                    |                  |
| С      | Beginning balance                                      |                                       |                              | 1c                         | 7 11110 01111             |                  |
|        |  |                                       |                              |                            |                           |                  |
| e      |  |                                       |                              |                            |                           |                  |
| f      | Ending balance   |                                       |                              |                            |                           |                  |
|        | Did the organization include an amount on Fo           |                                       |                              |                            | Yes                       | No               |
|        | If "Yes," explain the arrangement in Part XIII.        |                                       |                              | •                          | ·                         | 弓"               |
| _      | rt V Endowment Funds. Complete i                       |                                       |                              |                            |                           |                  |
|        | · ·  |                                       | Prior year (c) Two yea       |                            | oack <b>(e)</b> Four year | rs back          |
| 1a     | Beginning of year balance                              |                                       |                              |                            |                           |                  |
|        |  |                                       |                              |                            |                           |                  |
| С      |  |                                       |                              |                            |                           |                  |
| d      |  |                                       |                              |                            |                           |                  |
|        |  |                                       |                              |                            |                           |                  |
| _      | and programs   |                                       |                              |                            |                           |                  |
| f      | Administrative expenses                                |                                       |                              |                            |                           |                  |
| g<br>g |  |                                       |                              |                            |                           |                  |
| 2      | Provide the estimated percentage of the curr           | ent vear end balance (line 1          | g column (a)) held as:       |                            |                           |                  |
| –<br>a |  | %                                     | g, colaimi (a), mola ac.     |                            |                           |                  |
| b      |  |                                       |                              |                            |                           |                  |
|        |  | %<br>%                                |                              |                            |                           |                  |
| Ū      | The percentages on lines 2a, 2b, and 2c short          |                                       |                              |                            |                           |                  |
| 3a     | Are there endowment funds not in the posses            | •                                     | at are held and administe    | red for the organization   |                           |                  |
| Ou     | by:  | 331011 01 the organization the        | at are ricid and administe   | red for the organization   | Yes                       | s No             |
|        |  |                                       |                              |                            |                           | <del>, 110</del> |
|        | (i) unrelated organizations (ii) related organizations |                                       |                              |                            |                           | +                |
| b      | (ii) related organizations                             | tions listed as required on S         | Schedule R2                  |                            | 3b                        | +                |
| Δ      | Describe in Part XIII the intended uses of the         |                                       |                              |                            | [ 3D ]                    |                  |
| Par    | rt VI Land, Buildings, and Equipm                      |                                       | iui iuo.                     |                            |                           |                  |
|        | Complete if the organization answered                  |                                       | V. line 11a. See Form 990    | ). Part X. line 10         |                           |                  |
|        | Description of property                                | (a) Cost or other                     | (b) Cost or other            | (c) Accumulated            | (d) Book val              |                  |
|        | bescription of property                                | basis (investment)                    | basis (other)                | depreciation               | (G) DOOK Val              | uc               |
|        |  |                                       | (5)                          |                            |                           |                  |

| Description of property   | (a) Cost or other basis (investment) | (b) Cost or other basis (other) | (c) Accumulated depreciation | (d) Book value |  |  |
|---|--------------------------------------|---------------------------------|------------------------------|----------------|--|--|
| 1a Land   |                                      |                                 |                              |                |  |  |
| <b>b</b> Buildings  |                                      |                                 |                              |                |  |  |
| c Leasehold improvements  |                                      | 28,795.                         | 23,625.                      | 5,170.         |  |  |
| <b>d</b> Equipment  |                                      | 215,501.                        | 198,033.                     | 17,468.        |  |  |
| e Other   |                                      | 14,075.                         | 7,038.                       | 7,037.         |  |  |
| Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.) |                                      |                                 |                              |                |  |  |

Schedule D (Form 990) 2017

| Part VII   | Investments -     | Other Securities |
|------------|-------------------|------------------|
| Schedule [ | ) (Form 990) 2017 | NATIONA          |

