

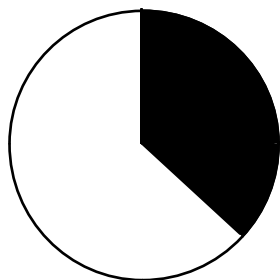
# Jurisdictions with Explicitly Transgender-Inclusive Nondiscrimination Laws

## National Gay and Lesbian Task Force



■ **U.S. Population Covered by a Transgender-Inclusive  
Nondiscrimination Law: 104,118,084 = 37%**

□ **U.S. Population Not Covered = 63%**  
(Total U.S. Population: 281,421,906)



### STATE LAWS (13 and D.C.)

California – 33,871,648	Maine – 1,274,923
Colorado – 4,301,261	Minnesota – 4,919,479
District of Columbia – 572,059	New Jersey – 8,414,350
Hawai`i – 1,211,537 (housing and public accommodations only)	New Mexico – 1,819,046
Illinois – 12,419,293	Oregon – 3,421,399 <sup>1</sup>
Iowa – 2,926,324	Rhode Island – 1,048,319
	Vermont – 608,827
	Washington – 5,894,121

### CITY AND COUNTY LAWS (91)

#### In Arizona

Tucson: 486,699

#### In California

Los Angeles: 3,694,820  
Oakland: 339,337  
San Francisco: 776,733  
San Diego: 1,223,400  
Santa Cruz County: 55,602  
Incl. Santa Cruz: 54,593  
West Hollywood: 35,716

#### In Colorado

Boulder: 94,673  
Denver: 554,636

#### In Florida

Gulfport: 12,527  
Lake Worth: 35,133  
Miami Beach: 87,933  
Monroe County: 79,589  
Incl. Key West: 25,478  
West Palm Beach: 82,103

#### In Georgia

Atlanta: 416,474

#### In Illinois

Carbondale: 20,681  
Champaign: 67,518  
Cook County: 5,376,741  
Incl. Chicago: 2, 896,016  
Decatur: 81,860  
DeKalb: 39,018  
Evanston: 74,239  
Peoria: 112,936  
Springfield: 111,454  
Urbana: 36,395

#### In Indiana

Bloomington: 69,291  
Indianapolis/Marion County<sup>2</sup>:  
781,870

#### In Iowa

Decorah: 8,172  
Iowa City: 62,220  
Johnson County: 21,559<sup>3</sup>

#### In Kentucky

Covington: 43,370  
Jefferson County<sup>2</sup>: 693,604  
Incl. Louisville<sup>2</sup>: 256,231  
Lexington-Fayette Urban  
County: 260,512

#### In Michigan

Ann Arbor: 114,024  
East Lansing: 46,525  
Ferndale: 22,105  
Grand Rapids: 197,800  
Huntington Woods: 6,151  
Lansing: 119,128  
Saugatuck: 3,590  
Ypsilanti: 22,362

#### In Minnesota

Minneapolis: 382,618  
St. Paul: 287,151

#### In Louisiana

New Orleans: 484,674

#### In Maryland

Baltimore: 651,154

#### In Massachusetts

Boston: 589,141  
Cambridge: 101,355  
Northampton: 28,978

#### In Missouri

University City: 37,428

#### In New York

Albany: 95,658  
Buffalo: 292,648  
New York City: 8,008,278  
Rochester: 219,773  
Suffolk County: 1,419,369  
Tompkins County: 96,501  
Incl. Ithaca: 28,775

#### In Ohio

Cincinnati: 331,285  
Toledo: 313,619

#### In Oregon

Beaverton: 76,129  
Bend: 52,029  
Benton County: 78,153  
Hillsboro: 70,186  
Lake Oswego: 35,278  
Lincoln City: 7,437  
Multnomah County<sup>4</sup>:  
660,486  
Incl. Portland: 529,121  
Salem: 136,924

#### In Pennsylvania

Allentown: 106,632  
Easton: 26,263  
Erie County: 280,843  
Harrisburg: 48,950  
Lansdowne: 11,044  
New Hope: 2,252  
Philadelphia: 1,517,550  
Pittsburgh: 334,563  
Scranton: 76,415  
Swarthmore: 6,170  
West Chester: 17,861  
York: 40,862

#### In Texas

Austin: 656,562  
Dallas: 1,188,580  
El Paso: 563,662

#### In Washington

King County: 1,737,034  
Incl. Burien: 31,881  
Incl. Seattle: 563,374  
Olympia: 42,514  
Tacoma: 193,556

#### In Wisconsin

Madison: 208,054

<sup>1</sup>The Oregon law takes effect January 1, 2008, but may face a challenge if opposition succeeds getting it placed on a ballot measure.

<sup>2</sup>Metro Louisville, the merged Louisville and Jefferson County government, repassed and combined these laws in 2004 to apply to Metro Louisville. Indianapolis and Marion County's shared governmental structure passed this law.

<sup>3</sup>The law passed in Johnson County only applies to unincorporated areas of the county, population 21,559, although the national statistics are unaffected because Iowa now has a statewide law.

<sup>4</sup>2,135 Portlanders live outside of Multnomah County and that 2,274 Lake Oswegoans live inside of Multnomah County, however this doesn't affect the national statistics because Oregon now has a statewide law.

**NOTE: Only laws that reach private entities are included above. Additional states and cities have policies against discrimination against public employees. Population data from 2000 Census. Last updated July 2007.**