

## **Academy Sessions and Workshop Sessions at 2010 Creating Change Conference**

***Note: Session days/times may change without notice. Please check your grid schedule when on site for most accurate information and for room locations.***

***All Training Academy Sessions require pre-registration, which can be done online at the conference registration page; or on site in Dallas, depending on available space in sessions.***

**Friday, February 5, 2010**

**Academy 1 – 9:00 AM – 12:15 PM**

Adult Faith-Based Organizing for Change in the Church: Building Relationships  
(Session 1)  
*Training Academy*

Bridging the Gap Between “Kumbayah” and Just Do It!: 3 Methods to Uncover  
Shared and Core Values, and Put them to Work!  
*Training Academy*

More \$, More Power: Asking for What We Need and Getting It!  
*Training Academy*

Personal Ecology: A Commitment to Effectiveness as a Leader (Repeated on  
Saturday)  
*Training Academy*

Program Evaluation for Practical People: Understanding and Utilizing Evaluation  
Techniques for Programs, Services and Movement Building  
*Training Academy*

Transgender Inclusion at LGBT Orgs: Mastering the Basics  
*Training Academy*

**Friday, February 5, 2010**

**Session 1 – 9:00 AM – 10:30 AM**

"When Under Your Wing Smells Like Under Your Armpit": A Youth Centered Guide  
To Navigating Ageism In Today's Social Revolutions  
*Youth*

"Would Jesus Discriminate?" Shifting the Discourse on Faith-Based Prejudice  
*Faith & Spirituality*

Advancing Equality for LGBT Elders  
*Aging*

Ally Training  
*Campus*

Building Your Online Presence  
*Communications, Media and Messaging*

Can You Believe It? Three Tools for Reducing Drama in the Workplace  
*Organizational Development*

Class Matters  
*Racial Justice*

Comprehensive Immigration Reform: Why We Need All of It and How To Make Sure  
It Is LGBT-Inclusive  
*Immigration*

Health as a Tool for Social Justice Organizing  
*Health*

Immigration and Indigenous Borders  
*People of Color*

Latino (LGBT) Community Outreach 101  
*People of Color*

Mapping Your Desire  
*Sexual Freedom*

No Retreat  
*Transgender Community & Issues*

Recruiting, Retention & Succession Planning; Building Sustainable Leadership  
Teams  
*Organizational Development*

Responding to Bias in Our Communities: Strategies Adopted from A Guide to  
Community Rapid Incident Response  
*Anti-Violence/Bias Reduction*

Supporting Local Schools and GSAs Through Community/University/ School  
Partnerships  
*School Issues*

The Art of the Schmooze  
*Community Organizing*

The Older Americans Act and Getting Your Money's Worth into Your Community  
*Fundraising*

Uniting Communities  
*Community Organizing*

**Friday, February 5, 2010**  
**Session 2 – 10:45 AM – 12:15 PM**

A Debrief of LGBT Initiative Campaigns from 2009  
*Elections, Ballot Measures and Campaigns*

Creating Transgender-Inclusive College Policies and Practices  
*Campus*

HIV As We Grow Older: Policy Needs  
*AIDS/HIV*

How To Get What We Want: Understanding and Utilizing the U.S. Education System  
to Create Safer Schools  
*School Issues*

Immigration and Indigenous Borders (Continued)

Integrating New Media Into Your Organizing Strategy  
*Communications, Media and Messaging*

LGBT Oral History Workshop  
*Campus*

Love Won Out: The Marketing, Messaging and Manipulation Inside the Million-Dollar  
Machine  
*Faith & Spirituality*

Making Strides Even In A Less Than Welcoming Environment  
*Community Organizing*

National Reporting and Data-Driven Advocacy: Ending Anti-LGBT Violence By the  
Numbers  
*Research and Policy*

Numbers Matter: The Importance of the Census for LGBT Americans in 2010 and  
Beyond  
*Research and Policy*

Serving low-income LGBT people: Challenges and Strategies for Success  
*Racial Justice*

The Greening of LGBT Business and Travel: Voluntourism with Sweet  
*Communications, Media and Messaging*

Theater for Social Change: Tell Your Story Change Your World  
*Art & Culture*

Trailblazing for Transgender Health  
*Health*

Victim Advocacy with LGBTQ Clients -- Working Across Systems Across Time  
*Anti-Violence/Bias Reduction*