| (e) Method of valuation: Cost or end of year market value  (f) Financial derivatives  (g) Closely-held equity interests  (g) Method of valuation: Cost or end of year market value  (g) Method of valuation: Cost or end of year market value  (g) Method of valuation: Cost or end of year market value  (g) Method of valuation: Cost or end of year market value  (g) Method of valuation: Cost or end of year market value  (h) Book value  (g) Method of valuation: Cost or end of year market value  (h) Book value  (g) Method of valuation: Cost or end of year market value  (h) Book | Complete if the organization answered "Yes" | on Form 990. Part IV.                             | line 11b. See Form 990. Part X. line      | e 12.           |
|--|---|---|---|-----------------|
|  |   |   |   |                 |
|  | (1) Financial derivatives                   |   |   |                 |
| (3) Other (A) (B) (B) (B) (B) (B) (B) (B) (B) (B) (B   |   |   |   |                 |
| A  |   |   |   |                 |
| (B)  |   |   |   |                 |
| CG   CD   CD   CD   CD   CD   CD   CD  |   |   |   |                 |
| (b) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c   |   |   |   |                 |
| (E) (F) (F) (F) (F) (F) (F) (F) (F) (F) (F   |   |   |   |                 |
| Fig.   Go.   |   |   |   |                 |
| (G) (H) (Part Will) Investments - Program Related.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (a) Description of investment  (b) Book value  (c) Method of valuation: Cost or end-of-year market value  (g) Method of valuation: Cost or end-of-year market value  (h) (g) (g) (g) (g) (h) (g) (h) (h) (h) (h) (h) (h) (h) (h) (h) (h   |   |   |   |                 |
| (b) Book value (c) Method of valuation: Cost or end-of-year market value (f) Book value (c) Method of valuation: Cost or end-of-year market value (f) Book value (g) Method of valuation: Cost or end-of-year market value (g) Book value (g) Method of valuation: Cost or end-of-year market value (g) Book value (g) Method of valuation: Cost or end-of-year market value (g) Book value   |   |   |   |                 |
| Total (Col. (b) must equal Form 990, Part X, col. (B) line 12.   New State   |   |   |   |                 |
| Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.   (a) Description of investment   (b) Book value   (c) Method of valuation: Cost or end-of-year market value   (d) Method of valuation: Cost or end-of-year market value   (e) Method of valuation: Cost or end-of-year market value   (e) Method of valuation: Cost or end-of-year market value   (e) Method of valuation: Cost or end-of-year market value   (e) Method of valuation: Cost or end-of-year market value   (e) Method of valuation: Cost or end-of-year market value   (f) Method of valuation: C   |   |   |   |                 |
| Complete if the organization answered "Ves" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.  (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market value (d) Method of valuation: Cost or end-of-year market value (e) Method of valuation: Cost or end-of-year market value (f) Method of valuation: Cost or end-of-year market value (g) Method of valuation: Cost or end  |   |   |   |                 |
| (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market value (1)   |   | on Form 990 Part IV                               | line 11c See Form 990 Part Y line         | 13              |
| (1) (2) (3) (4) (5) (6) (6) (7) (8) (9) (9) (9) (10) (10) (10) (10) (10) (10) (10) (10   |   |   |   |                 |
| (2) (3) (4) (5) (6) (7) (8) (9) Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶    Part X   |   | (-,   | (0,110.000.000.000.000.000.000.000.000.00 |                 |
| (3) (4) (5) (6) (7) (8) (9) Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶  Part IX Other Assets.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.  (a) Description (b) Book value  (1) (2) (3) (4) (5) (6) (7) (8) (9) (9) Part X Other Liabilities.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  1. (a) Description of liability (b) Book value  (1) Federal income taxes (2) DEFERRED RENT (3) DUE TO RELATED PARTY (4) (5) (6) (7) (8) (9) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶  Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶  Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶  Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶  Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶  Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶  Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶  Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶  Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶  Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶  |   |   |   |                 |
| (4) (5) (6) (7) (8) (9) Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶    Part IX  |   |   | <del> </del>                              |                 |
| (6) (7) (8) (9) (9) (7) (8) (9) (7) (8) (9) (9) (1) (1) (1) (1) (2) (3) (4) (4) (5) (6) (7) (8) (9) (9) (9) (1) (1) (1) (2) (1) (2) (3) (4) (4) (5) (6) (7) (8) (9) (9) (1) (1) (1) (2) (1) (2) (2) (3) (4) (4) (5) (6) (7) (8) (9) (1) (9) (1) (1) (1) (2) (2) (3) (4) (4) (5) (6) (7) (8) (9) (9) (1) (1) (2) (2) (3) (4) (4) (5) (6) (7) (8) (9) (1) (1) (2) (2) (3) (4) (4) (5) (6) (7) (8) (9) (1) (1) (2) (2) (3) (4) (4) (5) (6) (7) (8) (9) (9) (1) (1) (2) (2) (3) (4) (4) (5) (6) (7) (8) (9) (9) (1) (6) (7) (8) (9) (9) (1) (1) (1) (2) (2) (3) (4) (4) (5) (6) (7) (8) (9) (9) (9) (1) (1) (2) (2) (3) (4) (4) (5) (6) (7) (8) (9) (9) (9) (1) (1) (2) (2) (3) (4) (4) (5) (6) (7) (8) (9) (9) (9) (1) (1) (2) (3) (4) (4) (5) (6) (7) (8) (9) (9) (9) (1) (1) (2) (2) (3) (4) (4) (5) (6) (7) (8) (9) (9) (9) (1) (1) (2) (2) (3) (4) (4) (5) (6) (7) (8) (9) (9) (9) (1) (1) (2) (2) (3) (4) (4) (5) (6) (7) (8) (9) (9) (1) (6) (6) (7) (8) (9) (9) (1) (6) (6) (7) (8) (9) (9) (1) (6) (6) (7) (8) (9) (9) (1) (6) (6) (7) (8) (9) (9) (1) (6) (6) (7) (8) (9) (9) (1) (6) (6) (7) (8) (9) (9) (1) (6) (6) (7) (8) (9) (9) (1) (6) (6) (7) (8) (9) (6) (6) (7) (8) (9) (7) (8) (9) (7) (8) (9) (9) (1) (1) (1) (2) (2) (2) (2) (3) (4) (4) (5) (4) (5) (6) (6) (7) (7) (8) (8) (9) (9) (1) (1) (2) (2) (2) (2) (2) (3) (4) (4) (5) (4) (5) (6) (6) (7) (7) (8) (8) (9) (9) (1) (1) (2) (2) (2) (2) (3) (4) (4) (5) (4) (5) (6) (6) (7) (7) (8) (8) (9) (9) (1) (1) (2) (2) (2) (2) (2) (3) (4) (4) (5) (4) (4) (5) (5) (6) (6) (7) (7) (8) (8) (8) (9) (8) (8) (8) (8) (8) (8) (8) (8) (8) (8   |   |   |   |                 |
| (6) (77) (8) (9) Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶    Part IX   Other Assets.   |   |   |   |                 |
| (7) (8) (9)  Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶  Part IX Other Assets.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.  (a) Description (b) Book value  (1) (2) (3) (4) (5) (6) (7) (8) (9)  Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)  Part X Other Liabilities.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  1. (a) Description of liability (b) Book value  (1) Federal income taxes (2) DEFERRED RENT 27, 412. (3) DUE TO RELATED PARTY 27, 268. (4) (5) (6) (7) (8) (9)  Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)   |   |   |   |                 |
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| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)   |   |   |   |                 |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)   ■   |   |   | +   |                 |
| Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.   |   |   |   |                 |
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| (a) Description (b) Book value  (1) (2) (3) (4) (5) (6) (7) (8) (9)  Total. (Column (b) must equal Form 990, Part X. col. (B) line 15.)  Part X Other Liabilities.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  1. (a) Description of liability (b) Book value  (1) Federal income taxes (2) DEFERRED RENT 27, 412. (3) DUE TO RELATED PARTY 27, 268. (4) (5) (6) (7) (8) (9)  Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ► 54, 680.  |   | on Form 000 Dort IV                               | line 11d See Form 000 Bort V line         | . 15            |
| (1) (2) (3) (4) (5) (6) (7) (8) (9)  Total. (Column (b) must equal Form 990. Part X, col. (B) line 15.)  Part X Other Liabilities.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  1. (a) Description of liability (b) Book value (1) Federal income taxes (2) DEFERRED RENT 27, 412. (3) DUE TO RELATED PARTY 27, 268. (4) (5) (6) (7) (8) (9)  Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ► 54, 680.   |   |   | ille 11d. See Form 990, Fart X, ille      |                 |
| (2) (3) (4) (5) (6) (7) (8) (9)  Total. (Column (b) must equal Form 990. Part X, col. (B) line 15.)  Part X Other Liabilities.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  1. (a) Description of liability (b) Book value (1) Federal income taxes (2) DEFERRED RENT 27, 412. (3) DUE TO RELATED PARTY 27, 268. (4) (5) (6) (7) (8) (9)  Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 54, 680.   |   | Bootinption                                       |   | (a) Book value  |
| (3) (4) (5) (6) (7) (8) (9)  Total. (Column (b) must equal Form 990. Part X. col. (B) line 15.)  Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  1. (a) Description of liability (b) Book value (1) Federal income taxes (2) DEFERRED RENT 27, 412. (3) DUE TO RELATED PARTY 27, 268. (4) (5) (6) (7) (8) (9)  Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ► 54, 680.  |   |   |   |                 |
| (4) (5) (6) (7) (8) (9)  Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)  Part X Other Liabilities.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  1. (a) Description of liability (b) Book value (1) Federal income taxes (2) DEFERRED RENT 27, 412. (3) DUE TO RELATED PARTY 27, 268. (4) (5) (6) (7) (8) (9)  Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶ 54, 680.   |   |   |   |                 |
| (5) (6) (7) (8) (9)  Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)  Part X Other Liabilities.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  1. (a) Description of liability (b) Book value (1) Federal income taxes (2) DEFERRED RENT 27, 412. (3) DUE TO RELATED PARTY 27, 268. (4) (5) (6) (7) (8) (9)  Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶ 54, 680.   |   |   |   |                 |
| (6) (7) (8) (9)  Total. (Column (b) must equal Form 990. Part X, col. (B) line 15.)  Part X Other Liabilities.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  1. (a) Description of liability (b) Book value  (1) Federal income taxes (2) DEFERRED RENT 27, 2412. (3) DUE TO RELATED PARTY 27, 268.  (4) (5) (6) (7) (8) (9)  Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶ 54, 680.  |   |   |   |                 |
| (7) (8) (9)  Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)  Part X Other Liabilities.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  1. (a) Description of liability (b) Book value  (1) Federal income taxes (2) DEFERRED RENT 27, 412. (3) DUE TO RELATED PARTY 27, 268.  (4) (5) (6) (7) (8) (9)  Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶ 54, 680.   |   |   |   |                 |
| (8) (9)  Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)  Part X Other Liabilities.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  1. (a) Description of liability (b) Book value  (1) Federal income taxes (2) DEFERRED RENT 27, 412. (3) DUE TO RELATED PARTY 27, 268.  (4) (5) (6) (7) (8) (9)  Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶ 54,680.  |   |   |   |                 |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)  Part X Other Liabilities.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  1. (a) Description of liability (b) Book value  (1) Federal income taxes (2) DEFERRED RENT 27, 412. (3) DUE TO RELATED PARTY 27, 268.  (4) (5) (6) (7) (8) (9)  Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)    54,680.  |   |   |   |                 |
| Total. (Column (b) must equal Form 990, Part X. col. (B) line 15.)  Part X Other Liabilities.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  1. (a) Description of liability (b) Book value  (1) Federal income taxes  (2) DEFERRED RENT 27, 412.  (3) DUE TO RELATED PARTY 27, 268.  (4)  (5)  (6)  (7)  (8)  (9)  Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶ 54,680.  |   |   |   |                 |
| Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  1. (a) Description of liability (b) Book value  (1) Federal income taxes (2) DEFERRED RENT 27,412. (3) DUE TO RELATED PARTY 27, 268.  (4) (5) (6) (7) (8) (9)  Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)   |   |   |   |                 |
| Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  1. (a) Description of liability (b) Book value  (1) Federal income taxes (2) DEFERRED RENT 27, 412. (3) DUE TO RELATED PARTY 27, 268.  (4) (5) (6) (7) (8) (9)  Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)  | Part X Other Liabilities                    | <u>? 15.)                                    </u> |   |                 |
| 1. (a) Description of liability (b) Book value  (1) Federal income taxes (2) DEFERRED RENT (3) DUE TO RELATED PARTY (4) (5) (6) (7) (8) (9)  Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)  (b) Book value  27, 412.  27, 412.  54, 680.  |   | on Form OOO Dort IV                               | line 11 e er 11f Coe Form 000 Dord        | V line 05       |
| (1) Federal income taxes (2) DEFERRED RENT (3) DUE TO RELATED PARTY (4) (5) (6) (7) (8) (9)  Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)  54,680.   | (15)  | 011 F01111 990, Part 1V,                          |   | 1 A, III le 25. |
| (2) DEFERRED RENT (3) DUE TO RELATED PARTY (4) (5) (6) (7) (8) (9)  Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)  27,412. 27,268.  |   |   | (b) Book value                            |                 |
| (3) DUE TO RELATED PARTY  (4) (5) (6) (7) (8) (9)  Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)  54,680.   |   |   | 27 412                                    |                 |
| (4) (5) (6) (7) (8) (9)  Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)   54,680.  |   |   | 27,412.                                   |                 |
| (5) (6) (7) (8) (9)  Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)   54,680.  |   |   | 41,400.                                   |                 |
| (6) (7) (8) (9)  Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶ 54,680 •   |   |   |   |                 |
| (7) (8) (9)  Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)  |   |   |   |                 |
| (8)<br>(9)<br>Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)   |   |   |   |                 |
| (9)  Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)  |   |   |   |                 |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)   |   |   |   |                 |
| (Columnia (a) maccolum coo, raccolum coo, ra | (9)   |   | <u> </u>                                  |                 |
|  |   |   |   |                 |

organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

|     | dule D (Form 990) 2017 NATIONAL LGBTQ TASK FORCE  | anta With D |               |          | L624852 Page       |
|-----|---|-------------|---------------|----------|--------------------|
| Par |   |             | evenue per Re | turn.    |                    |
|     | Complete if the organization answered "Yes" on Form 990, Part IV, line 12   |             |               |          | 6 024 609          |
| 1   |   |             |               | 1        | 6,924,698          |
| 2   | Amounts included on line 1 but not on Form 990, Part VIII, line 12:   | 1 - 1       | 1 061         |          |                    |
| а   | Net unrealized gains (losses) on investments  |             | 1,061.        |          |                    |
| b   | Donated services and use of facilities  |             |               |          |                    |
| С   | Recoveries of prior year grants   | l l         |               |          |                    |
| d   | Other (Describe in Part XIII.)  | 2d          |               |          | 1 0.61             |
| е   | Add lines 2a through 2d   |             |               | 2e       | 1,061              |
| 3   | Subtract line 2e from line 1  |             |               | 3        | 6,923,637          |
| 4   | Amounts included on Form 990, Part VIII, line 12, but not on line 1:  | 1 1         |               |          |                    |
| а   | Investment expenses not included on Form 990, Part VIII, line 7b  |             |               |          |                    |
| b   | Other (Describe in Part XIII.)  | 4b          |               |          | •                  |
| С   | Add lines 4a and 4b   |             |               | 4c       | 0                  |
| 5   | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)   |             |               | 5        | 6,923,637          |
| Pai | t XII Reconciliation of Expenses per Audited Financial Staten   |             | xpenses per F | keturr   | 1.                 |
|     | Complete if the organization answered "Yes" on Form 990, Part IV, line 12   |             |               |          | - 10F 100          |
| 1   | Total expenses and losses per audited financial statements  |             |               | 1        | 7,107,100          |
| 2   | Amounts included on line 1 but not on Form 990, Part IX, line 25:   | 1 1         |               |          |                    |
| а   | Donated services and use of facilities  |             |               |          |                    |
| b   | Prior year adjustments  | 2b          |               |          |                    |
| С   | Other losses  | 2c          |               |          |                    |
| d   | Other (Describe in Part XIII.)  | 2d          |               |          |                    |
| е   | Add lines 2a through 2d   |             |               | 2e       | 0                  |
| 3   | Subtract line 2e from line 1  |             |               | 3        | 7,107,100          |
| 4   | Amounts included on Form 990, Part IX, line 25, but not on line 1:  |             |               |          |                    |
| а   | Investment expenses not included on Form 990, Part VIII, line 7b  | 4a          |               |          |                    |
| b   | Other (Describe in Part XIII.)  | 4b          |               |          |                    |
| С   | Add lines 4a and 4b   |             |               | 4c       | 0                  |
| 5   | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  |             |               | 5        | 7,107,100          |
| Pai | t XIII Supplemental Information.  |             |               |          |                    |
|     | de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Par<br>2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any ad |             |               | ; Part X | , line 2; Part XI, |
| PAF | RT X, LINE 2:   |             |               |          |                    |
| THE | TASK FORCE HAS A PROCESS IN PLACE TO ENS  | URE THE     | MAINTENAN     | CE C     | F ITS              |
| TAX | -EXEMPT STATUS; TO IDENTIFY AND REPORT UN   | RELATED     | BUSINESS      | INC      | OME; TO            |
| DET | ERMINE ITS FILING AND TAX OBLIGATIONS IN  | JURISDIO    | CTIONS FOR    | WHI      | CH IT HAS          |
| NEX | US; AND TO IDENTIFY AND EVALUATE OTHER MA   | TTERS TI    | HAT MAY BE    | COI      | SIDERED            |
| TAX | Y POSITIONS. THE TASK FORCE HAS DETERMINED  | THAT TH     | HERE ARE N    | O M.     | ATERIAL            |

UNCERTAIN TAX POSITIONS THAT REQUIRE RECOGNITION OR DISCLOSURE IN THE

Schedule D (Form 990) 2017

STAND-ALONE FINANCIAL STATEMENTS.

#### **SCHEDULE G**

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest instructions.

OMB No. 1545-0047

2017

Open to Public Inspection

Employer identification number

Name of the organization

-

| NATIONA   | L LGBTQ TASK FORCE   |  |   |   | 52-1624  | 852   |
|---|--|--|---|---|--|---|
| <b>Part I</b> Fundraising Activities required to complete this par  | Complete if the organization answett.  | red "Y   | es" or  | n Form 990, Part IV, I  | ine 17. Form 990-EZ  | filers are not  |
| <ul> <li>1 Indicate whether the organization rais</li> <li>a X Mail solicitations</li> <li>b X Internet and email solicitations</li> <li>c X Phone solicitations</li> <li>d X In-person solicitations</li> <li>2 a Did the organization have a written of key employees listed in Form 990, P</li> <li>b If "Yes," list the 10 highest paid individual compensated at least \$5,000 by the</li> </ul> | e X Solicitat f Solicitat g X Special  or oral agreement with any individual art VII) or entity in connection with previduals or entities (fundraisers) pursua | tion of<br>tion of<br>fundra<br>(includ        | non-govern<br>govern<br>ising of<br>ing of<br>onal fu | overnment grants<br>nment grants<br>events<br>ficers, directors, trus<br>undraising services? | X Yes  |   |
| (i) Name and address of individual or entity (fundraiser)   | (ii) Activity  | (iii)<br>fundr<br>have c<br>or con<br>contribu | ustody<br>trol of                                     | (iv) Gross receipts from activity   | (v) Amount paid<br>to (or retained by)<br>fundraiser<br>listed in col. (i) | (vi) Amount paid<br>to (or retained by)<br>organization |
| PUBLIC INTEREST   |  | Yes  | No  |   |  |   |
| COMMUNICATIONS - 7700   | TELEMARKETING  |  | Х   | 20,388.   | 7,420.   | 12,968.   |
| GRASSROOTS CAMPAIGNS, INC   |  |  |   | 11 466  | 6 000  | 5 466   |
| PO BOX 2517, DENVER, CO THE HARRINGTON AGENCY - 329   | STREET CANVASING   |  | X   | 11,466.   | 6,000.   | 5,466.  |
| DICKINSON AVE., SWARTHMORE,   | TELEMARKETING  |  | Х   | 0.  | 131,580.   | -131,580.   |
| PRODUCTIONS SOLUTIONS - 1953  |  |  |   |   |  |   |
| GALLOWS ROAD SUITE 500,   | TELEMARKETING  |  | Х   | 0.  | 113,501.   | -113,501.   |
|   |  |  |   |   |  |   |
| Fatal   |  |  |   | 31 854  | 258 501  | -226 647  |
| 3 List all states in which the organization or licensing. AL, AK, AR, CA, CO, CT, DC, NV, NY, OH, OK, OR, PA, RI,   | FL,GA,HI,IL,KS,KY,I  | ontrib   | Ι <b>Α</b> ,Μ   | ID,ME,MI,MN   |  |   |
|   |  |  |   |   |  |   |

Schedule G (Form 990 or 990-EZ) 2017 NATIONAL LGBTQ TASK FORCE 52-1624852 Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000

|                 |      | of fundraising event contributions and gro       | oss income on Form 990                | -EZ, lines 1 and 6b. List e | vents with gross receipt | s greater than \$5,000.                 |
|-----------------|------|--|---------------------------------------|-----------------------------|--------------------------|---|
|                 |      |  | (a) Event #1                          | (b) Event #2                | (c) Other events         | (d) Total events                        |
|                 |      |  | WINTER PARTY                          |                             | NONE                     | (add col. (a) through                   |
|                 |      |  | FEST                                  | MIAMI GALA                  |                          |   |
| -               |      |  | (event type)                          | (event type)                | (total number)           | col. <b>(c)</b> )                       |
| Revenue         |      |  |                                       |                             |                          |   |
| eve.            | 1    | Gross receipts                                   | 1,410,116.                            | 533,639.                    |                          | 1,943,755.                              |
| Ä               |      |  | , ,                                   | ,                           |                          | , ,                                     |
|                 | 2    | Less: Contributions                              | 128,000.                              | 35,000.                     |                          | 163,000.                                |
|                 |      |  | ,                                     | ,                           |                          | , |
|                 | 3    | Gross income (line 1 minus line 2)               | 1,282,116.                            | 498,639.                    |                          | 1,780,755.                              |
|                 |      |  |                                       |                             |                          |   |
|                 | 4    | Cash prizes                                      |                                       |                             |                          |   |
|                 |      |  |                                       |                             |                          |   |
|                 | 5    | Noncash prizes                                   | 2,998.                                | 1,859.                      |                          | 4,857.                                  |
| S               | _    |  | ,                                     | ,                           |                          | ,                                       |
| ense            | 6    | Rent/facility costs                              | 443,560.                              | 36,186.                     |                          | 479,746.                                |
| Direct Expenses | _    |  | ,                                     | ,                           |                          | ,                                       |
| ct E            | 7    | Food and beverages                               | 150,287.                              | 116,976.                    |                          | 267,263.                                |
| )ire            |      |  | ,                                     | ,                           |                          | ,                                       |
|                 | 8    | Entertainment                                    | 37,062.                               | 7,550.                      |                          | 44,612.                                 |
|                 | 9    | Other direct expenses                            | 385,042.                              | 140,835.                    |                          | 525,877.                                |
|                 | 10   |  |                                       |                             | <b>•</b>                 | 1,322,355.                              |
|                 |      | Net income summary. Subtract line 10 from lin    |                                       |                             | _                        | 458,400.                                |
| Pa              | rt I |  |                                       | 990, Part IV, line 19, or r | eported more than        | •                                       |
|                 |      | \$15,000 on Form 990-EZ, line 6a.                |                                       |                             |                          |   |
| _               |      |  | (a) Pingo                             | (b) Pull tabs/instant       | (c) Other gaming         | (d) Total gaming (add                   |
| Revenue         |      |  | (a) Bingo                             | bingo/progressive bingo     | (c) Other gaming         | col. (a) through col. (c))              |
| eve             |      |  |                                       |                             |                          |   |
| Ж               | 1    | Gross revenue                                    |                                       |                             |                          |   |
|                 |      |  |                                       |                             |                          |   |
| S               | 2    | Cash prizes                                      |                                       |                             |                          |   |
| nse             |      |  |                                       |                             |                          |   |
| Expenses        | 3    | Noncash prizes                                   |                                       |                             |                          |   |
| ΉÊ              |      |  |                                       |                             |                          |   |
| Direct          | 4    | Rent/facility costs                              |                                       |                             |                          |   |
| Ω               |      |  |                                       |                             |                          |   |
|                 | 5    | Other direct expenses                            |                                       |                             |                          |   |
|                 |      |  | Yes %                                 | Yes %                       | Yes %                    |   |
|                 | 6    | Volunteer labor                                  | No No                                 | No                          | No                       |   |
|                 |      |  |                                       |                             |                          |   |
|                 | 7    | Direct expense summary. Add lines 2 through      | 5 in column (d)                       |                             | <b>&gt;</b>              |   |
|                 |      |  |                                       |                             |                          |   |
|                 | 8    | Net gaming income summary. Subtract line 7       | from line 1, column (d)               |                             | <b>&gt;</b>              |   |
|                 |      |  |                                       |                             |                          |   |
|                 |      | ter the state(s) in which the organization condu | -                                     |                             |                          |   |
|                 |      | the organization licensed to conduct gaming ac   |                                       |                             |                          | Yes No                                  |
| b               | If " | No," explain:                                    |                                       |                             |                          |   |
|                 | _    |  |                                       |                             |                          |   |
|                 | _    |  |                                       |                             |                          |   |
|                 |      | ere any of the organization's gaming licenses re | · · · · · · · · · · · · · · · · · · · | -                           | ear'?                    | Yes No                                  |
| b               | If " | Yes," explain:                                   |                                       |                             |                          |   |
|                 | _    |  |                                       |                             |                          |   |
|                 |      |  |                                       |                             |                          |   |

