

The National LGBTQ Task Force **builds power, takes action and creates change** to achieve freedom and justice for lesbian, gay, bisexual and transgender people and their families. As a progressive social justice organization, the Task Force works toward a society that values and respects the diversity of human expression and identity and achieves equity for all.



Our Values

Love, Commitment & Compassion
Progressive Voice
INNOVATION
JUSTICE & LIBERATION
INTERSECTIONALITY
Centrality of Sex & Sexuality
Movement Sustainability
Diversity & Inclusion
Grassroots Power
ACTION

Over the next few years, we will:

- focus on engaging larger numbers of people in the work for positive change for LGBTQ people and families.
- power the movement with innovative tools and transformative experiences to energize the next era of the movement for LGBTQ justice and freedom.
- build a broad movement that supports all LGBTQ people, to express their leadership and transform our movement and our society.

Outcomes

1

A significantly greater portion of the U.S. population, especially those LGBTQ people who face discrimination based on multiple identities, will benefit from laws, policies, regulations and practices that advance freedom and justice for LGBTQ people and families throughout the country.

2

A diverse, well-trained, cadre of leaders and advocates will be prepared to serve in leadership roles that advance freedom and justice for LGBTQ people and families.

3

An increased number of non-LGBTQ-specific social justice organizations will be explicitly working to advance inclusion, freedom and justice for the most marginalized LGBTQ people in communities across the U.S.

4

The Task Force will lead in innovations, adaptations and effectiveness in advancing freedom and justice for LGBTQ people.

Goals & Objectives

Engage and mobilize a diverse movement of people that will effectively take action across the country to create positive change for LGBTQ people and families.

"I want to be an agent of change and I want to be part of a national movement for change—that's about creating a world where there are no barriers to me bringing my entire self to school, to work, to family and to life."

—Justin Lemley, Task Force Organizer



Recruit, train and equip people from diverse backgrounds to serve in leadership roles in the LGBTQ and progressive social justice movements to secure fundamental protections, end discrimination, advance freedom, and transform society.

"We are passionate about building a new generation of leaders for our movement. With the right training, this generation will successfully leverage the progress we have made into long term positive change."

—Malcolm Shanks, Task Force Organizer

Engage and mobilize progressive and LGBTQ organizations and leaders to advance an inclusive social justice agenda that secures fundamental protections, ends discrimination, advances freedom, and transforms society for all LGBTQ people and families.

"Whenever you hit a wall, it's usually because you don't have the right partners. Building imaginative, robust and out-of-the-box partnerships is where the future of the movement for progressive change is going. Organizations that live their inclusiveness through their willingness to partner will change the world."

—Ben Jealous, former President and CEO of NAACP



Develop optimal organizational infrastructure and systems to support achieving the 2014-2017 strategic plan goals in: Human Resources, Fiscal, Communications, and Board.

"We are determined to deliver change through fully implementing our strategic plan—a plan that combines leadership, innovation, and action. And it's a plan that is a call to action to the entire movement to work more closely together to get there more quickly."

—Mary Harper and Shilpen Patel, Co-Chairs, Task Force Board