What Do Funders Want? Developing Your Grant Proposal  
*Fundraising*

What Your Parents Never Taught You About Sex  
*Youth*

**Friday, February 5, 2010**

**Academy 2 -- 3:00 PM – 6:15 PM**

Adult Faith-Based Organizing for Change in the Church: Building Relationships  
(Session 2)  
*Training Academy*

Are You Curious ... enough? Using Genuine Curiosity in Voter and Volunteer  
Engagement  
*Training Academy*

Build Win Build: Building Power in a Movement Moment  
*Training Academy*

Guides for existing and new Aging Service Providers - Follow the Money  
*Training Academy*

Intentional Leadership: Self Awareness in Service of Breakthrough Social Change  
*Training Academy*

It's Not What You Know: Relationships Matter Most  
*Training Academy*

Transgender Inclusion at LGBT Orgs: Finishing the Journey  
*Training Academy*

**Friday, February 5, 2010**  
**Session 3 – 3:00 PM – 4:30 PM**

A Dialog with Youth: Talking About Sex and Sexual Freedom  
*Youth*

Beyond the Meth Monster: Queer Strategies for Ending the War on Drugs  
*Health*

Building Anti-Racist Campus Alliances  
*Campus*

From Access to Inclusion to Justice: An Introduction to Disability Justice and Anti-Ableism  
*Disability*

Going back to the beginning, Aprendiendo del pasado  
*People of Color*

Homophobia in the Black Church  
*Faith & Spirituality*

LGBT Youth and Federal Policy Issues  
*Legislative/Legal Reform and Public Policy*

Making music, building the future  
*Art & Culture*

Mending Covenants: Strategizing for Transgender Equality in Faith Communities  
*Faith & Spirituality*

Mobilizing Catholic Support for LGBTQ Equality  
*Faith & Spirituality*

Sexual Liberation as a Framework for Change  
*Sexual Freedom*

Skills for Surviving Anti-LGBT Politics  
*Elections, Ballot Measures and Campaigns*

Story-Telling for Social Change: Gathering LGBTQ Personal Stories  
*Movement Building*

Strengthening the Connection: Racial Justice and LGBT Rights  
*Research and Policy*

Taking the Mystery out of Nonprofit Marketing: Use Your Mission, Build Your Brand, Achieve Your Goals  
*Communications, Media and Messaging*

That's so gay! School-based interventions and classroom homophobia  
*School Issues*

The SAGE Model: What Is It, Why Use It, and How to Start an Affiliate  
*Aging*

We're here! We're queer! We eat paneer! Mapping LGBTQ AAPI Organizing for Social Change  
*People of Color*

What To Say When We Get There  
*Legislative/Legal Reform and Public Policy*

**Friday, February 5, 2010**  
**Session 4 – 4:45 – 6:15 PM**

"Elders Speak," GRIOT still the only LGBT Elders of Color organization, why?  
*People of Color*

A Dialog with Youth: Talking About Sex and Sexual Freedom (continued)

Advanced Movement Building through Lifelong Sexuality Education  
*Movement Building*

Building Coalition: Strategies for Success  
*Campus*

Change we can believe in? LGBT equality and HIV/AIDS policy under the Obama administration  
*AIDS/HIV*

From Access to Inclusion to Justice: An Introduction to Disability Justice and Anti-Ableism (Continued)

How Homophobia Affects Straight People...and the REST OF US  
*Gender Issues*

How Straight Spouses of LGBT Partners Become Allies: How YOU Can Help  
*Movement Building*

How to Become Gay for Pay- Inroads to a Queer Career  
*Movement Building*

Intersex Workshop  
*Sexual Freedom*

Keeping the Peace: Conflict Mediation Training  
*Community Organizing*

Lessons on Inclusion from the Pipeline Project: A Panel Discussion on Work Being Done, Best Practices and Lessons Learned  
*Organizational Development*

Reaching Out to the Blogosphere  
*Communications, Media and Messaging*

Standing on the Side of Love  
*Faith & Spirituality*

State of the queer movement through the historic lens of other social movements  
*Movement Building*

Taking the Mystery out of Nonprofit Marketing: Use Your Mission, Build Your Brand, Achieve Your Goals (Continued)