| Sch       | nedule G (Form 990 or 990-EZ) 2017 NATIONAL LGBTQ TASK FORCE 52-1  | 624 | 852    | Page 3   |
|-----------|--|-----|--------|----------|
|           | Does the organization conduct gaming activities with nonmembers?   |     | Yes    | No       |
|           | Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed  |     |        |          |
|           | to administer charitable gaming?   |     | Yes    | No       |
| 13        | Indicate the percentage of gaming activity conducted in:   | ı   |        |          |
|           | a The organization's facility  | 13a | 1      | <u>%</u> |
|           | a An outside facility  | 13b |        | <u>%</u> |
| 14        | Enter the name and address of the person who prepares the organization's gaming/special events books and records:  |     |        |          |
|           | Name   |     |        |          |
|           | Address  |     |        |          |
| 15        | a Does the organization have a contract with a third party from whom the organization receives gaming revenue?   | 🔲   | Yes    | ☐ No     |
| ı         | of "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the amount  |     |        |          |
|           | of gaming revenue retained by the third party ▶\$  |     |        |          |
| (         | If "Yes," enter name and address of the third party:   |     |        |          |
|           | Name   |     |        |          |
|           | Address  |     |        |          |
| 16        | Gaming manager information:  |     |        |          |
|           | Name ▶   |     |        |          |
|           | Gaming manager compensation > \$   |     |        |          |
|           | Carning manager compensation > \$\psi  |     |        |          |
|           | Description of services provided   |     |        |          |
|           |  |     |        |          |
|           |  |     |        |          |
|           | Director/officer Employee Independent contractor   |     |        |          |
| 17        | Mandatory distributions:   |     |        |          |
|           | a Is the organization required under state law to make charitable distributions from the gaming proceeds to  |     |        |          |
|           | retain the state gaming license?   |     | Yes    | ☐ No     |
| ı         | Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the   |     |        |          |
| Pa        | organization's own exempt activities during the tax year \( \) \$  Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, li | 200 | 0h 10  | h 15h    |
| _         | 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.  |     | 90, 10 |          |
| SC        | HEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISERS  | ٠.  |        |          |
| <u> </u>  | HIDOUR O, TIME I, BINE 2D, BIST OF THE HIGHEST THIS TONDIMINE  | •   |        |          |
|           |  |     |        |          |
| (I        | ) NAME OF FUNDRAISER: PUBLIC INTEREST COMMUNICATIONS   |     |        |          |
| <u> </u>  |  |     |        |          |
| <u>(I</u> | ADDRESS OF FUNDRAISER:   |     |        |          |
| <u>77</u> | 00 LEESBURG PIKE, SUITE 301 NORTH, FALLS CHURCH, VA 22043  |     |        |          |
|           |  |     | _      |          |
| (I        | ) NAME OF FUNDRAISER: GRASSROOTS CAMPAIGNS, INC.   |     |        |          |
|           |  |     |        |          |
| (I        | D) ADDRESS OF FUNDRAISER: PO BOX 2517, DENVER, CO 80201  |     |        |          |

#### **SCHEDULE I** (Form 990)

Department of the Treasury

**Grants and Other Assistance to Organizations,** Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 **Open to Public** 

Internal Revenue Service Inspection Name of the organization **Employer identification number** 52-1624852 NATIONAL LGBTO TASK FORCE Part I **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection X Yes criteria used to award the grants or assistance? Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of 1 (a) Name and address of organization (b) EIN (c) IRC section (d) Amount of (e) Amount of (g) Description of (h) Purpose of grant valuation (book, or government (if applicable) cash grant non-cash noncash assistance or assistance FMV, appraisal, assistance other) THE MIAMI FOUNDATION 200 SOUTH BISCAYNE BLVD. SUITE 505 MIAMI, FL 33131 65-0350357 501C3 215,000. 0. BOOK SEE SCHEDULE I, PART IV. Enter total number of section 501(c)(3) and government organizations listed in the line 1 table Enter total number of other organizations listed in the line 1 table

| Part III Grants and Other Assistance to Domestic Individuals.  Part III can be duplicated if additional space is needed. |                          |                          |                                       |   |                                       |  |  |  |
|--|--------------------------|--------------------------|---------------------------------------|---|---------------------------------------|--|--|--|
| (a) Type of grant or assistance  | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non-<br>cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of noncash assistance |  |  |  |
|  |                          |                          |                                       |   |                                       |  |  |  |
| CREATING CHANGE AWARD WINNERS  | 4                        | 22,500.                  | 0.                                    | воок  |                                       |  |  |  |
|  |                          | ,                        |                                       |   |                                       |  |  |  |
|  |                          |                          |                                       |   |                                       |  |  |  |
|  |                          |                          |                                       |   |                                       |  |  |  |
|  |                          |                          |                                       |   |                                       |  |  |  |
|  |                          |                          |                                       |   |                                       |  |  |  |
|  |                          |                          |                                       |   |                                       |  |  |  |
|  |                          |                          |                                       |   |                                       |  |  |  |
|  |                          |                          |                                       |   |                                       |  |  |  |
| Part IV Supplemental Information. Provide the information req  | uired in Part I, lin     | e 2; Part III, column    | (b); and any other ac                 | lditional information.                                |                                       |  |  |  |
| PART I, LINE 2:  |                          |                          |                                       |   |                                       |  |  |  |
| OUR GRANTEES (EXCEPT FOR THE MIAMI   | FOUNDATI                 | ON) ARE OF               | RGANIZATION                           | S THAT WE   |                                       |  |  |  |
| DIRECTLY WORK WITH THROUGHOUT THE Y  | ZEAR. PAI                | D STAFF OF               | THE TASK                              | FORCE WORK  |                                       |  |  |  |
| WITH THE GRANTEES TO EXECUTE THE PR  | ROGRAMS/P                | ROJECT FOR               | R WHICH WE                            | PROVIDE   |                                       |  |  |  |
| SUPPORT. WE ACTUALLY SEE THE GRANTI  | EES DOING                | THE WORK.                | IN THE CA                             | SE OF THE   |                                       |  |  |  |
| MIAMI FOUNDATION, IT IS A LARGE U.S  | G. COMMUN                | IITY FOUNDA              | TION WITH                             | ITS OWN   |                                       |  |  |  |
| PROCESSES AND CONTROLS FOR ITS GRAN  | NTS. WE M                | IAKE A CONT              | RIBUTION T                            | O THE   |                                       |  |  |  |
| FOUNDATION, WHICH IT RE-GRANTS.  |                          |                          |                                       |   |                                       |  |  |  |

### SCHEDULE J (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

➤ Attach to Form 990.

➤ Go to www.irs.gov/Form990 for instructions and the latest information.

2017

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Part I Questions Regarding Compensation

Department of the Treasury

NATIONAL LGBTQ TASK FORCE

Employer identification number 52-1624852

|            | att   Questions negating Compensation   |          | Yes | No          |
|------------|---|----------|-----|-------------|
| <b>1</b> a | Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,    |          | 100 | .,,         |
|            | Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.                |          |     |             |
|            | First-class or charter travel Housing allowance or residence for personal use   |          |     |             |
|            | ☐ Travel for companions ☐ Payments for business use of personal residence   |          |     |             |
|            | Tax indemnification and gross-up payments  Health or social club dues or initiation fees                                  |          |     |             |
|            | Discretionary spending account  Personal services (such as, maid, chauffeur, chef)  |          |     | 1           |
|            |   |          |     | l           |
| b          | If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or             |          |     |             |
|            | reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain                  | 1b       |     |             |
| 2          | Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,          |          |     |             |
|            | trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?                     | 2        |     |             |
|            |   | _        |     |             |
| 3          | Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's |          |     |             |
|            | CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to        |          |     |             |
|            | establish compensation of the CEO/Executive Director, but explain in Part III.  |          |     | 1           |
|            | Compensation committee Written employment contract  |          |     |             |
|            | ☐ Independent compensation consultant ☐ Compensation survey or study  |          |     |             |
|            | Form 990 of other organizations  X Approval by the board or compensation committee  |          |     |             |
|            | Approval by the board of compensation committee   |          |     | 1           |
| 4          | During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing              |          |     |             |
| •          | organization or a related organization:   |          |     |             |
| а          |   | 4a       |     | х           |
|            | Participate in, or receive payment from, a supplemental nonqualified retirement plan?                                     | 4b       |     | X           |
| b          | Participate in, or receive payment from, an equity-based compensation arrangement?  | 4c       |     | X           |
| C          | If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.             | 40       |     |             |
|            | if the situating of lines 44-c, list the persons and provide the applicable amounts for each item in Fart III.            |          |     | l           |
|            | Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.                                  |          |     |             |
| 5          | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation         |          |     |             |
| Ŭ          | contingent on the revenues of:  |          |     |             |
| a          | The organization?   | 5a       |     | х           |
| h          |   | 5b       |     | X           |
| b          | Any related organization?  If "Yes" on line 5a or 5b, describe in Part III.   | 30       |     |             |
| 6          | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation         |          |     |             |
| 0          |   |          |     | 1           |
| _          | contingent on the net earnings of: The examination?   | 60       |     | Х           |
| a          | The organization?  Any related organization?  | 6a<br>6b |     | X           |
| b          | , ,   | OD       |     | -21         |
| 7          | If "Yes" on line 6a or 6b, describe in Part III.  |          |     |             |
| 7          | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments          | 7        |     | Х           |
|            | not described on lines 5 and 6? If "Yes," describe in Part III  | 7        |     |             |
| 8          | Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the           |          |     | Х           |
| _          | initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III               | 8        |     | $\triangle$ |
| 9          | If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in                    |          |     |             |
|            | Regulations section 53.4958-6(c)?   | 9        |     |             |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2017

