

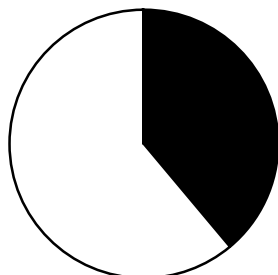
Jurisdictions with Explicitly Transgender-Inclusive Nondiscrimination Laws

National Gay and Lesbian Task Force



■ **U.S. Population Covered by a Transgender-Inclusive
Nondiscrimination Law: 109,021,442 = 39%**

□ **U.S. Population Not Covered = 61%**
(Total U.S. Population: 281,421,906)



STATE LAWS (13 and D.C.)

California – 33,871,648	Maine – 1,274,923
Colorado – 4,301,261	Minnesota – 4,919,479
District of Columbia – 572,059	New Jersey – 8,414,350
Hawai`i – 1,211,537 (housing and public accommodations only)	New Mexico – 1,819,046
Illinois – 12,419,293	Oregon – 3,421,399
Iowa – 2,926,324	Rhode Island – 1,048,319
	Vermont – 608,827
	Washington – 5,894,121

CITY AND COUNTY LAWS (104)

In Arizona Tucson: 486,699	In Illinois Carbondale: 20,681 Champaign: 67,518 Cook County: 5,376,741 Incl. Chicago: 2, 896,016 Decatur: 81,860 DeKalb: 39,018 Evanston: 74,239 Peoria: 112,936 Springfield: 111,454 Urbana: 36,395	In Michigan Ann Arbor: 114,024 East Lansing: 46,525 Ferndale: 22,105 Grand Rapids: 197,800 Huntington Woods: 6,151 Lansing: 119,128 Saugatuck city: 3,590 Saugatuck twshp: 1,065 Ypsilanti: 22,362	In New York Albany: 95,658 Buffalo: 292,648 New York City: 8,008,278 Rochester: 219,773 Suffolk County: 1,419,369 Tompkins County: 96,501 Incl. Ithaca: 28,775	In Pennsylvania, con't: Harrisburg: 48,950 Lansdowne: 11,044 New Hope: 2,252 Philadelphia: 1,517,550 Pittsburgh: 334,563 Scranton: 76,415 State College: 38,420 Swarthmore: 6,170 West Chester: 17,861 York: 40,862
In California Los Angeles: 3,694,820 Oakland: 339,337 San Francisco: 776,733 San Diego: 1,223,400 Santa Cruz County: 55,602 Incl. Santa Cruz: 54,593 West Hollywood: 35,716	In Indiana Bloomington: 69,291 Indianapolis/Marion County ¹ : 781,870	In Minnesota Minneapolis: 382,618 St. Paul: 287,151	In Ohio Cincinnati: 331,285 Dayton: 166,179 Toledo: 313,619	In Texas Austin: 656,562 Dallas: 1,188,580 El Paso: 563,662
In Colorado Boulder: 94,673 Denver: 554,636	In Iowa Decorah: 8,172 Iowa City: 62,220 Johnson County: 21,559 ² Waterloo: 68,474	In Maryland Baltimore: 651,154 Montgomery County: 873,341	In Oregon Beaverton: 76,129 Bend: 52,029 Benton County: 78,153 Hillsboro: 70,186 Lake Oswego: 35,278 Lincoln City: 7,437 Multnomah County ² : 660,486 Incl. Portland: 529,121 Salem: 136,924 Wasco County: 23,791	In Washington King County: 1,737,034 Incl. Burien: 31,881 Incl. Seattle: 563,374 Olympia: 42,514 Tacoma: 193,556
In Florida Broward County: 1,623,018 Gainesville: 95,447 Miami Beach: 87,933 Monroe County: 79,589 Incl. Key West: 25,478 Palm Beach County: 1,131,184 Incl. Gulfport: 12,527 Incl. Lake Worth: 35,133 West Palm Beach: 82,103	In Kentucky Covington: 43,370 Jefferson County ¹ : 693,604 Incl. Louisville ¹ : 256,231 Lexington-Fayette Urban County: 260,512	In Massachusetts Boston: 589,141 Cambridge: 101,355 Northampton: 28,978	In Missouri Kansas City: 441,545 University City: 37,428	In West Virginia Charleston: 53,421
In Georgia Atlanta: 416,474	In Louisiana New Orleans: 484,674	In Pennsylvania Allentown: 106,632 Easton: 26,263 Erie County: 280,843	In Wisconsin Madison: 208,054 Milwaukee: 596,974	

¹Metro Louisville, the merged Louisville and Jefferson County government, repassed and combined these laws in 2004 to apply to Metro Louisville. Indianapolis and Marion County's shared governmental structure passed this law.

²The law passed in Johnson County only applies to unincorporated areas of the county, population 21,559, although the national statistics are unaffected because Iowa now has a statewide law. 2,135 Portlanders live outside of Multnomah County and that 2,274 Lake Oswegoans live inside of Multnomah County, however this doesn't affect the national statistics because Oregon now has a statewide law.

NOTE: Only laws that reach private entities are included above. Additional states and cities have policies against discrimination against public employees. The most recent version of this fact sheet is available on the transgender issues section of www.thetaskforce.org. Population data from 2000 Census. Last updated April 2008.