The Race for Equality Includes YOU!  
*Elections, Ballot Measures and Campaigns*

Trans Youth & Safe Schools: Advocacy & Policy  
*School Issues*

Working Effectively with Partisan Organizations  
*Legislative/Legal Reform and Public Policy*

**Friday, February 5, 2010**

**Caucus 1 – 6:30 PM – 7:30 PM**

40 Years After Stonewall - A Lesbian, Gay, Bisexual and Transgender Activist Timeline  
*Community Organizing*

Breast Cancer Impacts on the LGBT Community  
*Health*

Building Community Beyond the Binary  
*Transgender Community & Issues*

Caucus for State and/or Local Transgender Advocacy, Legal, and/or Political Organizations/Activists  
*Transgender Community & Issues*

Creating a Safe Zone Program on Your Campus. Case Study- Aggie Allies at Texas A&M University  
*Campus*

Don't Call Me a Tranny Chaser  
*Transgender Community & Issues*

Engaging Employee Participation in LGBT Activities  
*Workplace*

Finding Our Voice at the Table: advocating for emerging and less popular issues in the LGBT communities  
*Community Organizing*

Getting to Know You  
*Transgender Community & Issues*

Learning to Be Allies in the LGBT Aging Movement  
*Aging*

LGBTQ Youth of Color Organizing Summit Caucus  
*Youth*

Life as the "unofficial" Campus Queer  
*School Issues*

Old Lesbian caucus - lesbians 60 and over  
*Movement Building*

Perspectives and Experiences of Queer Southeast Asians in LGBTQ Organizations  
*People of Color*

Protecting Ourselves Against Our Own Bodies  
*Youth*

QPOC Organizing on College Campuses  
*People of Color*

Queer Activism in Spanish Caucus  
*Movement Building*

Queer Youth Caucus  
*Youth*

Running a Women's Group  
*Community Organizing*

Talking About Sex in Communities of Color  
*Sexual Freedom*

Transitioning Beyond the Boxes  
*Gender Issues*

What Does the "A" Stand For Again? Caucus on the Place of Straight Allies Within  
the Movement  
*Movement Building*

Young and Poly  
*Sexual Freedom*

**Saturday, February 6, 2010**  
**Academy 3 – 9:00 AM – 12:15 PM**

Are We A Community or a Market? A Movement or Simply Gay, Inc?

Bespoke: Masculine of Center Identities at the Intersection of Race, Class, and  
Gender

Lessons from the Montgomery Bus Boycott and Black Panther Movement (Session  
1)  
*Training Academy*

Maybe It Really Isn't About Me, After All: Values and Leadership for EDs  
*Training Academy*

Organizational Excellence: Building Organizations in a Movement Moment

The New Beginning Initiative  
*Training Academy*

transACTION -- A Transgender Curriculum for Churches and Religious Institutions  
*Training Academy*

What's Stop-Starting Me? Internalized Oppression and Supremacy  
*Training Academy*

**Saturday, February 6, 2010**  
**Session 5 – 9:00 AM – 10:30 AM**

Aging Out - Facilitating Healthy Transitions  
*Youth*

Are You Ready? Moving Racial Justice in LGBT Organizations  
*Racial Justice*

Being Safe OUTside the System: LGBTSTGNC Communities of Color Ending  
Violence Without Law Enforcement  
*Anti-Violence/Bias Reduction*

Beyond Binaries: Identity and Sexuality  
*Movement Building*

Building An Employee Resource Group (ERG) With Impact.  
*Workplace*

Centralizing Your Community: Why & How To Start or Expand Your LGBT  
Community Center  
*Community Centers*

Communicating at the Intersection of Race and Sexuality: Ideas on How To Build  
Bridges with African Americans  
*Research and Policy*

Creating Diverse Coalitions around Family Definition  
*Families*

Data for a Change  
*Research and Policy*

Enhancing HIV/STD Prevention Outreach to Diverse Communities: African-  
Americans, Hispanics, and Men Who Have Sex with Men  
*AIDS/HIV*

Equity, Fidelity and Sustainability  
*Sexual Freedom*

Model for Civic Engagement through Campus LGBT Resource Centers  
*Campus*

Online to Offline Engagement  
*Communications, Media and Messaging*

Passing Good Legislation or Fighting Bad: Using Research for Good  
*Legislative/Legal Reform and Public Policy*