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

|                    |             | (B) Breakdown of         | W-2 and/or 1099-MI                  | SC compensation                     | (C) Retirement and          | (D) Nontaxable | (E) Total of columns | (F) Compensation   |
|--------------------|-------------|--------------------------|-------------------------------------|-------------------------------------|-----------------------------|----------------|----------------------|--|
| (A) Name and Title |             | (i) Base<br>compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | other deferred compensation | benefits       | (B)(i)-(D)           | in column (B)<br>reported as deferred<br>on prior Form 990 |
| (1) KIMBERLY CAREY | (i)         | 248,906.                 | 0.                                  | 0.                                  | 18,000.                     | 25,074.        | 291,980.             | 0.   |
| EXECUTIVE DIRECTOR | (ii)        | 1,495.                   | 0.                                  | 0.                                  | 0.                          | 822.           | 2,317.               | 0.   |
|                    | (i)         |                          |                                     |                                     |                             |                |                      |  |
|                    | (ii)        |                          |                                     |                                     |                             |                |                      |  |
|                    | (i)         |                          |                                     |                                     |                             |                |                      |  |
|                    | (ii)        |                          |                                     |                                     |                             |                |                      |  |
|                    | (i)<br>(ii) |                          |                                     |                                     |                             |                |                      |  |
|                    | (i)         |                          |                                     |                                     |                             |                |                      |  |
|                    | (ii)        |                          |                                     |                                     |                             |                |                      |  |
|                    | (i)         |                          |                                     |                                     |                             |                |                      |  |
|                    | (ii)        |                          |                                     |                                     |                             |                |                      |  |
|                    | (i)         |                          |                                     |                                     |                             |                |                      |  |
|                    | (ii)        |                          |                                     |                                     |                             |                |                      |  |
|                    | (i)<br>(ii) |                          |                                     |                                     |                             |                |                      |  |
| -                  | (i)         |                          |                                     |                                     |                             |                |                      |  |
|                    | (ii)        |                          |                                     |                                     |                             |                |                      |  |
|                    | (i)         |                          |                                     |                                     |                             |                |                      |  |
|                    | (ii)        |                          |                                     |                                     |                             |                |                      |  |
|                    | (i)         |                          |                                     |                                     |                             |                |                      |  |
|                    | (ii)        |                          |                                     |                                     |                             |                |                      |  |
|                    | (i)         |                          |                                     |                                     |                             |                |                      |  |
|                    | (ii)<br>(i) |                          |                                     |                                     |                             |                |                      |  |
|                    | (ii)        |                          |                                     |                                     |                             |                |                      |  |
|                    | (i)         |                          |                                     |                                     |                             |                |                      |  |
|                    | (ii)        |                          |                                     |                                     |                             |                |                      |  |
|                    | (i)         |                          |                                     |                                     |                             |                |                      |  |
|                    | (ii)        |                          |                                     |                                     |                             |                |                      |  |
|                    | (i)         |                          |                                     |                                     |                             |                |                      |  |
|                    | (ii)        |                          |                                     |                                     |                             |                |                      | <u> </u>   |

| rovide the information, explanation, or descriptions required | I for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. |
|---|---|
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# **SCHEDULE M** (Form 990)

**Noncash Contributions** 

OMB No. 1545-0047

Open To Public Inspection

Department of the Treasury Internal Revenue Service

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

Name of the organization NATIONAL LGBTQ TASK FORCE Employer identification number 52-1624852

| Pai | rt I   Types of Property  |                                  |                            |  |   |          |       |     |
|-----|---|----------------------------------|----------------------------|--|---|----------|-------|-----|
|     |   | (a)                              | (b)                        | (c)                                      | (d)                                     |          |       |     |
|     |   | Check if applicable              | Number of contributions or | Noncash contribution amounts reported on | Method of de                            |          | _     |     |
|     |   | applicable                       |                            | Form 990, Part VIII, line 1g             | noncash contribu                        | tion amo | Junis | j   |
| 1   | Art - Works of art  |                                  |                            |  |   |          |       |     |
| 2   | Art - Historical treasures  |                                  |                            |  |   |          |       |     |
| 3   | Art - Fractional interests  |                                  |                            |  |   |          |       |     |
| 4   | Books and publications  |                                  |                            |  |   |          |       |     |
| 5   | Clothing and household goods  |                                  |                            |  |   |          |       |     |
| 6   | Cars and other vehicles   |                                  |                            |  |   |          |       |     |
| 7   | Boats and planes  |                                  |                            |  |   |          |       |     |
| 8   | Intellectual property   |                                  |                            |  |   |          |       |     |
| 9   | Securities - Publicly traded  | X                                | 9                          | 513,174.                                 | FMV                                     |          |       |     |
| 10  | Securities - Closely held stock   |                                  |                            |  |   |          |       |     |
| 11  | Securities - Partnership, LLC, or   |                                  |                            |  |   |          |       |     |
|     | trust interests   |                                  |                            |  |   |          |       |     |
| 12  | Securities - Miscellaneous  |                                  |                            |  |   |          |       |     |
| 13  | Qualified conservation contribution -   |                                  |                            |  |   |          |       |     |
|     | Historic structures   |                                  |                            |  |   |          |       |     |
| 14  | Qualified conservation contribution - Other   |                                  |                            |  |   |          |       |     |
| 15  | Real estate - Residential   |                                  |                            |  |   |          |       |     |
| 16  | Real estate - Commercial  |                                  |                            |  |   |          |       |     |
| 17  | Real estate - Other   |                                  |                            |  |   |          |       |     |
| 18  | Collectibles  |                                  |                            |  |   |          |       |     |
| 19  | Food inventory  |                                  |                            |  |   |          |       |     |
| 20  | Drugs and medical supplies  |                                  |                            |  |   |          |       |     |
| 21  | Taxidermy   |                                  |                            |  |   |          |       |     |
| 22  | Historical artifacts  |                                  |                            |  |   |          |       |     |
| 23  | Scientific specimens  |                                  |                            |  |   |          |       |     |
| 24  | Archeological artifacts   |                                  |                            |  |   |          |       |     |
| 25  | Other ()  |                                  |                            |  |   |          |       |     |
| 26  | Other ()  |                                  |                            |  |   |          |       |     |
| 27  | Other ()  |                                  |                            |  |   |          |       |     |
| 28  | Other ( )   | a del a completa de la contra de |                            |  |   |          |       |     |
| 29  | Number of Forms 8283 received by the organiz  | -                                | •                          |  |   |          |       |     |
|     | for which the organization completed Form 828   | 3, Part IV, L                    | Jonee Acknowledg           | gement 29                                |   |          | ,     | NI- |
| 20- | Diving the year did the examination receive by  | o o o tributio                   | n any nyanasty san         | arted in Dort Llines 1 through           | b 00 that it                            | T        | 'es   | No  |
| 30a | During the year, did the organization receive by  |                                  |                            |  |   |          |       |     |
|     | must hold for at least three years from the date exempt purposes for the entire holding period? |                                  | •                          | •  |   | 30a      |       | Х   |
| h   |   |                                  |                            |  |   | Sua      |       |     |
| 31  | If "Yes," describe the arrangement in Part II.  Does the organization have a gift acceptance p  | olicy that re                    | auires the review o        | of any nonstandard contribut             | ions?                                   | 31       | x     |     |
|     | Does the organization have a gift acceptance p  |                                  |                            |  |   | 31       |       |     |
| uza |   |                                  |                            |  |   | 32a      |       | Х   |
| b   | contributions?  If "Yes," describe in Part II.  |                                  |                            |  |   | JEG      |       |     |
| 33  | If the organization didn't report an amount in co   | olumn (c) for                    | a type of property         | for which column (a) is ched             | :ked                                    |          |       |     |
| -   | describe in Part II.  | (0) 101                          | a type of property         | 13. Which column (a) is offer            | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, |          |       |     |
|     |   |                                  |                            |  |   |          |       |     |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) 2017

| Schedule M | (Form 990) 2017 | NATIONAL     | LGBTQ       | TASK       | FORCE          |   |                                | 52-1624852  | Page 2 |
|------------|-----------------|--------------|-------------|------------|----------------|---|--------------------------------|---|--------|
| Part II    | Supplemental    | Information. | Provide the | informatio | on required by | Part I, lines 30b, 32<br>er of items received | 2b, and 33, a<br>, or a combin | nd whether the organiz<br>ation of both. Also con | ation  |
|            |                 |              |             |            |                |   |                                |   |        |
|            |                 |              |             |            |                |   |                                |   |        |
|            |                 |              |             |            |                |   |                                |   |        |
|            |                 |              |             |            |                |   |                                |   |        |
|            |                 |              |             |            |                |   |                                |   |        |
|            |                 |              |             |            |                |   |                                |   |        |
|            |                 |              |             |            |                |   |                                |   |        |
|            |                 |              |             |            |                |   |                                |   |        |
|            |                 |              |             |            |                |   |                                |   |        |
|            |                 |              |             |            |                |   |                                |   |        |
|            |                 |              |             |            |                |   |                                |   |        |
|            |                 |              |             |            |                |   |                                |   |        |
|            |                 |              |             |            |                |   |                                |   |        |
|            |                 |              |             |            |                |   |                                |   |        |
|            |                 |              |             |            |                |   |                                |   |        |
|            |                 |              |             |            |                |   |                                |   |        |
|            |                 |              |             |            |                |   |                                |   |        |
|            |                 |              |             |            |                |   |                                |   |        |
|            |                 |              |             |            |                |   |                                |   |        |
|            |                 |              |             |            |                |   |                                |   |        |
|            |                 |              |             |            |                |   |                                |   |        |
|            |                 |              |             |            |                |   |                                |   |        |
|            |                 |              |             |            |                |   |                                |   |        |

## **SCHEDULE O**

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Attach to Form 990 or 990-EZ. ► Go to www.irs.gov/Form990 for the latest information. 2017
Open to Public Inspection

OMB No. 1545-0047

Name of the organization

NATIONAL LGBTO TASK FORCE

Employer identification number 52-1624852

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

WIN COMPLETE EQUALITY AND ACHIEVE JUSTICE FOR LGBTQ PEOPLE AND THEIR

FAMILIES. AS A LEADER IN THE BROADER PROGRESSIVE MOVEMENT, THE TASK

FORCE WORKS TOWARD A SOCIETY THAT VALUES AND RESPECTS THE DIVERSITY OF

HUMAN EXPRESSION AND IDENTITY AND CREATES EQUITY FOR ALL.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

VALUES AND RESPECTS THE DIVERSITY OF HUMAN EXPRESSION AND IDENTITY AND

CREATES EQUITY FOR ALL.

