

National Gay and Lesbian Task Force



Jurisdictions with Explicitly Transgender-Inclusive Nondiscrimination Laws

STATE LAWS (16 and D.C.)

California – 37,253,956
Colorado – 5,029,196
Connecticut – 3,574,097
District of Columbia – 601,723
Hawai`i – 1,360,301
Illinois – 12,830,632
Iowa – 3,046,355
Maine – 1,328,361
Massachusetts – 6,547,629
Minnesota – 5,303,925
New Jersey – 8,791,894
New Mexico – 2,059,179
Nevada – 2,700,551
Oregon – 3,831,074
Rhode Island – 1,052,567
Vermont – 625,741
Washington – 6,724,540

In Arizona
Tucson: 520,116

In Florida
 Broward County: 1,748,066
 Dunedin: 35,321
 Gainesville: 124,354
 Gulfport: 12,029
 Leon County: 275,487
 Miami Beach: 87,779
 Monroe County: 73,090
 Inc. Key West: 24,649
 Orange County: 1,145,956
 Palm Beach County: 1,320,134
 Inc. W. Palm Bch: 99,919
 Inc. Lake Worth: 34,910
 Inc. Wellington: 56,508
 Tampa: 335,709
 Venice: 20,748
 Volusia County: 494,593

In Georgia
Atlanta: 420,003

In Idaho
Sandpoint: 7,365

In Indiana
 Bloomington: 80,405
 Indianapolis/Marion
 County¹: 903,939
 South Bend: 101,168
 West Lafayette: 29,596

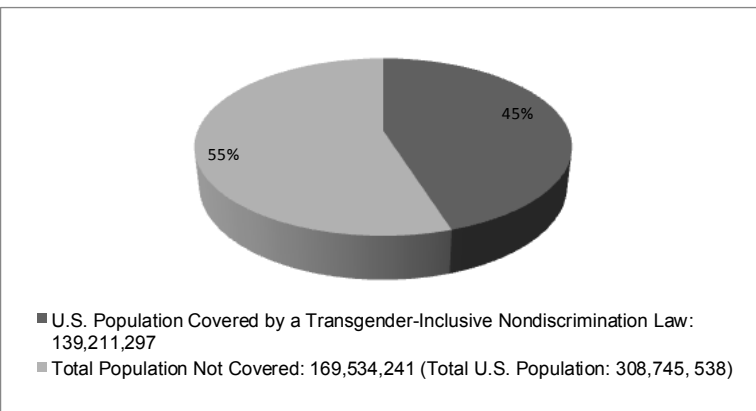
In Kansas:
Lawrence: 87,643
Salina: 47,707

In Kentucky
 Covington: 40,640
 Jefferson County¹: 741,096
 Incl. Louisville¹: 597,231
 Lexington-Fayette Urban
 County: 295,803

In Louisiana
New Orleans: 343,829

In Maryland
 Baltimore County: 805,029
 Baltimore: 620,961
 Howard County: 287,085
 Montgomery County: 971,777

In Michigan
 Ann Arbor: 113,934
 Detroit: 713,777
 East Lansing: 48,579
 Ferndale: 19,900
 Grand Rapids: 188,040
 Huntington Woods: 6,238
 Kalamazoo: 74,262
 Lansing: 114,297
 Saugatuck City: 925
 Saugatuck Twnshp: 2,944
 Traverse City: 14,674



CITY AND COUNTY LAWS (156)*

In Missouri
 Kansas City: 459,787
 University City: 35,371

In Montana
Missoula: 66,788

In Nebraska
Omaha: 408,958

In New York
 Albany: 97,856
 Binghamton: 47,376
 Buffalo: 261,310
 New York City: 8,175,133
 Rochester: 210,565
 Suffolk County: 1,493,350
 Tompkins County: 101,564
 Incl. Ithaca: 30,014

In Ohio
 Akron: 199,110
 Bowling Green: 30,028
 Cincinnati: 296,943
 Cleveland: 396,815
 Columbus: 787,033
 Dayton: 141,527
 Lakewood: 52,131
 Oxford: 21,371
 Shaker Heights: 28,448
 Toledo: 287,208

In Pennsylvania
 Allegheny County: 1,223,348
 Incl. Pittsburgh: 305,704
 Allentown: 118,032
 Bethlehem: 74,982
 Doylestown: 8,380
 Easton: 26,800
 Erie County: 280,566
 Harrisburg: 49,528
 Haverford: 48,491
 Jenkintown: 4,422
 Lancaster: 59,322
 Lansdowne: 10,620
 Lower Merion: 57,825

Pennsylvania, con't
 New Hope: 2,528
 Newtown: 2,248
 Philadelphia: 1,526,006
 Reading: 88,082
 Scranton: 76,089
 State College: 42,034
 Susquehanna Twnshp
 (in Dauphin Co.): 24,036
 Swarthmore: 6,164
 West Chester: 18,461
 Whitmarsh Twnshp: 17,349
 York: 43,718

In South Carolina
 Charleston: 120,083
 Richland County: 384,504
 Inc. Columbia: 129,272

In Texas
 Austin: 790,390
 Dallas: 1,197,816
 El Paso: 649,121
 Fort Worth: 741,206

In Utah
 Grand County: 9,225
 Inc. Moab: 5,046
 Logan: 48,174
 Ogden: 82,825
 Salt Lake County: 1,029,655
 Inc. Midvale: 27,964
 Inc. Murray: 46,746
 Inc. S. Lake City: 186,440
 Inc. Taylorsville: 58,652
 Inc. West Valley City:
 129,480
 Summit County: 36,324
 Inc. Park City: 7,558

In West Virginia
Charleston: 51,400

In Wisconsin
 Madison: 233,209
 Milwaukee: 594,833

1. Metro Louisville, the merged Louisville and Jefferson County government, repassed and combined these laws in 2004 to apply to Metro Louisville. Indianapolis and Marion County's shared governmental structure passed this law.

* This number includes the 43 additional local laws in states that have passed statewide laws. These may offer additional protection and include: **California** – Los Angeles, Oakland, San Francisco, San Diego, Santa Cruz, Santa Cruz County, West Hollywood; **Colorado** – Boulder, Denver; **Illinois** – Carbondale, Champaign, Chicago, Cook County, Decatur, DeKalb, Evanston, Peoria, Springfield, Urbana; **Iowa** – Decorah, Iowa City, Johnson County, Waterloo; **Massachusetts** – Boston, Cambridge, Northampton; **Minnesota** – Minneapolis, St. Paul; **Oregon** – Beaverton, Bend, Benton County, Corvallis, Hillsboro, Lake Oswego, Lincoln City, Multnomah County, Portland, Salem; **Washington** – Burien, King County, Olympia, Seattle, Tacoma.

NOTE: Only laws that reach private entities are included above. Additional states and cities have policies against discrimination against public employees. The most recent version of this fact sheet is available on the transgender issues section of the www.thetaskforce.org. Population data from 2010 Census. Last updated June 2012.