Promise and Peril: Managing a statewide coalition and public funding for LGBT health and human services  
*Movement Building*

Sex[+] More than the Birds and the Bees  
*Youth*

The Cutting Edge in Trans Rights: Healthcare, Prisons, and ID Documents  
*Transgender Community & Issues*

United Nations and International LGBT Issues  
*International Issues*

You Lie! Right-Wing Race Backlash: What it Means for Queers  
*Research and Policy*

**Saturday, February 6, 2010**  
**Session 6 – 10:45 AM – 12:15 PM**

Are You Ready? Moving Racial Justice in LGBT Organizations (Continued)

Creating Change in your Community - A Toolkit for LGBTQ Campus Activism  
*Campus*

Creating Communities of Resistance/Change through Innovative Sex Organizations and Businesses  
*Sexual Freedom*

Did They Just Say That? Responding to the Right's Lies  
*Communications, Media and Messaging*

From Front Line to Bottom Line: Engaging Corporate Social Responsibility makes cents  
*Workplace*

Gaybingo: Unity, Fun and Money  
*Fundraising*

Getting Bi & Passing It On: Learning to Teach Bisexuality with a Free Curriculum  
*Bisexual Community*

HIV and young gay and bisexual men and transgender women: Promoting Support  
*AIDS/HIV*

Land, Desire and Culture: Two Spirit People and the LGBT Movement  
*People of Color*

Moving Voters on Marriage!: A Door-to-Door Voter Persuasion Model  
*Marriage*

Recognizing Our Own: Community Dialogue for Disabled People and Our Allies  
(Continued)

Staying Safe While TRANSitioning  
*Transgender Community & Issues*

The Journey from Laws to Jobs For Trans People  
*Transgender Community & Issues*

The LGBT Movement Momentum Game  
*Movement Building*

The National Transgender Discrimination Survey: A Talk on Preliminary Findings  
*Research and Policy*

The Volunteer Connection: Maximizing Your Organization's Potential by Creating an  
Amazing Volunteer Experience  
*Organizational Development*

Welfare Warriors: Surviving Violence, Fighting Injustice and Building Community  
*Racial Justice*

What it means to be an LGBT Asylee & How You Can Help  
*International Issues*

Working Against Elitist Activism: A Discussion with Youth Activists  
*Youth*

WTF is Going On with Congress?  
*Legislative/Legal Reform and Public Policy*

**Saturday, February 6, 2010**  
**Academy 4 – 3:00 PM – 6:15 PM**

Advocacy in Communities of Color: Cultural Competency as One of Your Strongest  
Organizing Tools  
*Training Academy*

Flipping Votes for Equality: Case Studies on Effective Grassroots Lobbying from Massachusetts and Maine  
*Training Academy*

Lessons from the Montgomery Bus Boycott and Black Panther Movement (Session 2)  
*Training Academy*

Organizing at the Intersection of Race and Faith: Strategizing for the Future

Personal Ecology: A Commitment to Effectiveness as a Leader (Repeated Session)  
*Training Academy*

Train the Trainer: Teaching Transgender Inclusion for LGBT Orgs  
*Training Academy*

Value-Driven Governance: Building Movement through Better Boards  
*Training Academy*

Values Based Advocacy Planning, Organizing, and Leadership Development through Appreciative Inquiry  
*Training Academy*

**Saturday, February 6, 2010**  
**Session 7 – 3:00 PM – 4:30 PM**

¿Qué Dijeron?/What Did They Say? Creating Multilingual Spaces  
*Movement Building*

Advocacy, Community Mobilization and Outreach, Participation and the Rest of the Mess in HIV Clinical Research: What's the Deal for Populations Most Impacted?  
*AIDS/HIV*

Culturally Sensitive Practice with LGBTQ Youth in Out-of-Home Care  
*Youth*

Engaging Queer Youth in Your Advocacy Efforts  
*Youth*

Executive Directors Roundtable  
*Organizational Development*

Gays God and the Workplace: SANE Conversations and TFR Love  
*Faith & Spirituality*

HIV, Race and Generational differences  
*AIDS/HIV*

King & King Redux: Beating The Use of School Curriculum as a Wedge Issue  
*Movement Building*