FORM 990, PART VI, SECTION B, LINE 11B:

THE RETURN WAS PREPARED BY THE OUTSIDE ACCOUNTING FIRM. THE BOARD DELEGATED
THE REVIEW OF THE 990 TO THE AUDIT COMMITTEE. THE PRE-SUBMISSION DRAFT WAS
CIRCULATED TO THE AUDIT COMMITTEE. THE AUDIT COMMITTEE APPROVED THE RETURN
AFTER IT WAS SATISFIED THAT ALL QUESTIONS AND COMMENTS HAD BEEN RESOLVED.
THE RETURN IS THEN DISTRIBUTED TO ALL BOARD MEMBERS.

FORM 990, PART VI, SECTION B, LINE 12C:

BOARD MEMBERS AND STAFF FILE AN ANNUAL CONFLICT OF INTEREST DISCLOSURE

STATEMENT. THE BOARD CO-CHAIRS (FOR BOARD MEMBERS) AND EXECUTIVE DIRECTOR

(FOR STAFF) REVIEW DISCLOSED AND/OR ARISING CONFLICTS. THE BOARD RESOLVES

CONFLICTS OF ITS MEMBERS WITH THE AFFECTED MEMBER (S) RECUSED. THE

EXECUTIVE DIRECTOR RESOLVES CONFLICTS ASSOCIATED WITH THE STAFF.

FORM 990, PART VI, SECTION B, LINE 15A:

THE BOARD DETERMINED SALARY FOR THE EXECUTIVE DIRECTOR USING COMPARABLE

| Name of the organization  NATIONAL LGBTQ TASK FORCE                           | 52-1624852       |
|---|------------------|
| DATA FROM SIMILAR ORGANIZATIONS AND THE DECISION WAS DOCUM                    | ENTED. THE LAST  |
| COMPENSATION REVIEW PROCESS TOOK PLACE ON JUNE 27, 2014.                      |                  |
|   |                  |
| FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY                     | OF FORM 990:     |
| AL, AK, AR, CA, CT, DC, FL, GA, HI, IL, KS, KY, MA, MD, MI, MN, MS, NC, NH, N | J,NM,NY,OR,PA,RI |
| SC,TN,TX,UT,VA,WV,WI,MO,AZ,CO,DE,IA,ID,IN,LA,ME,ND,NE,NV,O                    | H,OK,SD,VT,WA    |
|   |                  |
| FORM 990, PART VI, SECTION C, LINE 19:  |                  |
| THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND                     | FINANCIAL        |
| STATEMENTS ARE AVAILABLE TO THE PUBLIC UPON REQUEST.                          |                  |
|   |                  |
| FORM 990, PART XII, LINE 2C:  |                  |
| THE AUDIT COMMITTEE OVERSEES BOTH THE AUDIT AND SELECTION                     | OF AN            |
| INDEPENDENT AUDITOR. THE PROCESS HAS NOT CHANGED FROM THE                     | PRIOR YEAR.      |
|   |                  |
|   |                  |
| FORM 990, PART VI. LINE 1A  |                  |
| THE EXECUTIVE COMMITTEE SHALL BE COMPOSED OF THE TWO CO-CH                    | AIRS, THE        |
| TREASURER (CHAIR OF STANDING COMMITTEE ON FINANCE), THE SE                    | CRETARY          |
| (CHAIR OF STANDING COMMITTEE ON BOARD OF GOVERNANCE AND DI                    | VERSITY), THE    |
| CHAIR OF THE STANDING COMMITTEE ON RESOURCE DEVELOPMENT, A                    | ND SUCH OTHER    |
| AT LARGE DIRECTORS AS THE BOARD MAY APPROVE.                                  |                  |
|   |                  |
| THE EXECUTIVE COMMITTEE OF THE BOARD SHALL HAVE THE SAME P                    | OWERS AS THE     |
| BOARD AND SHALL ACT ON THE TASK FORCE'S BEHALF BETWEEN BOA                    | RD MEETINGS.     |
|   |                  |
|   |                  |

## **SCHEDULE R** (Form 990)

Related Organizations and Unrelated Partnerships

• Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

52-1624852

| (a)   | (b)                                  | (c)   | (d)                           | (e)                                   |         |                                 | (f)  |  |
|---|--------------------------------------|---|-------------------------------|---------------------------------------|---------|---------------------------------|------|--|
| Name, address, and EIN (if applicable) of disregarded entity                    | Primary activity                     | Legal domicile (state of foreign country)     |                               |                                       |         | Direct c                        |      | 9  |
|   |                                      |   |                               |                                       |         |                                 |      |  |
|   |                                      |   |                               |                                       |         |                                 |      |  |
|   | _                                    |   |                               |                                       |         |                                 |      |  |
|   | _                                    |   |                               |                                       |         |                                 |      |  |
| Part II Identification of Related Tax-Exempt Organizations during the tax year. | ations. Complete if the organization | answered "Yes" on Form 990                    | D, Part IV, line 34, t        | ecause it had one                     | or more | related tax-exer                | mpt  |  |
| (a)  Name, address, and EIN  of related organization                            | (b) Primary activity                 | (c) Legal domicile (state or foreign country) | (d)<br>Exempt Code<br>section | (e) Public charity status (if section |         | (f)<br>et controlling<br>entity | cont | <b>g)</b><br>512(b)(13)<br>rolled<br>:ity? |
| •   |                                      | is orgin ocalitary)                           |                               | 501(c)(3))                            |         | •                               | Yes  | No   |
| NATIONAL LGBTQ TASK FORCE ACTION FUND, INC -                                    | BUILD THE GRASSROOTS                 |   |                               |                                       |         |                                 | 1.55 |  |
| 13-2772832, 1325 MASSACHUSETTS AVE. #600,                                       | POLITICAL POWER OF THE               |   |                               |                                       |         |                                 |      |  |
| WASHINGTON, DC 20005  | LGBT COMMUNITY                       | NEW YORK                                      | 501(C)(4)                     |                                       | N/A     |                                 |      | Х  |
|   |                                      |   |                               |                                       |         |                                 |      |  |
|   | _                                    |   |                               |                                       |         |                                 |      |  |
|   |                                      |   |                               |                                       |         |                                 |      |  |
|   |                                      |   |                               |                                       |         |                                 |      |  |
|   |                                      |   |                               |                                       |         |                                 |      |  |

NATIONAL LGBTQ TASK FORCE

Page 2

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

|                         |                  | ,                 | ı                  | •  |                |                       | _   |           |  |         |                         |
|-------------------------|------------------|-------------------|--------------------|--|----------------|-----------------------|-----|-----------|--|---------|-------------------------|
| (a)                     | (b)              | (c)               | (d)                | (e)  | (f)            | (g)                   | (1  | h)        | (i)  | (j)     | (k)                     |
| Name, address, and EIN  | Primary activity | Legal<br>domicile | Direct controlling | Predominant income<br>(related, unrelated,<br>excluded from tax under<br>sections 512-514) | Share of total | Share of              | 1   | ortionate | Code V-UBI   | General | Percentage<br>ownership |
| of related organization |                  | (state or foreign | entity             | excluded from tax under  | income         | end-of-year<br>assets |     | itions?   | amount in box<br>20 of Schedule<br>K-1 (Form 1065) | partner | ownership               |
|                         |                  | country)          |                    | sections 512-514)  |                |                       | Yes | No        | K-1 (Form 1065)                                    | Yes N   | 0                       |
|                         |                  |                   |                    |  |                |                       |     |           |  |         |                         |
|                         |                  |                   |                    |  |                |                       |     |           |  |         |                         |
|                         |                  |                   |                    |  |                |                       |     |           |  |         |                         |
|                         |                  |                   |                    |  |                |                       |     |           |  |         |                         |
|                         |                  |                   |                    |  |                |                       |     |           |  |         |                         |
|                         |                  |                   |                    |  |                |                       |     |           |  |         |                         |
|                         | 1                |                   |                    |  |                |                       |     |           |  |         |                         |
|                         | 1                |                   |                    |  |                |                       |     |           |  |         |                         |
|                         |                  |                   |                    |  |                |                       |     |           |  |         |                         |
|                         | 1                |                   |                    |  |                |                       |     |           |  |         |                         |
|                         | 1                |                   |                    |  |                |                       |     |           |  |         |                         |
|                         | 1                |                   |                    |  |                |                       |     |           |  |         |                         |
|                         |                  |                   |                    |  |                |                       |     |           |  |         |                         |
|                         | 1                |                   |                    |  |                |                       |     |           |  |         |                         |
|                         | 1                |                   |                    |  |                |                       |     |           |  |         |                         |
|                         | 1                |                   |                    |  |                |                       |     |           |  |         |                         |
|                         |                  | l .               |                    |  |                |                       | l   |           |  |         |                         |

