



**YEARS PASSED BETWEEN
SEXUAL ORIENTATION AND GENDER IDENTITY/EXPRESSION**

This chart shows how many years passed between when sexual orientation was added to the jurisdiction's anti-discrimination law and when language covering gender identity and expression was added. If the two were not added simultaneously, the chart reveals that on average 14.5 years passed between the two additions.

City, County or State	Sexual Orient.	Gender Identity	Years Passed
Albany, NY	1992	2004	12
Allentown, PA	2002	2002	0
Ann Arbor, MI	1978	1999	21
Atlanta, GA	1986	2000	14
Austin, TX	1975	2004	29
Baltimore, MD	1988	2002	14
Beaverton, OR	2004	2004	0
Bend, OR	2004	2004	0
Benton County, OR	1998	1998	0
Bloomington, IN	1993	2006	13
Boston, MA	1984	2002	18
Boulder, CO	1987	2000	13
Buffalo, NY	1983	2002	19
Burien, WA	2004	2004	0
California	1992	2003	11
Cambridge, MA	1984	1997	13
Carbondale, IL	2003	2003	0
Chicago, IL	1988	2002	14
Colorado	2007	2007	0
Cook County, IL	1993	2002	9
Cincinnati, OH	2006	2006	0
Covington, KY	2003	2003	0
Dallas, TX	2002	2002	0
Decatur, IL	2002	2002	0
Decorah, IA	2005	2005	0
DeKalb, IL	1998	2000	2
Denver, CO	1990	2001	11
East Lansing, MI	2002	2002	0
Easton, PA	2006	2006	0
El Paso, TX	2003	2003	0
Erie County, PA	2002	2002	0
Evanston, IL	1980	1997	17
Ferndale, MI	2006	2006	0
Grand Rapids, MI	1994	1994	0
Gulfport, FL	2005	2005	0
Harrisburg, PA	1983	1983	0

City, County or State	Sexual Orient.	Gender Identity	Years Passed
Hawai'i	1991	2006	15
Hillsboro, OR	2006	2006	0
Huntington Woods, MI	2001	2001	0
Illinois	2005	2005	0
Iowa	2007	2007	0
Iowa City, IA	1977	1995	18
Indianapolis, IN	2005	2005	0
Ithaca, NY	1984	2003	19
Jefferson County, KY	1999	1999	0
Johnson County, IA	2006	2006	0
Key West, FL	1991	2003	12
King County, WA	1985	2006	21
Lake Oswego, OR	2003	2003	0
Lake Worth, FL	2003	2007	4
Lansdowne, PA	2006	2006	0
Lansing, MI	2006	2006	0
Lexington-Fayette County, KY	1999	1999	0
Lincoln City, OR	2005	2005	0
Los Angeles, CA	1979	1979	0
Louisville, KY	1999	1999	0
Madison, WI	1978	2000	22
Maine	2005	2005	0
Miami Beach, FL	1993	2004	11
Minneapolis, MN	1974	1975	1
Minnesota	1993	1993	0
Monroe County, FL	2003	2003	0
Multnomah County, OR	2001	2001	0
New Hope, PA	2002	2002	0
New Jersey	1992	2006	14
New Mexico	2003	2003	0
New Orleans, LA	1991	1998	7
New York, NY	1986	2002	16
Northampton, MA	2005	2005	0
Oakland, CA	1984	2004	20
Olympia, WA	1997	1997	0
Oregon	2007	2007	0

City, County or State	Sexual Orient.	Gender Identity	Years Passed
Peoria, IL	2003	2003	0
Philadelphia, PA	1982	2002	20
Pittsburgh, PA	1990	1997	7
Portland, OR	1991	2000	9
Rhode Island	1995	2001	6
Rochester, NY	1983	2001	18
St. Paul, MN	1990	1990	0
Salem, OR	2002	2002	0
San Diego, CA	1990	2003	13
Santa Cruz County, CA	1998	1998	0
Santa Cruz, CA	1992	1992	0
Saugatuck, MI	2007	2007	0
Scranton, PA	2003	2003	0
Seattle, WA	1986	1986	0
Springfield, IL	2003	2003	0
Suffolk County, NY	2001	2001	0
Swarthmore, PA	2006	2006	0
Toledo, OH	1998	1998	0
Tompkins County, NY	1993	2004	11
Tucson, AZ	1999	1999	0
Urbana, IL	1979	1979	0
University City, MO	2003	2003	0
Toledo, OH	1998	1998	0
Vermont	1992	2007	15
Washington	2006	2006	0
Washington, DC	1977	2005	28
West Chester, PA	2006	2006	0
West Palm Beach, FL	1990	2007	17
West Hollywood, CA	1984	1998	14
York, PA	1998	1998	0
Ypsilanti, MI	1997	1997	0