Kink, Race and Class  
*Sexual Freedom*

Outing Age 2009: Research and Policy  
*Research and Policy*

Publicity and Awareness: Linking the GLBT community and the media  
*Communications, Media and Messaging*

Put the Fire Out: Dealing with Crisis Situation in the Media  
*Communications, Media and Messaging*

Reinvigorating Your LGBTQA Campus Organization  
*Campus*

Small-Dollar Online Fundraising  
*Communications, Media and Messaging*

Spiritual Self-Defense  
*Faith & Spirituality*

Talking About Sex in the Trans and Trans Allies Community  
*Sexual Freedom*

The State of Higher Education for LGBT People: 2001-2009  
*Campus*

Transforming Leadership: Approaches to Developing & Sustaining Trans Leaders.  
*Organizational Development*

**Saturday, February 6, 2010**  
**Session 8 – 4:45 PM – 6:15 PM**

¿Qué Dijeron?/What Did They Say? Creating Multilingual Spaces (continued)  
*Movement Building*

Building LGBT Domestic Violence Coalitions: It Takes A Village  
*Anti-Violence/Bias Reduction*

DIY Media - Do It Yourself Media, Do It Yourself Change  
*Communications, Media and Messaging*

Executive Directors Roundtable (Continued)

Faith and LGBTI Equality: Talking the Talk and Walking the Walk  
*Faith & Spirituality*

From Inclusive to Intersectional: the Joys and Challenges of Diverse Online Communities  
*Communications, Media and Messaging*

House/ Ballroom Scene 101: A hands-on workshop on the history of ballroom culture for LGBT people of color

King & King Redux: Beating The Use of School Curriculum as a Wedge Issue (Continued)

Learning to be Allies to Support Old Pride  
*Movement Building*

LGBT Families Count! How to Mobilize Your Community Around the 2010 Census  
*Legislative/Legal Reform and Public Policy*

Our Common Cause- A place for polyamorous/non-monogamy communities in the LGBTIQA movement  
*Sexual Freedom*

Preaching to the Choir? Moving Your Message Through Communities of Color  
*Communications, Media and Messaging*

Talkin' 'Bout My Generation: Intergenerational Storytelling & Dialogue  
*Youth*

The Future of Sexual Orientation  
*Sexual Freedom*

The Trevor Project's Lifeguard Workshop  
*Youth*

Using Monologues as an Educational Tool  
*Campus*

Visual Voices: Latino GLBTQ Artists, Art and You!  
*Art & Culture*

Youth Led Youth Groups: The Benefit of Youth Helping Each other  
*Youth*

**Saturday, February 6, 2010**  
**Caucus 2 – 6:30 PM – 7:30 PM**

Bisexuality and Political Issues  
*Bisexual Community*

Butch/Femme: A Feminist Conversation between Lovers  
*Gender Issues*

Caucus/Networking of LGBT Asian Americans, South Asians, Southeast Asians and Pacific Islanders (AAPIs)  
*People of Color*

College Student Caucus  
*Campus*

Designing Usable Research  
*Research and Policy*

Forget the Polite Conversation: Getting Real About FTM Transition  
*Transgender Community & Issues*

How LGBTQA History Informs Current Activism  
*Campus*

Intercountry & Transracial Adoptees Caucus  
*People of Color*

Latin@s: Estamos Presente  
*People of Color*

Leather Caucus  
*Sexual Freedom*

LGBTQ Jewish Caucus  
*Faith & Spirituality*

Polyamory/Nonmonogamy Caucus  
*Sexual Freedom*

Queerspawn Caucus  
*Families*

Sex Workers' Caucus  
*Sexual Freedom*

SOFFAs Supporting Each Other  
*Gender Issues*

The Alphabet Soup of Sexual "Minority" Youth  
*People of Color*

The National LGBT Aging Roundtable: A Report on Activities  
*Aging*

The Pursuit of Bully-Free Schools: Innovative Approaches to Improve School  
Climate for LGBTQ Kids  
*Youth*

Transgender Religious Leaders Network Reception  
*Transgender Community & Issues*

Using Social Media to Build a Movement - Pink Menno Campaign  
*Faith & Spirituality*

Weaving the Nations Together: First Nations Community Dialogue  
*People of Color*

Working in Coalition - How a committee of LGBT organizations from across the state  
are able to do coalition work together.  
*Movement Building*

Workplace Equality for Public Employees  
*Workplace*