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

| (a)  | (b)              | (c)                                    | (d)                       | (e)   | (f)                   | (g)                               | (h)                     | (   | i)                                |
|--|------------------|--|---------------------------|---|-----------------------|-----------------------------------|-------------------------|-----|-----------------------------------|
| Name, address, and EIN of related organization | Primary activity | Legal domicile<br>(state or<br>foreign | Direct controlling entity | Type of entity<br>(C corp, S corp,<br>or trust) | Share of total income | Share of<br>end-of-year<br>assets | Percentage<br>ownership |     | tion<br>b)(13)<br>rolled<br>tity? |
|  |                  | country)                               |                           | ŕ   |                       |                                   |                         | Yes | No                                |
|  |                  |  |                           |   |                       |                                   |                         |     |                                   |
|  |                  |  |                           |   |                       |                                   |                         |     |                                   |
|  |                  |  |                           |   |                       |                                   |                         |     |                                   |
|  |                  |  |                           |   |                       |                                   |                         |     |                                   |
|  | 1                |  |                           |   |                       |                                   |                         |     |                                   |
|  | ]                |  |                           |   |                       |                                   |                         |     |                                   |
|  |                  |  |                           |   |                       |                                   |                         |     |                                   |
|  | ]                |  |                           |   |                       |                                   |                         |     |                                   |
|  | ]                |  |                           |   |                       |                                   |                         |     |                                   |
|  |                  |  |                           |   |                       |                                   |                         |     |                                   |
|  | 1                |  |                           |   |                       |                                   |                         |     |                                   |
|  | ]                |  |                           |   |                       |                                   |                         |     |                                   |
|  |                  |  |                           |   |                       |                                   |                         |     |                                   |
|  | 1                |  |                           |   |                       |                                   |                         |     |                                   |
|  |                  |  |                           |   |                       |                                   |                         |     |                                   |

Page 3

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity

| b           | Giff, grant, or capital contribution to related organization(s)                              |                             |                                 |                                       | מר         |       |          |
|-------------|--|-----------------------------|---------------------------------|---------------------------------------|------------|-------|----------|
| С           | Gift, grant, or capital contribution from related organization(s)                            |                             |                                 |                                       | 1c         |       | X        |
|             | Loans or loan guarantees to or for related organization(s)                                   |                             |                                 |                                       | 1d         |       | X        |
|             | Loans or loan guarantees by related organization(s)  |                             |                                 |                                       | 1e         |       | X        |
|             |  |                             |                                 |                                       |            |       |          |
| f           | Dividends from related organization(s)   |                             |                                 |                                       | 1f         |       | X        |
| g           | Sale of assets to related organization(s)  |                             |                                 |                                       | <b>1</b> g |       | X        |
|             | Purchase of assets from related organization(s)  |                             |                                 |                                       | 1h         |       | X        |
| i           | Exchange of assets with related organization(s)  |                             |                                 |                                       | 1i         |       | X        |
| j           | Lease of facilities, equipment, or other assets to related organization(s)                   |                             |                                 |                                       | <b>1</b> j |       | X        |
|             |  |                             |                                 |                                       |            |       |          |
|             | Lease of facilities, equipment, or other assets from related organization(s)                 |                             |                                 |                                       | 1k         |       | X        |
|             | Performance of services or membership or fundraising solicitations for related organizations |                             |                                 |                                       | 11         |       | X        |
|             | Performance of services or membership or fundraising solicitations by related organ          |                             |                                 |                                       | 1m         |       | X        |
|             | Sharing of facilities, equipment, mailing lists, or other assets with related organization   |                             |                                 |                                       | 1n         | X     |          |
| 0           | Sharing of paid employees with related organization(s)                                       |                             |                                 |                                       | 10         | X     |          |
|             |  |                             |                                 |                                       |            |       |          |
|             | Reimbursement paid to related organization(s) for expenses                                   |                             |                                 |                                       | <b>1</b> p | X     | <u> </u> |
| q           | Reimbursement paid by related organization(s) for expenses                                   |                             |                                 |                                       | <b>1</b> q | X     |          |
|             |  |                             |                                 |                                       |            |       |          |
|             |  |                             |                                 |                                       | 1r         | X     | <u> </u> |
|             | · · · · · · · · · · · · · · · · · · ·  |                             |                                 |                                       | 1s         |       | X        |
| 2           | If the answer to any of the above is "Yes," see the instructions for information on w        | <u>rho must complete th</u> | is line, including covered rela | tionships and transaction thresholds. |            |       |          |
|             | <b>(a)</b><br>Name of related organization   | _ (b)                       | (c)                             | (d)                                   |            |       |          |
|             | Name of related organization   | Transaction type (a-s)      | Amount involved                 | Method of determining amount in       | volved     |       |          |
|             |  | type (a 5)                  |                                 |                                       |            |       |          |
|             |  |                             |                                 |                                       |            |       |          |
| (1)         |  |                             |                                 |                                       |            |       |          |
| <b>(0)</b>  |  |                             |                                 |                                       |            |       |          |
| (2)         |  |                             |                                 |                                       |            |       |          |
| (2)         |  |                             |                                 |                                       |            |       |          |
| (3)         |  |                             |                                 |                                       |            |       |          |
| (4)         |  |                             |                                 |                                       |            |       |          |
| (4)         |  |                             |                                 |                                       |            |       |          |
| <i>(</i> 5) |  |                             |                                 |                                       |            |       |          |
| (5)         |  |                             |                                 |                                       |            |       |          |
| (6)         |  |                             |                                 |                                       |            |       |          |
|             | 09-11-17   | 1                           |                                 | Schedule                              | B (For     | n 990 | 2017     |
| JZ 103      | UG-11-1/   |                             |                                 | Schedule                              | (1 011     | 990   | , 2017   |

Page 4

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

| (a)<br>Name, address, and EIN<br>of entity | (b)<br>Primary activity | (c) Legal domicile (state or foreign country) | (d) Predominant income (related, unrelated, excluded from tax under sections 512-514) | Are all partners sec 501(c)(3) orgs.? | (g)<br>Share of<br>end-of-year<br>assets | Dispretion allocat | opor-<br>late<br>tions? | General manage partne | (k) Percentage ownership |
|--|-------------------------|---|---|---------------------------------------|--|--------------------|-------------------------|-----------------------|--------------------------|
|  |                         |   |   |                                       |  |                    |                         |                       |                          |
|  |                         |   |   |                                       |  |                    |                         |                       |                          |
|  |                         |   |   |                                       |  |                    |                         |                       |                          |
|  |                         |   |   |                                       |  |                    |                         |                       |                          |
|  | -                       |   |   |                                       |  |                    |                         |                       |                          |
|  |                         |   |   |                                       |  |                    |                         |                       | +                        |
|  |                         |   |   |                                       |  |                    |                         |                       | -                        |
|  |                         |   |   |                                       |  |                    |                         |                       | -                        |
|  | _                       |   |   |                                       |  |                    |                         |                       | 000) 0047                |

## NOTICE 2018-100

Form **990-T Exempt Organization Business Income Tax Return** (and proxy tax under section 6033(e)) For calendar year 2017 or other tax year beginning JUL~1, 2017 and ending JUN~30, 2018► Go to www.irs.gov/Form990T for instructions and the latest information. Department of the Treasury Internal Revenue Service Do not enter SSN numbers on this form as it may be made public if your organization is a 501(c)(3). Check box if Name of organization ( Check box if name changed and see instructions.) address changed **B** Exempt under section Print NATIONAL LGBTQ TASK FORCE 52-1624852 E Unrelated business activity codes (See instructions.) X 501(c)(3 Number, street, and room or suite no. If a P.O. box, see instructions. Type 408(e) 220(e) 1325 MASSACHUSETTS AVENUE, NW, NO. 600 ີ|408A | 7530(a) City or town, state or province, country, and ZIP or foreign postal code ]529(a) 900099 WASHINGTON, DC 20005 C Book value of all assets **F** Group exemption number (See instructions.) at end of year 4, 209,809. G Check organization type ► X 501(c) corporation 501(c) trust 401(a) trust Other trust H Describe the organization's primary unrelated business activity. ▶ TAXABLE FRINGE During the tax year, was the corporation a subsidiary in an affiliated group or a parent-subsidiary controlled group? X No Yes If "Yes," enter the name and identifying number of the parent corporation. Telephone number  $\triangleright$  202-393-5177 J The books are in care of KIMBERLY R. CAREY **Unrelated Trade or Business Income** (A) Income (B) Expenses (C) Net Gross receipts or sales **b** Less returns and allowances c Balance ..... 1c Cost of goods sold (Schedule A, line 7) Gross profit. Subtract line 2 from line 1c 3 3 4a Capital gain net income (attach Schedule D) 4a **b** Net gain (loss) (Form 4797, Part II, line 17) (attach Form 4797) 4b Capital loss deduction for trusts 4c Income (loss) from partnerships and S corporations (attach statement) 5 6 6 Rent income (Schedule C) 7 Unrelated debt-financed income (Schedule E) 7 8 8 Interest, annuities, royalties, and rents from controlled organizations (Sch. F) 9 Investment income of a section 501(c)(7), (9), or (17) organization (Schedule G) 9 Exploited exempt activity income (Schedule I) 10 10 Advertising income (Schedule J) 11 11 Other income (See instructions; attach schedule) STATEMENT 1 12 7,741. 12 7,741. 7,741 Total. Combine lines 3 through 12 Part II Deductions Not Taken Elsewhere (See instructions for limitations on deductions.) (Except for contributions, deductions must be directly connected with the unrelated business income.) Compensation of officers, directors, and trustees (Schedule K) 14 14 15 15 Salaries and wages 16 16 17 17 Interest (attach schedule) 18 18 19 19 Taxes and licenses Charitable contributions (See instructions for limitation rules) 20 20 Depreciation (attach Form 4562) 21 Less depreciation claimed on Schedule A and elsewhere on return 22b 22 23 23 Contributions to deferred compensation plans 24 24 25 Employee benefit programs 25 26 Excess exempt expenses (Schedule I) 26 Excess readership costs (Schedule J) 27 27 28 Other deductions (attach schedule) 28 Total deductions. Add lines 14 through 28 29 29 Unrelated business taxable income before net operating loss deduction. Subtract line 29 from line 13 7,741. 30 30 Net operating loss deduction (limited to the amount on line 30) 31 31 7,741. Unrelated business taxable income before specific deduction. Subtract line 31 from line 30 32 32 Specific deduction (Generally \$1,000, but see line 33 instructions for exceptions) 1,000. 33 33 Unrelated business taxable income. Subtract line 33 from line 32. If line 33 is greater than line 32, enter the smaller of zero or 34 line 32

OMB No. 1545-0687

| Form 990-T    |               | NATIONAL LGBTQ TASI   | K FORCE                                   |               | 52-16                 | 524852                  |                 | Page 2      |
|---------------|---------------|---|---|---------------|-----------------------|-------------------------|-----------------|-------------|
| Part II       | 1             | Гах Computation   |   |               |                       |                         |                 |             |
| 35            | Orga          | nizations Taxable as Corporations. See instru   | uctions for tax computation.              |               |                       |                         |                 |             |
|               | Contr         | olled group members (sections 1561 and 156  | 3) check here  See instruction            | ns and:       |                       |                         |                 |             |
| а             | Enter         | your share of the \$50,000, \$25,000, and \$9,92  | 25,000 taxable income brackets (in that o | order):       |                       |                         |                 |             |
|               |               |   | (3)  \$                                   | ,             |                       |                         |                 |             |
| b             | ` '           | organization's share of: (1) Additional 5% tax  |   |               |                       |                         |                 |             |
|               |               | dditional 3% tax (not more than \$100,000)  |   |               |                       |                         |                 |             |
| С             |               | ne tax on the amount on line 34   |   |               |                       | ▶ 35c                   | 1,4             | 16.         |
|               |               | s Taxable at Trust Rates. See instructions for  |   |               |                       | 333                     |                 |             |
|               |               | Tax rate schedule or Schedule D (For  | ·   |               |                       | ▶ 36                    |                 |             |
| 37            |               | tax. See instructions   |   |               |                       | 37                      |                 |             |
|               |               |   |   |               |                       |                         |                 |             |
|               |               | n Non-Compliant Facility Income. See instru   |   |               |                       |                         |                 |             |
| 40            | Total         | Add lines 37, 38 and 39 to line 35c or 36, wh   | ichever annlies                           |               |                       | 40                      | 1,4             | 16.         |
| Part I        |               | Tax and Payments  | попочог арриго                            |               |                       | .   40                  |                 | <u> </u>    |
|               |               | gn tax credit (corporations attach Form 1118; t   | truete attach Form 1116)                  | 41a           |                       |                         |                 |             |
|               |               | credits (see instructions)  |   |               |                       |                         |                 |             |
| 0             | Cana          | ral business credit. Attach Form 3800   |   | 41c           |                       |                         |                 |             |
| 4             | Cradi         | t for prior year minimum tax (attach Form 880   | 1 or 8827)                                | 41d           |                       |                         |                 |             |
|               |               | credits. Add lines 41a through 41d  |   |               |                       | 410                     |                 |             |
|               |               |   |   |               |                       |                         | 1,4             | 16          |
| 42            | Othor         | act line 41e from line 40taxes. Check if from: Form 4255  | Form 9611 Form 9607 Form                  | m 9966        | Othor (attach ashadul | . 42                    |                 | <u> </u>    |
|               |               |   |   |               |                       |                         | 1,4             | 16          |
|               |               |   |   |               |                       | . 44                    | <u> </u>        | <u> </u>    |
|               |               | ents: A 2016 overpayment credited to 2017   |   |               |                       |                         |                 |             |
| D             | 20 17         | estimated tax payments  |   | 45b           |                       |                         |                 |             |
| C             | Tax u         | eposited with Form 8868   |   | 45c           |                       |                         |                 |             |
|               |               | gn organizations: Tax paid or withheld at source  |   |               |                       |                         |                 |             |
|               |               | up withholding (see instructions)   |   |               |                       |                         |                 |             |
|               |               | t for small employer health insurance premium   |   | 45f           |                       | _                       |                 |             |
| g             | $\overline{}$ | credits and payments:   | orm 2439                                  |               |                       |                         |                 |             |
|               |               |   | ther Total                                |               |                       |                         |                 |             |
| 46            | Total         | payments. Add lines 45a through 45g   |   |               |                       | . 46                    |                 |             |
|               |               | ated tax penalty (see instructions). Check if Fo  |   |               |                       |                         | 1 4             | 1.0         |
|               |               | ue. If line 46 is less than the total of lines 44 a   |   |               |                       | <b>►</b> 48             | 1,4             | <u> 16.</u> |
|               |               | payment. If line 46 is larger than the total of lin   |   |               |                       | 49                      |                 |             |
|               |               | the amount of line 49 you want: Credited to 2   |   | otion /       | Refunded              | <b>▶</b>   50           |                 |             |
|               |               | Statements Regarding Certain  |   | •             |                       |                         |                 | Т           |
|               |               | y time during the 2017 calendar year, did the o   |   |               | •                     |                         | Yes             | No          |
|               |               | a financial account (bank, securities, or other)  |   | -             |                       |                         |                 |             |
|               |               | N Form 114, Report of Foreign Bank and Finar  | ncial Accounts. If YES, enter the name of | the foreign c | ountry                |                         |                 | 37          |
|               | here          |   |   |               |                       |                         |                 | X           |
| 52            |               | g the tax year, did the organization receive a d  | , ,                                       | or transferor | to, a foreign trust?  |                         |                 | X           |
|               |               | S, see instructions for other forms the organiza  | -   |               |                       |                         |                 |             |
| 53            |               | the amount of tax-exempt interest received or   | , , , , , , , , , , , , , , , , , , ,     |               |                       |                         |                 |             |
| Sign          |               | der penalties of perjury, I declare that I have examined treet, and complete. Declaration of preparer (other than |   |               |                       | wledge and belief, it i | s true,         |             |
| Sigii<br>Here | ١,            |   |   |               |                       | May the IRS discus      | s this return v | with        |
| пеге          |               | )   |   | JTIVE I       | DIRECTOR              | the preparer shown      |                 | _           |
|               |               | Signature of officer  | Date Title                                |               |                       | instructions)?          | Yes             | No          |
|               |               | Print/Type preparer's name  | Preparer's signature                      | Date          | Check                 | ] if   PTIN             |                 |             |
| Paid          |               | PATRICIA A.   |   |               | self- employ          |                         |                 |             |
| Prepa         | rer           | O'MALLEY, CPA   |   |               |                       |                         | <u>85909</u>    |             |
| Use O         |               | Firm's name ► RUBINO & COM  |   |               | Firm's EIN            | <b>▶</b> 52-1           | <u> 18609</u>   | 6           |
|               | •             |   | EDGE DRIVE, SUITE                         | 1200          |                       |                         |                 |             |
|               |               | Firm's address ▶ BETHESDA,  | MD 20817-1818                             |               | Phone no.             | 301-564                 | <u>-3636</u>    |             |

| FORM 990-T                 | OTHER INCOME | STATEMENT 1 |
|----------------------------|--------------|-------------|
| DESCRIPTION                |              | AMOUNT      |
| TRANSPORTATION FRINGE BENE | FITS         | 7,741.      |
| TOTAL TO FORM 990-T, PAGE  | 1, LINE 12   | 7,741.      |

## Form **8868**

(Rev. January 2017)

Department of the Treasury Internal Revenue Service

# Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

▶ Information about Form 8868 and its instructions is at www.irs.gov/form8868 .

OMB No. 1545-1709

**Electronic filing** (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit <a href="https://www.irs.gov/efile">www.irs.gov/efile</a>, click on Charities & Non-Profits, and click on e-file for Charities and Non-Profits.

### Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Enter filer's identifying number Name of exempt organization or other filer, see instructions. Employer identification number (EIN) or Type or print NATIONAL LGBTO TASK FORCE 52-1624852 File by the Number, street, and room or suite no. If a P.O. box, see instructions. Social security number (SSN) due date for filina vour 1325 MASSACHUSETTS AVENUE, NW, NO. 600 return. See instructions City, town or post office, state, and ZIP code. For a foreign address, see instructions. 20005 WASHINGTON, DC Enter the Return Code for the return that this application is for (file a separate application for each return) 0 | 1 **Application** Return **Application** Return Code Is For Code Is For Form 990-T (corporation) Form 990 or Form 990-EZ 01 07 Form 1041-A Form 990-BL 02 08 Form 4720 (individual) 03 Form 4720 (other than individual) 09 10 Form 990-PF Ω4 Form 5227 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069 11 Form 8870 Form 990-T (trust other than above) 06 12 KIMBERLY R. CAREY -1325 MASSACHUSETTS AVENUE, NW, STE The books are in the care of ► 600 - WASHINGTON, DC 20005 Telephone No. ► 202-393-5177 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this . If it is for part of the group, check this box 🕨 📉 and attach a list with the names and EINs of all members the extension is for. I request an automatic 6-month extension of time until MAY 15, 2019 , to file the exempt organization return for the organization named above. The extension is for the organization's return for: \_\_\_ calendar year ► X tax year beginning \_JUL 1, 2017 , and ending JUN 30, 2018 If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Change in accounting period If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions. За If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

by using EFTPS (Electronic Federal Tax Payment System). See instructions.

estimated tax payments made. Include any prior year overpayment allowed as a credit.

Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required,

Form 8868 (Rev. 1-2017)

3b

0.